

PREA AUDIT: I'S SUMMARY REPORT

ADULT PRISONS & JAILS

Interim Final Report

I Information

I name: Katherine Brown

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Telephone number: 727-470-4123

Date of facility visit: March 14-15, 2016

Date report submitted: March 17, 2016

Facility Information

Name of facility: Burruss Correctional Training Center

Physical address: 1000 Indian Springs Dr, Forsythe, GA 31029

Telephone number:

Burruss Correctional Training Center is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input checked="" type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		

Facility Type:	<input type="checkbox"/> Jail	<input checked="" type="checkbox"/> Prison
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Name of facility's Chief Executive Officer: Benjamin B. Ford	Title:	Warden
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Number of staff assigned to Burruss Correctional Training Center in the last 12 months: 248

Designed facility capacity: 784

Current population of facility: 690

Facility security levels/offender custody levels: Medium

Age range of the population: 14-17

Name of PREA Compliance Manager: Kareeshemah Lamar	Title:	Chief Counselor
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Email address: Kareeshemah.Lamar@gdc.ga.gov	Telephone #	478-994-7517
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Agency Information

Name of agency: Georgia Department of Corrections

Governing authority or parent agency: Georgia Department of Corrections

Physical address: 300 Patrol Road, Forsyth, GA 31029

Mailing address: N/A

Telephone number: 478-992-5211

Agency Chief Executive Officer

Name: Homer Bryson	Title:	Commissioner
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Email address: Homer.Bryson@gdc.ga.gov	Telephone number:	478-992-5261
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Agency-Wide PREA Coordinator

Name: Sharon Shaver	Title:	Agency PREA Coordinator
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Email address: Sharon.Shaver@gdc.ga.gov	Telephone #	678-628-3128
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AUDIT FINDINGS

NARRATIVE:

The audit of Burruss Correctional Training Center was conducted on March 14 -15-2016 by Katherine Brown, Certified PREA Auditor. The areas toured were a total of 17 housing units. There are 13 general population units; 3 juvenile units and one administrative detention/segregation unit, plus the kitchen, laundry, programs area, and work areas.

An entrance meeting was held with facility staff. The following people were in attendance: Belinda Davis Regional; Director Benjamin Ford, Warden; Melvin Butts Assistant State Wide PREA Coordinator; Eugenia Harrison, D/W Care and Treatment; Karesshemah Lamar Chief Counselor/Compliance Manager; Judy Clay D/W Administration; Gail Holder, HR Tech Supervisor; Jennifer Barkley Food Service Manager; Dale Simms, Nurse Manager; Louis Speights Business Manager; Tracy McIntyre D/W of Security; Earnest Tyler, Captain Chief of Security/PREA Investigator; James Blair, Unit Manager.

Following the entrance meeting I toured the Burruss Correctional Training Center from 8:45 – 10:30. On the tour with me was Benjamin Ford, Warden; Eugenia Harrison, D/W Care and Treatment; Earnest Tyler, Captain; Belinda Davis, Regional Director and Melvin Butts, Assistant Statewide PREA Coordinator. On the tour I noticed facility notices had been placed in all living units, activity areas, visitation and front lobby. Cross gender announcements were made in all living areas.

I asked for an alpha listing of all offenders housed at Burruss Correctional Training Center and randomly selected 26 offenders to interview, as well as any offenders who were limited English speaking or had hearing/vision impairment to be interviewed. There were no limited English Speaking or hearing/vision impairment offenders at the facility at the time of the audit. I also asked for any offender who was transgender/intersex, there were none and due to the classification of this facility Burruss Correctional Training Center would not be sent to this prison. I also asked for a shift roster and randomly selected 22 staff to interview. I conducted 16 specialized Interviews.

There were 5 sexual assault/harassment allegation cases, all relatively recent (within the past year) 1 had been unfounded and 4 substantiated.

