PREA Facility Audit Report: Final

Name of Facility: Atlanta City Detention Center

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 09/27/2018

Auditor Certification		
The contents of this report are accurate to the best of my knowledge	le.	
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.		~
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.		V
Auditor Full Name as Signed: Johnitha Rothell McNair Date of Signature: 09/2		7/2018

AUDITOR INFORMAT	AUDITOR INFORMATION		
Auditor name:	McNair, Johnitha		
Address:			
Email:	johnitha@comcast.net		
Telephone number:			
Start Date of On-Site Audit:	07/30/2018		
End Date of On-Site Audit:	08/01/2018		

FACILITY INFORMATION		
Facility name:	Atlanta City Detention Center	
Facility physical address:	254 Peachtree Street SW, Atlanta, Georgia - 30303	
Facility Phone	4048658000	
Facility mailing address:		
The facility is:	County Federal Municipal State Military Private for profit Private not for profit	
Facility Type:	O Prison O Jail	

Primary Contact			
Name:	Tracey Elam	Title:	PREA Coordinator
Email Address:	tlelam@atlantaga.gov	Telephone Number:	4048658060

Warden/Superintendent			
Name:	Patrick Labat	Title:	Chief of Corrections
Email Address:	plabat@atlantaga.gov	Telephone Number:	404-865-8063

Facility PREA Complia	ance Manager		
Name:		Email Address:	

Facility Health Service Administrator			
Name:	Tracey Elam	Title:	Client Services Manager
Email Address:	tlelam@argosy.edu	Telephone Number:	4046688509

Facility Characteristics		
Designed facility capacity:	1183	
Current population of facility:	264	
Age Range	Adults: 18-83	Youthful Residents: 17
Facility security level/inmate custody levels:	s: minimum, medium, maximum	
Number of staff currently employed at the facility who may have contact with inmates:	289	

AGENCY INFORMATI	AGENCY INFORMATION		
Name of agency:	City of Atlanta Department of Corrections		
Governing authority or parent agency (if applicable):			
Physical Address:	254 Peachtree Street SW, Atlanta, Georgia - 30303		
Mailing Address:			
Telephone number:			

Agency Chief Executive Officer Information:			
Name:		Title:	
Email Address:		Telephone Number:	

Agency-Wide PREA C	coordinator Information		
Name:	Tracey Elam	Email Address:	tlelam@atlantaga.gov

AUDIT FINDINGS

Narrative:

The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-audit, on-site audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.

The PREA audit of the Atlanta City Detention Center was conducted on July 30, 2018 - August 01, 2018. The PREA Coordinator, the Compliance Manager, and the auditor commenced audit preparation approximately six weeks prior to the audit. This audit preparation consisted of: delivering signage and auditor contact information to be posted in the facility and clarification of questions related to the preaudit questionnaire and the online auditing system. The on-site portion of the audit consisted of a facility tour, documentation review, and observation of operational procedures; including video review, as well as inmate and staff interviews. The on-site portion of the audit of the Atlanta City Detention Center took place on the dates of July 30, 2018 through August 01, 2018. The audit team consisted of three certified PREA auditors. An entrance conference was held with the administrative team on the morning of July 30, 2018. During the on-site portion of the audit and after its completion, additional information was requested by the Auditor and provided by the PREA coordinator. During the tour, staff members were observed performing their daily routine and providing supervision of inmates during various activities; including the intake process, sick calls, meals service and recreation. During the course of the on-site portion of the audit 40 randomly selected and specialized staff as well as 19 inmates was interviewed. Live and recorded footage of the surveillance cameras was viewed by the auditor. The responses of staff and inmates during their interviews confirmed that all had received PREA training and were knowledgeable related to the federal requirements. Staff members were interviewed from all shifts. A random sampling of inmate files was reviewed. A random sampling of other facility documentation was reviewed. This sampling included, but was not limited to: logs, shift reports, incident reports, policies and procedures, training records/logs and training curriculum.

AUDIT FINDINGS

Facility Characteristics:

The auditor's description of the audited facility should include details about the facility type, demographics and size of the inmate or resident population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation. The auditor should describe how these details are relevant to PREA implementation and compliance.