DESCRIPTION OF FACILITY CHARACTERISTICS:

The Burruss Correctional Training Center is located at 1000 Indian Springs Dr, Forsythe, GA 31029. It consists of four buildings that are subdivided into four housing units each. Each unit contains 50 double-bunked cells on two tiers. This facility also houses a Fire Station and a Diagnostic Unit for youth offenders. There are 650 general population offenders plus a 100 bed Probation Boot Camp. The housing capacity consists of 94 offenders sentenced as adults between 14 -16 years of age and At Risk Youth Offenders between 17 -21 years of age. This is a work camp and the majority of the general population offenders go out in the community with security staff to do work in the community.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 2

Number of standards met: 40

Number of standards not met:

Number of standards not applicable: 1

§115.11 Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on a review of GDOC SOP 208.06 IV A.1; Georgia Organizational Chart; Organizational Chart and interviews with PREA Coordinator and PREA compliance manager I found they meet this standard.

Georgia Department of Corrections has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines Georgia Department of Corrections' approach to preventing, detecting, and responding to such conduct.

Georgia Department of Corrections employs or designates an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

Georgia Department of Corrections operates more than one facility; Burruss Correctional Training Center has designated a PREA compliance manager with sufficient time and authority to coordinate Burruss Correctional Training Center's efforts to comply with the PREA standards

§115.12 Contracting with other agencies for confinement of offenders

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A.2 and interview with agency's contract compliance manager I found they meet this standard.

All contracts include the entity's obligation to adopt and comply with the PREA standards.

Any new contract or contract renewal provides for agency contract monitoring to ensure that the contractor is complying with the PREA standards.

§115.13 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A. 3; SOP II. A. 07-0012; Staffing Plan; memo Unannounced rounds; annual staffing analysis; duty rounds and shift rosters and interview with Warden; PREA Compliance Manager and PREA Coordinator I found they meet this standard.

Georgia Department of Corrections has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing and uses video monitoring, to protect offenders against sexual abuse.

In circumstances where the staffing plan was not complied with, Burruss Correctional Training Center documented and justified all deviations from the plan.

Georgia Department of Corrections completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

§115.14 Youthful offenders

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A. 6. (a-c); touring the juvenile housing units; observing them going to programs and interviews with the juveniles I found they meet this standard.

A youthful offender is not placed in a housing unit in which the youthful offender will have sight, sound or physical contact with any adult offender through use of a shared dayroom or other common space, shower area, or sleeping quarters. Youthful offenders are housed in M2,

3 & 4 which are separate housing units from the adult population. These housing units are direct supervision with an office stationed in the unit.

In areas outside of housing units, Burruss Correctional Training Center maintains sight and sound separation between youthful offenders and adult offenders, or provides direct staff supervision when youthful offenders and adult offenders have sight, sound or physical contact. When the youthful offenders go to medical; recreation or education Burruss Correctional Training Center are escorted by security staff at all times.

§115.15 Limits to cross gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A. 7. (a-g) and SOP II. B. 01-0013; memo regarding Opposite Gender announcements and interviews with staff I found they meet this standard.

Burruss Correctional Training Center does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances. In the event a cross gender search is done Burruss Correctional Training Center documents all cross-gender strip searches and cross-gender visual body cavity searches.

Burruss Correctional Training Center has policies and procedures that enable offenders to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering an offender housing unit.

Burruss Correctional Training Center does not search or physically examine a transgender or intersex offender for the sole purpose of determining the offender's genital status. If the offender's genital status is unknown, it is determined during conversations with the offender, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

Georgia Department of Corrections trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex offenders, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

§115.16 Offenders with disabilities and limited English speaking
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A. 8 (a & b); Language Line contract; PREA Pamphlet and staff interviews I found they meet this standard.

At the time of the audit there were no offenders with disabilities or who were limited English Speaking. Do to the classification of this facility and the fact it is a work camp these offenders would not be assigned to this facility, however, there are policies in place to address the following:

Georgia Department of Corrections has the offender handbook in large print; also has it written in Spanish and has access to the Language Line to provide for other languages or the deaf to ensure offenders with disabilities (including, for example, offenders who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of Georgia Department of Corrections' efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Georgia Department of Corrections does not rely on offender interpreters, offender readers, or other types of offender assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the offender's safety. None have been used or required.

§115.17	Hiring and promotion decisions
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A. 9 (a-d); SOP IV. O. 03-0012 and SOP IV. O. 05-0001 and interview with Human Resource Tech Supervisor, also review of personnel files I find they exceeds in this standard.

Georgia Department of Corrections does not hire or promote anyone who may have contact with offenders, and does not enlist the services of any contractor who may have contact with offenders, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

Georgia Department of Corrections considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with offenders.

Georgia Department of Corrections performs a criminal background records check before enlisting the services of any contractor who may have contact with offenders performs a records check annually on all current employees, contractors and volunteers who may have contact with offenders.

Based on annual background checks for all staff/contractors/volunteers I find Burruss Correctional Training Center exceed in this standard.

§115.18 Upgrades to facilities and technology

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV A. 10 and interview with the Commissioner and warden I find they meet this standard.

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, Georgia Department of Corrections considers how such technology may enhance Georgia Department of Corrections' ability to protect offenders from sexual abuse. There have been no substantial or modifications to existing facilities. Burruss Correctional Training Center has a memo stating the camera system needs to be upgraded.

§115.21 Evidence protocol and forensic medical exams

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV B. 1 (a-f); SOP IK01-0006; SANE Callout; NIC Certificate for PREA-Behavioral Healthcare for Sexual Assault Victims in Confinement; Sexual Abuse Response Checklist; Procedure for SANE nurse Evaluation/Forensic Collection and interviews with SANE/SAFE staff and PREA compliance manager I find they meet this standard.

To the extent Georgia Department of Corrections is responsible for investigating allegations of sexual abuse; Georgia Department of Corrections follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions

Georgia Department of Corrections offers all victims of sexual abuse access to forensic medical examinations, at Burruss Correctional Training Center, without financial cost, where evidentiary

or medically appropriate. Such examinations are performed by Sexual Assault Nurse Examiners (SANEs) from Sexual Assault Response Team formally known as Satilla Diagnostic Center.

Georgia Department of Corrections makes available to the victim a staff trained victim advocate.

At the time of the audit the trained victim advocate was out on bereavement. Burruss Correctional Training Center would contact Georgia Diagnostic and Classification Prison (GDCP) to send over one of their trained victim advocates, if required. I recommend training additional staff to provide these services.

As requested by the victim, qualified agency staff member accompanies and supports the victim through the forensic medical examination process and investigatory interviews and are provide emotional support, crisis intervention, information, and referrals.

There is no rape crisis center available in the area. I suggested reaching out to Southern Crescent Sexual Assault & Child Advocacy Services to see if they would be willing to provide services to this facility.

§115.22 Policies to ensure referrals of allegations for investigations
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV G and SOP IK01-0005 and interview with Commissioner and investigative staff I find they meet this standard.

Georgia Department of Corrections ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

Georgia Department of Corrections has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. Georgia Department of Corrections publishes such policy on its website www.dcor.state.ga.us. Georgia Department of Corrections documents all such referrals.

§115.31 Employee training

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV C. 2; In Service Training Records; Sexual Assault/Sexual Misconduct Acknowledgement Statement; Power Point; Signed in Service Training Roster and Staff Guide on the Prevention & Reporting of Sexual Misconduct with Offenders and interviews with random staff I find they exceed in this standard.

Georgia Department of Corrections trains all employees who have contact with offenders on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Offenders' right to be free from sexual abuse and sexual harassment;
- (4) The right of offenders and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with offenders;
- (9) How to communicate effectively and professionally with offenders, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming offenders; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the offenders at Burruss Correctional Training Center. The employees receive additional training if the employee is reassigned from a facility that houses only male offenders to a facility that houses only female offenders, or vice versa.

Georgia Department of Corrections documents, through employee signature on Sexual Assault/Sexual Misconduct Acknowledgement Statements, those employees understand the training Burruss Correctional Training Center have received.