The Atlanta City Department of Corrections is located in the downtown area of Atlanta, Georgia. The agency consists of one facility which houses inmates charged as adults with various security levels including: low, medium, and high. Although the rated capacity of the facility is 1314, the operating capacity is 1183. The average population on the dates of the audit was 342. The Department operates by utilizing direct supervision of inmates which means an officer is always on the housing unit with the inmate population and is always present during inmate movement throughout the facility. The population is made up of male, females, transgender and youthful offenders. The inmate population is comprised of pre-trial detainees, inmates convicted of misdemeanors serving up to one year, and federal detainees. The facility is an eight story building with 22 housing units.

The facility was exceptionally clean and very well maintained. Housing units were bright and appropriately furnished to support inmate programming and leisure.

Programming and recreation areas are accessible to each housing unit. Visitation areas that support the inmates' right to confidential meetings are also located on the housing units. There is 24 hour medical care provided by the facility. The jail supplements supervision of inmates with an extensive array of surveillance and video monitoring. This array includes hundreds of video cameras; some of which are motion activated and some include audio capabilities; body worn cameras are worn by every security staff on shift; vehicle transport cameras have been added to increase safety during transport. The surveillance and video monitoring capacity provide additional sight and sound supervision that heighten monitoring and provide for an additional level of administrative oversight. The surveillance cameras are monitored on all three shifts. Five vans used for inmate transportation are equipped with cameras that are activated when the vehicle's ignition is engaged. The cameras operate in a continuous recording mode until ten – fifteen minutes after the ignition is off.

To improve their quality of life, inmates are afforded various programming opportunities and may take advantage of numerous social, educational, and support programs, including but not limited to: religious services, library services, re-entry, life skills, health and wellness, GED, and drug and alcohol addiction. For those who have demonstrated responsibility, exhibited good behavior, and program completion the facility operates a work program that allows inmates to work within and outside of the facility on various work assignments. Inmates are afforded access to non-contact visitation as well as visits with attorneys and approved visits with clergy.

AUDIT FINDINGS

Summary of Audit Findings:

The summary should include the number of standards exceeded, number of standards met, and number of standards not met, along with a list of each of the standards in each category. If relevant, provide a summarized description of the corrective action plan, including deficiencies observed, recommendations made, actions taken by the agency, relevant timelines, and methods used by the auditor to reassess compliance.

Auditor Note: No standard should be found to be "Not Applicable" or "NA". A compliance determination must be made for each standard.

Number of standards exceeded:	4
Number of standards met:	41
Number of standards not met:	0

The facility was found to be in compliance with all 43 standards. Additionally, the facility was compliant with Standards 115.401 and 115.403 for a total of 45 standards found to be compliant. The breakdown is as follows:

The facility exceeded the requirements of the standards in four of the 45 standards audited:

PREVENTION PLANNING (The following were found to Exceed Standards):

115.13

115.14

115.15

115.18

PREVENTION PLANNING (The following were found to Meet Standards):

115.11

115.12

115.16

115.17

RESPONSIVE PLANNING (All were found to Meet Standards):

115.21

115.22

TRAINING AND EDUCATION (All were found to Meet Standards):

115.31

115.32

115033

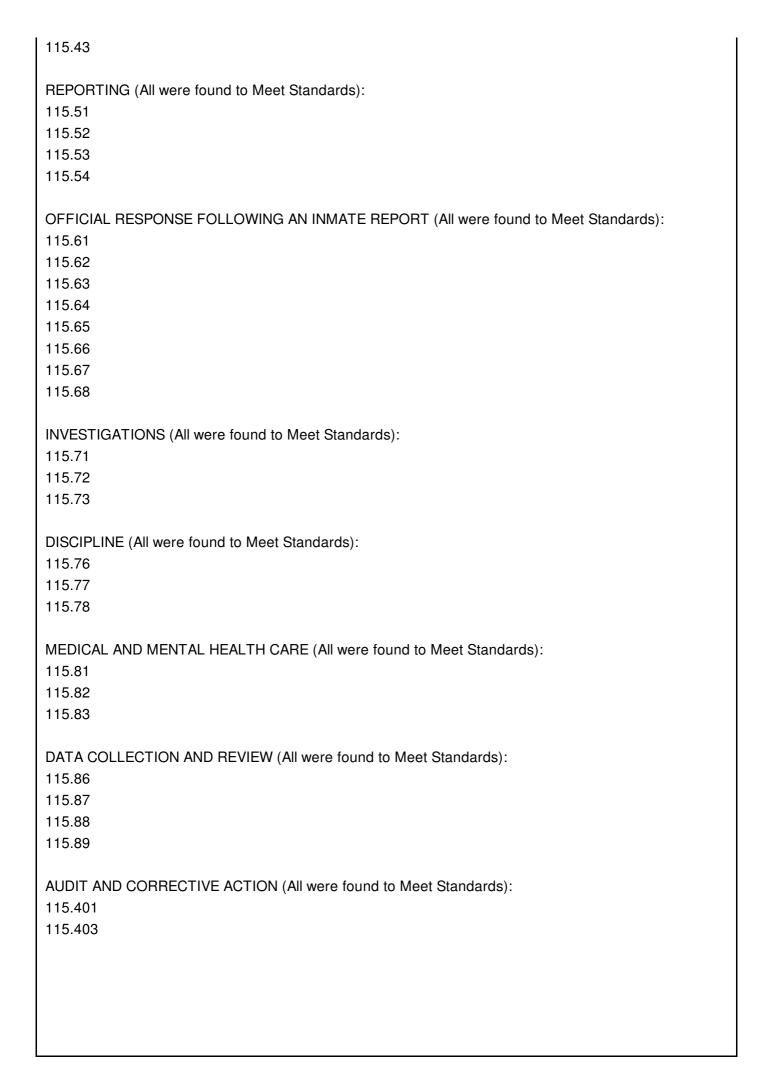
115.34

115.35

SCREENING FOR RISK OF VICTIMIZATION AND ABUSIVENESS (All were found to Meet Standards):

115.41

115.42



Standards

Auditor Overall Determination Definitions

- Exceeds Standard (Substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard (requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Atlanta City Department of Corrections has a written policy (400-13) that mandates zero tolerance of all forms of sexual abuse and sexual harassment. The agency employs an upper level staff person as the PREA Coordinator who reports directly to the Chief. The agency also employs a Compliance Manager. Policy 400-13 provides the required PREA definitions and outlines the agency's approach to implementing PREA standards as well as the guidelines and procedures for implementing the agency's approach to preventing, detecting and responding to sexual abuse and sexual harassment. It also addresses Conduct and Performance, contains prohibited behaviors for staff, and includes sanctions for employees and inmates who have participated in the prohibited behaviors.
	Evidence relied upon to make auditor determination: •City of Atlanta Department of Corrections Policy 400-13 • Observations made by the auditor during the son-site portion of the audit • City of Atlanta Department of Corrections Pre-Audit Questionnaire • City of Atlanta Department of Corrections Organizational Chart • City of Atlanta Department of Corrections job description for PREA Coordinator • Interviews with PREA Coordinator.

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections not entered into or renewed a contract for the confinement of inmates since August 20, 2012 and does not contract with other agencies for the confinement of inmates.
	Evidence relied upon to make auditor determination: • City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator.

115.13 Supervision and monitoring Auditor Overall Determination: Exceeds Standard **Auditor Discussion** A review of the agency staffing plan indicates the agency has adequate resources to meet its needs. The Deputy Chief reviewed and approved the staffing plan. The review included facility physical layout, an assessment of the video monitoring system, telephone access, radio access, composition of the inmate population, and staffing levels. The facility never operates below the mandatory staffing level. Policy 400-13 supports compliance with this standard. In addition to the 210 surveillance cameras; some of which provide both sight and sound supervision with pan, tilt, and zoom abilities; the facility deploys body cameras as an additional monitoring and supervision measure. Interviews with staff and inmates indicate that unannounced rounds are regularly conducted. Documentation of unannounced rounds that cover all shifts was reviewed; both the documentation review and a review of video confirmed the practice. Evidence relied upon to make auditor determination: •City of Atlanta Department of Corrections Policy 400 - 13.01 •City of Atlanta Department of Corrections Annual Staffing Plan • City of Atlanta Department of Corrections Pre-Audit Questionnaire •Review of Unannounced rounds documentation

•Review of Video Files of Unannounced Rounds

• Interviews with PREA Coordinator

• Interviews with staff.