§115.32 Volunteer and contractors training

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV C. 3 (a-c); Power Point Contractors/Volunteer; Sexual Assault/Sexual Misconduct Acknowledgement Statement for Supervised Visitors and interview with volunteer and contractors I find they meet this standard.

Georgia Department of Corrections ensures all volunteers and contractors who have contact with offenders have been trained on their responsibilities under Georgia Department of Corrections' sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services Burruss Correctional Training Center provide and level of contact Burruss Correctional Training Center have with offenders, but all volunteers and contractors who have contact with offenders

are notified of Georgia Department of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

Georgia Department of Corrections has documentation confirming that volunteers and contractors understand the training Burruss Correctional Training Center have received. All volunteers and contractors are required to sign a Sexual Assault/Sexual Misconduct Acknowledgement Statement for Supervised Visitors.

§115.33 Offender education

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV C.4; SOP II B18-0001; Sexual Abuse Review Checklist; PREA Sexual Victimization/Aggressor classification Screening; Offender Handbook and PREA Pamphlet and interview with random offenders and intake staff I find they exceed in this standard.

During the intake process, offenders receive information explaining Burruss Correctional Training Center zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Immediately upon arrival Burruss Correctional Training Center provides a comprehensive education to offenders either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. The PREA video is shown in the housing units daily on the TV's during the daytime.

Georgia Department of Corrections provides offender education in formats accessible to all offenders, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to offenders who have limited reading skills. There is documentation of offender participation in these education sessions.

Based on the Comprehensive education done immediately upon arrival and the PREA video being shown daily on the TV's during daytime hours along with offender interviews I find Burruss Correctional Training Center exceed in this standard.

§115.34 Specialized training: Investigators

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV C. 5; In Service Training Records; NIC Certificate PREA Investigating Sexual Abuse in a Confinement Setting; NIC PREA: Behavioral Health Care for Sexual Assault Victims in a Confinement Setting and GDC Internal Investigations Unit; PowerPoint Lesson Plan and interview with investigative staff I find they meet this standard.

In addition to the general training provided to all employees Georgia Department of Corrections ensures that the in house investigators have received training in conducting investigations in confinement settings through National Institute of Corrections.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Georgia Department of Corrections maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

§115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV. C. 6; NIC Certificate – PREA Medical Health Care and interview with medical and mental health staff I find they meet this standard.

Georgia Department of Corrections ensures that all full and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

Georgia Department of Corrections maintains documentation that medical and mental health practitioners have received the training.

Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers.

Medical staff are employed by Georgia Correctional Health Care.

§115.41 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV D. 1 (a-h); Victim/Aggressor Classification Rating; PREA Sexual Victim/Sexual Aggressor Classification Screening and interview with random offenders and intake staff responsible for screening I find they exceed in this standard.

All offenders are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other offenders or sexually abusive toward other offenders.

Intake screenings take place immediately upon arrival at Burruss Correctional Training Center.

Burruss Correctional Training Center uses an objective screening instrument.

The intake screening considers, at a minimum, the following criteria to assess offenders for risk of sexual victimization:

- (1) Whether the offender has a mental, physical, or developmental disability;
- (2) The age of the offender;
- (3) The physical build of the offender;
- (4) Whether the offender has previously been incarcerated;
- (5) Whether the offender's criminal history is exclusively nonviolent;
- (6) Whether the offender has prior convictions for sex offenses against an adult or child;
- (7) Whether the offender is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the offender has previously experienced sexual victimization;
- (9) The offender's own perception of vulnerability; and
- (10) Whether the offender is detained solely for civil immigration purposes.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Georgia Department of Corrections, in assessing offenders for risk of being sexually abusive.

Within 30 days from the offender's arrival at Burruss Correctional Training Center, Burruss Correctional Training Center reassesses the offender's risk of victimization or abusiveness based upon any additional, relevant information received by Burruss Correctional Training Center since the intake screening.

An offender's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the offender's risk of sexual victimization or abusiveness.

Offenders are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

Georgia Department of Corrections implements appropriate controls on the dissemination within Burruss Correctional Training Center of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the offender's detriment by staff or other offenders. Only limited staff has access to the risk screening form only Medical, Mental Health and Warden.

§115.42	Use of screening information
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV D. 2 (a-d) and Victim/Aggressor Classification form and interview with PREA compliance manager and staff responsible for risk screening I find they meet this standard.

Georgia Department of Corrections uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those offenders at high risk of being sexually victimized from those at high risk of being sexually abusive.

Georgia Department of Corrections makes individualized determinations about how to ensure the safety of each offender.

Burruss Correctional Training Center due to their classification level Burruss Correctional Training Center would not receive a transgender/intersex offender. However I recommended staff receive additional training on dealing with transgender/intersex offenders in the event one should get sent to the facility that GDCP did not catch. Specifically on how to properly search a transgender/intersex.

Even though Burruss Correctional Training Center does not receive transgender/intersex offenders Burruss Correctional Training Center does have policies in place that address the following:

In deciding whether to assign a transgender or intersex offender to a facility for male or female offenders, and in making other housing and programming assignments, Georgia Department of Corrections considers on a case-by-case basis whether a placement would ensure the offender's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex offender is reassessed at least twice each year to review any threats to safety experienced by the offender.

A transgender or intersex offender's own views with respect to his or her own safety are given serious consideration.

Transgender and intersex offenders are given the opportunity to shower separately from other offenders.

Georgia Department of Corrections does not place lesbian, gay, bisexual, transgender, or intersex offenders in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such offenders.

§115.43	Protective custody
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV D. 3. (a-d) and interview with warden I find they meet this standard.

No offenders have been placed in involuntary segregation housing.

Offenders at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

Offenders placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Burruss Correctional Training Center restricts access to programs, privileges, education, or work opportunities, Burruss Correctional Training Center documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations.

Burruss Correctional Training Center assigns such offenders to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. If involuntary segregated housing assignment is made Burruss Correctional Training Center clearly documents the basis for Burruss Correctional Training Center's concern for the offender's safety; and the reason why no alternative means of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.

§115.51	Offender Reporting
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV E. 1. (a-e) Offender Handbook; Staff PREA Information Pamphlet and interviews with random staff and offenders I find they meet this standard.

Georgia Department of Corrections provides multiple internal ways for offenders to privately report sexual abuse and sexual harassment, retaliation by other offenders or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Offenders can call the hotline number *7732, tell any staff member or report it to their family.

Georgia Department of Corrections provides at least one way for offenders to report abuse or harassment to a public or private entity or office that is not part of Georgia Department of Corrections, and that is able to receive and immediately forward offender reports of sexual

abuse and sexual harassment to agency officials, allowing the offender to remain anonymous upon request. Offenders can contact the Office of Pardons and Parole Victims Services Unit or the Ombudsman Office.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

Georgia Department of Corrections provides a method for staff to privately report sexual abuse and sexual harassment of offenders, the number is posted on the website that staff can call or email.

§115.52	Exhaustion of administrative remedies
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDC 208.06 IV. E. 1.2. and SOP IIB05-0001 I find they meet this standard.

No grievances have been filed relating to PREA.

Georgia Department of Corrections does not impose a time limit on when an offender may submit a grievance regarding an allegation of sexual abuse.

Georgia Department of Corrections does not require an offender to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

Georgia Department of Corrections ensures that an offender who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and such grievance is not referred to a staff member who is the subject of the complaint.

Georgia Department of Corrections issues a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.

Third parties, including fellow offenders, staff members, family members, attorneys, and outside advocates, are permitted to assist offenders in filing requests for administrative remedies relating to allegations of sexual abuse, and are also be permitted to file such requests on behalf of offenders.

Georgia Department of Corrections has established procedures for the filing of an emergency grievance when the offender is subject to a substantial risk of imminent sexual abuse.

After receiving an emergency grievance alleging a substantial risk of imminent sexual abuse, Georgia Department of Corrections immediately forwards the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action is taken, and provides an initial response within 48 hours, and issues a final agency decision within 5 calendar days. The initial response and final agency decision documents Georgia Department of Corrections' determination whether the offender is

in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.