115.14 Youthful inmates Auditor Overall Determination: Exceeds Standard **Auditor Discussion** Policy 400-13.01 addresses this standard. While there were no inmates under the age of 18 in the facility at the time of the audit a review of documentation and staff interviews indicated a facility with policies, procedures and preparedness to ensure the highest standards of safety for the most vulnerable population. The facility prohibits the placement of youthful inmates in a housing unit in which a youthful inmate will have sight, sound, or physical proximity to any adult inmate through use of a shared day room or other common space, shower area, or sleeping quarters. Housing units to which youthful inmates are assigned provide the sight and sound separation required by the standard. The facility used nine housing units during the past twelve months to comply with this standard. In the event alternative housing is not available the facility has a housing unit policy that ensures compliance with the standard outlining the supervision of the youthful offender. The Department uses its Jail Management System to immediately notify key staff; specifically, the Shift Commander on duty and the PREA Coordinator, when a youthful inmate is booked into the facility. This notification system assists in the monitoring of youthful inmates by creating a digital tracking system of their movements that ensures youthful inmates are kept separate from adult inmates as required by the standard. This additional monitoring mechanism establishes checks and balances that substantially exceed the requirement of the standard. Evidence relied upon to make auditor determination:

- City of Atlanta Department of Corrections PREA Policy 400-13.01
- •City of Atlanta Department of Corrections Memorandum Youthful Offenders
- •City of Atlanta Department of Corrections Pre-Audit Questionnaire
- · Interview with residents and staff
- Interview with PREA Coordinator
- Observations of Auditor during the on-site portion of the Audit

115.15 Limits to cross-gender viewing and searches

Auditor Overall Determination: Exceeds Standard

Auditor Discussion

The City of Atlanta Department of Corrections demonstrated compliance with this standard by policy, training and departmental protocol. All staff interviewed reported that they had received cross-gender pat search training as required and that understood the requirement of searching transgender and intersex inmates in a professional and respectful manner consistent with security needs. Further, the City of Atlanta Department of Corrections has designated a supervisory staff (a SGT) to the role of LGBTI liaison. This Sgt works to ensure that the facility maintains the highest level of the PREA standards related to ensuring the safety of the LGBTI population through staff and inmate training, policy implementation, and consistency in practice/protocols. The addition of the role of this liaison demonstrates an increased commitment to ensuring the vulnerabilities and risks usually associated with the LGBTI population are minimized at this facility. This liason was recognized by the City for her work specific to PREA and safety of the inmates at the facility. Interviews of staff and inmates indicate that inmates are allowed to shower, dress, and use the toilet privately and without being viewed by staff of the opposite gender. Staff announce their presence verbally when entering housing units that house inmates of the opposite gender. These announcements were observed by the auditor during the tour of the facility and confirmed by staff and inmates when interviewed. Staff reported an awareness of the prohibition of searching transgender or intersex inmates to determine genital status. PREA posters were clearly posted throughout the facility and on each housing unit. Posters were in English and Spanish. The inmate orientation video is also provided in English and Spanish. Inmates requiring interpreter services are afforded such through a contracted vendor.

- •City of Atlanta Department of Corrections Policy 400-13
- Training sign in sheets and curriculum
- •City of Atlanta Department of Corrections Pre-Audit Questionnaire
- · Interview with residents and staff
- Interview with PREA Coordinator
- Observations of Auditor during the on-site portion of the Audit

115.16 Inmates with disabilities and inmates who are limited English proficient Auditor Overall Determination: Meets Standard

Auditor Discussion

The City of Atlanta Department of Corrections takes appropriate steps to ensure inmates with disabilities and inmates with limited English proficiency have an opportunity to participate in and benefit from the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. PREA posters were clearly posted throughout the facility and on each housing unit. Posters were in English and Spanish. The inmate orientation video is also in English and Spanish. Inmates requiring interpreting services are afforded such through a contracted vendor. PREA handouts, postings and inmate handbooks are available in English and Spanish. The facility has access to the contracted vendor to assist during orientation of inmates. The facility also employs staffs who are certified bi-lingual and assist in the communication and education of the inmate population during the intake and training process. Inmate and staff interviews confirmed the Department's practices. Staffs interviewed were all aware that under no circumstances are inmate interpreters or assistants to be used in dealing with any PREA related matter.