Georgia Department of Corrections may discipline an offender for filing a grievance related to alleged sexual abuse only where Georgia Department of Corrections demonstrates that the offender filed the grievance in bad faith.

§115.53 Offender access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDC SOP 208.06 IV. E. 3 and interview with random offenders I find they meet this standard.

No offender has reported a sexual assault.

Burruss Correctional Training Center provides offenders with access to a staff trained victim advocate for emotional support services related to sexual abuse. There are currently no victim advocate services available Burruss Correctional Training Center I suggested Burruss Correctional Training Center reach out to Southern Crescent Sexual Assault and Child Advocacy Center to see if they would be willing to provide services in this area.

Burruss Correctional Training Center will inform offenders available prior to giving them access, via the pamphlet once a victim advocate service is, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

§115.54 Third party reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV E. 4 I find they meet this standard.

Georgia Department of Corrections has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an offender. Visitors can go to www.dcor.state.ga.us

§115.61 Staff and agency reporting duties

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on review of GDOC SOP 208.06 IV F. 1. (g-i); PREA brochure and interviews with random staff; warden and medical/mental health staff I find they meet this standard.

Georgia Department of Corrections requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Georgia Department of Corrections; retaliation against offenders or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff does not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

If the alleged victim is under the age of 18 or if the alleged victim is considered a vulnerable adult under a State statute Chapter 5 of Title 30 of the Official Code of Georgia 1-10 Annotated, the " Disabled Adults and Elder Persons Protection Act, Georgia Department of Corrections reports the allegation to the designated State or local services agency under applicable mandatory reporting laws.

Burruss Correctional Training Center reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Burruss Correctional Training Center's designated investigators.

§115.62	Agency protection duties
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC 208.06 IV.F.2 and interviews with random staff, and warden I find they meet this standard.

Immediate action is taken to protect offenders when Georgia Department of Corrections learns that an offender is subject to a substantial risk of imminent sexual abuse. No such reports have been received.

§115.63	Reporting to other confinement facilities
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV F. 3 (a-d) and interview with Commissioner and warden as well as reviewing one case where this notification was made I find they meet this standard.

Upon receiving an allegation that an offender was sexually abused while confined at another facility, the head of Burruss Correctional Training Center that received the allegation notifies the head of Burruss Correctional Training Center or appropriate office of Georgia Department of Corrections where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented.

§115.64	Staff first responder duties
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV F. 4; Institutional Plan; PREA Card issued to staff and memo regarding 1st responder duties as well as interviews with security staff who are first responders and random staff I find they meet this standard.

Upon learning of an allegation that an offender was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

§115.65	Coordinated response
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV F.5.; Local Operating Procedure and interview with warden I find they meet this standard.

Burruss Correctional Training Center has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

§115.66	Preservation of ability to protect offenders from contact with abusers
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

X Not applicable Standard

I comments, including corrective actions needed if does not meet standard

Based on review of GDC SOP 208.06 IV. F. 4; memo appointment retaliation monitor and interview with Commissioner that no collective bargaining exists in Georgia Department of corrections I find this standard does not apply.

Neither Georgia Department of Corrections nor any other governmental entity responsible for collective bargaining on Georgia Department of Corrections' behalf entered into or renewed any collective bargaining agreement or other agreement that limits Georgia Department of Corrections' ability to remove alleged staff sexual abusers from contact with any offenders pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.

§115.67	Agency protection against retaliation
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV F. 6 (a-e) and interviews with Commissioner, warden and designated staff member charged with monitoring retaliation I find they meet this standard.

There have been no cases requiring retaliation monitoring.

The retaliation monitor has only been in this position three weeks and I recommend additional training to ensure she understands what her role is in the PREA process and what the retaliation monitor duties entail.

Georgia Department of Corrections has a policy to protect all offenders and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other offenders or staff, and designate which staff members or departments are charged with monitoring retaliation.

Georgia Department of Corrections has multiple protection measures, such as housing changes or transfers for offender victims or abusers, removal of alleged staff or offender abusers from contact with victims, and emotional support services for offenders or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Georgia Department of Corrections monitors the conduct and treatment of offenders or staff who reported the sexual abuse and of offenders who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by offenders or staff, and act promptly to remedy any such retaliation. There is periodic status checks performed. Items Georgia Department of Corrections should monitor include any offender disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Georgia Department of Corrections continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, Georgia Department of Corrections takes appropriate measures to protect that individual against retaliation.

§115.68	Post allegation protective custody
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDC SOP 208.06 IV. F. 13 and interview with warden I find they meet this standard.

No offender has been placed in segregation as a result of a PREA related incident.

Any use of segregated housing to protect an offender who is alleged to have suffered sexual abuse receives all the same rights and privileges as general population offenders.

§115.71	Criminal and administrative agency investigation
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV G. 3; Staff Training Roster; NIC Certificate and In Service Training Record and interview with investigative staff I find they meet this standard.

When Georgia Department of Corrections conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Where sexual abuse is alleged, Georgia Department of Corrections uses investigators who have received special training in sexual abuse investigations. The investigator has received training from NIC in PREA-Behavioral Healthcare for Sexual Assault Victims in Confinement; and PREA: Investigating Sexual Abuse in a Confinement Setting.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, Georgia Department of Corrections conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. An investigator from GDCI conducts all criminal and administrative related investigations. There have not been any allegations that have gone criminal.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as offender or staff. No agency requires an offender who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that contain a thorough description of physical, testimonial, and documentary evidence, the reasoning behind credibility assessments, and investigative facts and findings, and attaches copies of all documentary evidence where feasible. No staff has been involved in a PREA allegation.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution.

Georgia Department of Corrections retains all written reports for as long as the alleged abuser is incarcerated or employed by Georgia Department of Corrections, plus five years.

The departure of the alleged abuser or victim from the employment or control of Burruss Correctional Training Center or agency does not provide a basis for terminating an investigation.

§115.72

Evidentiary standard for administrative investigation

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV G. 14 and interview with investigative staff I find they meet this standard.

Georgia Department of Corrections imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

§115.73

Reporting to offenders

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV G. 15; PREA Allegation Notification Letter and interview with warden and investigative staff I find they meet this standard.

Following an investigation into an offender's allegation that Burruss Correctional Training Center suffered sexual abuse in an agency facility, Georgia Department of Corrections informs the offender as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

If Georgia Department of Corrections did not conduct the investigation, it requests the relevant information from the investigative agency in order to inform the offender.

Following an offender's allegation that a staff member has committed sexual abuse against the offender, Georgia Department of Corrections subsequently informs the offender (unless Georgia Department of Corrections has determined that the allegation is unfounded) whenever the staff member is no longer posted within the offender's unit; the staff member is no longer employed at Burruss Correctional Training Center; Georgia Department of Corrections learns that the staff member has been indicted on a charge related to sexual abuse within Burruss Correctional Training Center; or Georgia Department of Corrections learns that the staff member has been convicted on a charge related to sexual abuse within Burruss Correctional Training Center.

Following an offender's allegation that Burruss Correctional Training Center had been sexually abused by another offender, Georgia Department of Corrections subsequently informs the alleged victim whenever Georgia Department of Corrections learns that the alleged abuser has been indicted on a charge related to sexual abuse within Burruss Correctional Training Center; or Georgia Department of Corrections learns that the alleged abuser has been convicted on a charge related to sexual abuse within Burruss Correctional Training Center.

All such notifications or attempted notifications are documented.

An agency's obligation to report under this standard is terminated if the offender is released from Georgia Department of Corrections' custody.

§115.76 Disciplinary sanctions for staff

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV H and Sexual Assault/Sexual Misconduct Acknowledgment Statement I find they meet this standard.

No staff has been terminated as a result of a PREA related incident.

Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who has engaged in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

§115.77 Corrective action for contractors and volunteers

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV H. 2; Sexual Assault/ sexual Misconduct Acknowledgement Statement and interview with warden I find they meet this standard.