- City of Atalanta Department of Corrections PREA Policy
- •City of Atlanta Department of Corrections Pre-Audit Questionnaire
- •City of Atlanta Department of Corrections interviews with residents and staff
- Interview with PREA Coordinator
- Observations of Auditor during the on-site portion of the Audit
- Review of Various forms and documents translated into Spanish

115.17 Hiring and promotion decisions Auditor Overall Determination: Meets Standard **Auditor Discussion** Atlanta City Department of Corrections Policy 700-47 demonstrates compliance with this standard. Background checks are conducted by designated Department staff assigned to the Office of Professional Standards. Interviews confirmed that all components of this standard have been met. All employees, contractors, and volunteers have had background checks completed. All applicants are required to disclose misconduct prior to selection for hiring and current employees must disclose prior to promotion. Background checks are required before approving a promotion. A tracking system is in place to ensure that updated background checks are conducted every five years. False information submitted by applicants is grounds for termination. Evidence relied upon to make auditor determination: •City of Atlanta Department of Corrections policy 700-47 •City of Atlanta City Department of Corrections Pre-Audit Questionnaire Interviews with staff • Interview with Human Resources Manager • Interview with PREA Coordinator

Review of Applicant Questionnaire.

115.18 Upgrades to facilities and technologies **Auditor Overall Determination:** Exceeds Standard **Auditor Discussion** The facility has an extensive video and visual monitoring system in place. There have been substantial expansions or updates to the surveillance and monitoring systems in the facility. Mirrors have been installed to remove various blind spots throughout the facility. The agency made strategic steps to ensure all updates increased the agency's ability to protect inmates from sexual abuse. The improvements to the surveillance and monitoring systems include, motion activated cameras, cameras which have audio monitoring and recording capabilities as well as body worn cameras on all security staff and cameras in all of the transport vehicles. The whole system is used to enhance monitoring of inmates and to prevent, and detect sexual abuse and sexual harassment. These efforts strengthen the facility's ability to protect inmates and ensure a safe environment for all. Evidence relied upon to make auditor determination: • City of Atlanta Department of Corrections Pre-Audit Questionnaire • Observations of the Auditor during the on-site Tour • Observations of the Auditor during video review · Interviews with Staff Interview with PREA Coordinator

• Interview with the Chief

Review of documented upgrades

115.21 Evidence protocol and forensic medical examinations

Auditor Overall Determination: Meets Standard

Auditor Discussion

The City of Atlanta Department of Corrections partners with Grady Memorial Hospital and the Atlanta Police Department to ensure full compliance with all aspects of this standard. Policy 400-13.02 addresses specific protocols for standards compliance. During the interviews staff reported knowledge of the procedures to obtain usable physical evidence if sexual abuse is alleged. Each staff in the facility wears a badge outlining the duties of the first responders. Inmates requiring forensic exams are transported to Grady Memorial . No forensic exams were conducted within the last year. If an inmate requires medical or support services the inmate will not be charged. The City of Atlanta Department of Corrections has in place a Memorandum of Understanding with a Grady Rape Crisis Center to provide outside confidential support services related to sexual abuse and harassment as well as victim advocacy services.

During the on-site portion of the visit, the auditor made contact with Grady Rape Crisis Center to confirm the Memorandum of Understanding. It was verified that the MOU with Grady Rape Crisis Center provides the following services: examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs); SAFEs or SANEs are available 24 hours and seven days a week (documented in the MOU); Victim advocacy, emotional support, crisis intervention, information, and referrals. Random staff and inmate interviews confirmed their knowledge of outside support and services provided by Grady Rape Crisis Center.