No volunteer or contractor has been involved in a PREA related incident.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with offenders and are reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Burruss Correctional Training Center takes appropriate remedial measures, and considers whether to prohibit further contact with offenders, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

§115.78	Disciplinary sanctions for offenders
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV H.3. and SOP II. B 02-0001 and interview with medical/mental health staff I find they exceed in this standard.

Offenders are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the offender engaged in offender-on-offender sexual abuse or following a criminal finding of guilt for offender-on-offender sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the offender's disciplinary history, and the sanctions imposed for comparable offenses by other offenders with similar histories.

The disciplinary process considers whether an offender's mental disabilities or mental illness contributed to his behavior when determining what type of sanction, if any, should be imposed.

Georgia Department of Corrections disciplines an offender for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Georgia Department of Corrections prohibits all sexual activity between offenders and may discipline offenders for such activity.

§115.81	Medical and Mental health screening; history of sexual abuse
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on interview with staff responsible for risk screening and medical/mental health staff I find they meet this standard.

Burruss Correctional Training Center has a psychologist on duty one day a week and offenders are referred to see them.

Due to this being a work camp an offender identified as experiencing prior sexual victimization or previously perpetrated sexual abuse would not be assigned to this facility

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

Medical and mental health practitioners obtain informed consent from offenders before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the offender is under the age of 18.

§115.82	Access to emergency medical and mental health services
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of SOP IIA21-0001; SANE nurse Call Roster; medical PREA Log and interview with medical and mental health staff I find they meet this standard.

No offender has been sexually assaulted at Burruss Correctional Training Center.

Offender victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and immediately notify the appropriate medical and mental health practitioners. Medical staff are on duty 12 hours a day. Georgia Diagnostic and Classification Prison provides medical care after hours (Burruss Correctional Training Center are located approximately three miles away. Or the offender is transported to Monroe County Hospital. This decision lies with the doctor.

Offender victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

§115.83	Ongoing medical and mental health care for sexual abuse victims
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of SOP VG55-0001 Mental Health Management of Suspected Sexual Abuse, Contact or Harassment and Medical PREA Log and interview with medical/mental health staff I find they meet this standard.

No offender has been identified as being victimized by sexual abuse in any prison.

Burruss Correctional Training Center offers medical and mental health evaluation and, as appropriate, treatment to all offenders who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility. Medical care is provided by medical staff employed by Georgia Correctional health Care. Mental health services are provided by a staff psychologist or thru tele-med.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Burruss Correctional Training Center provides such victims with medical and mental health services consistent with the community level of care.

Offender victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

§115.86	Sexual abuse incident reviews
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDOC SOP 208.06 IV J.; interview with warden, PREA compliance manager and incident review team I find they meet this standard.

Burruss Correctional Training Center conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management

officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Burruss Correctional Training Center; and Burruss Correctional Training Center examine the area in Burruss Correctional Training Center where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

§115.87

Data collection

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on review of GDC SOP 208.06 IV. J and review of annual report on website I find they meet this standard.

Georgia Department of Corrections collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

Georgia Department of Corrections maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Georgia Department of Corrections obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its offenders.

Upon request, Georgia Department of Corrections provides all such data from the previous calendar year to the Department of Justice no later than June 30.

§115.88

Data review for corrective action

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Based on interview with PREA coordinator and review of annual report I find they meet this standard.

Georgia Department of Corrections reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Georgia Department of Corrections as a whole.

Such reports includes a comparison of the current year’s data and corrective actions with those from prior years and provide an assessment of Georgia Department of Corrections’ progress in addressing sexual abuse.

Georgia Department of Corrections’ report is approved by Georgia Department of Corrections head and made readily available to the public through its website www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2015.pdf

§115.89 Data storage, publication and destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

I comments, including corrective actions needed if does not meet standard

Georgia Department of Corrections makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2015.pdf

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

I CERTIFICATION:

I certify that the contents of the report are accurate to the best of my knowledge and no conflict of interest exists with respect to my ability to conduct an audit of Georgia Department of Corrections under review.

Katherine Brown

March 17, 2016

Signature

Date