- Memorandum of Understanding with Grady Rape Crisis Center
- Memorandum of Understanding with Grady Memorial Hospital
- City of Atlanta Department of Corrections Policy 400-13.02
- Interviews with staff
- Telephone Conversation with staff from Grady Rape Crisis Center
- Interviews with PREA Coordinator
- City of Atlanta Department of Corrections Pre-Audit Questionnaire

115.22 Policies to ensure referrals of allegations for investigations Auditor Overall Determination: Meets Standard **Auditor Discussion** Policy 400-13.05 addresses compliance with this standard by ensuring all sexual abuse and sexual harassment allegations are immediately documented and investigated. All criminal investigations are handled by the Atlanta Police Department. All investigations are initiated immediately upon referral. During the past twelve months 11 allegations of sexual abuse and sexual harassment were received and they all resulted in administrative investigations. During the past twelve months no allegation was referred for criminal investigation. Agency policy regarding the referral of allegations of sexual abuse or sexual harassment is made publicly available. Evidence relied upon to make auditor determination: Policy 400-13.05 • The Pre-Audit Questionnaire • Interview with PREA Coordinator • Review of the agency website: • Interview with the Chief

• Interviews with Random Staff

115.31 **Employee training Auditor Overall Determination:** Meets Standard **Auditor Discussion** Policy 400-13.03 addresses this standard. The agency provided documentation that demonstrated compliance. Staff must sign verifying they understand the training received. Staff interviews confirmed that they have a clear understanding of the zero tolerance policy and their roles in the preventing, detecting, reporting and responding to a sexual assault or sexual harassment incident and the dynamics of sexual abuse and harassment in a confinement setting. The agency contracted for specialized training by Department of Justice Certified PREA auditors to deliver PREA training to all employees, volunteers and contractors who have contact with inmates. Further ongoing training efforts include electronic and online training platforms for staff, including testing and evaluation of their knowledge on the PREA standards, implementation of protocols and Department policies. Thus, all training and its efficacy delivered through this platform is documented and tracked digitally. Supervisors and the Training and PREA Coordinators can electronically monitor, even daily if needed, the status of staff training as well as compliance with this standard. A total of ## (#) random training files reviewed. All ## (#) training files reflected that the staff received the appropriate

training. Of these # (#) random files those requiring refresher training had received training

Evidence relied upon to make auditor determination:

• Policy 400-13.03

yearly.

- Atlanta City Detention Center PREA Training Module
- Atlanta City Detention Center Pre-Audit Questionnaire
- Auditor review of Training Files
- Auditor review of Training Curriculum
- · Interviews with staff
- Interview with PREA Coordinator

115.32 Volunteer and contractor training **Auditor Overall Determination:** Meets Standard **Auditor Discussion** Policy 400-13.03 addresses this standard. All contractors and volunteers who have contact with inmates received the facility-wide, specialized training conducted by two contracted PREA auditors; they have been trained on their responsibilities under the agency's policy related to the prevention, detection, and response to sexual abuse and sexual harassment prevention. Contractors and volunteers are required to sign an acknowledgement of understanding related to the training they receive. This documentation is maintained by the Department. Interviews with contracted staff confirmed their knowledge of PREA and their responsibilities related to PREA compliance. The agency currently has ### (#) volunteers and contractors. The curriculum the agency utilized for training provide the level and type of training that is based on the services they provide and level of contact they have with inmates. Evidence relied upon to make auditor determination: •Atlanta City Detention Center Contractor and Volunteer Manual • Atlanta City Detention Center Pre-Audit Questionnaire Interview with PREA Coordinator

Auditor Overall Determination: Meets Standard Auditor Discussion Compliance with this standard is addressed in policies 400-13.01 and 400-13.03. Inmates receive PREA information during the intake process. During the past twelve months 1,012 inmates received comprehensive education on their rights to be free from both sexual abuse/harassment and retaliation for reporting such incidents and on agency policies and

receive PREA information during the intake process. During the past twelve months 1,012 inmates received comprehensive education on their rights to be free from both sexual abuse/harassment and retaliation for reporting such incidents and on agency policies and procedures for responding to such incidents within 30 days of intake. The facility maintains a list of bi lingual personnel to assist in the appropriate delivery of information to inmates. The Department contracts with a vendor for outside interpreting services for inmates who are not proficient in English. These services are available 24 hours a day, seven days a week; the availability of these services provide for proper delivery of information to inmates who may not be English proficient. In addition to the initial information inmates receive at intake, inmates watch a video which provides relevant information. Signs and Posters are clearly exhibited throughout the facility which relay zero tolerance, hotline and crisis/advocacy information. Interviews of the inmates confirmed that they had received the information at intake and watched the PREA video. Additionally inmates confirmed their understanding of their rights to be free from sexual harassment and abuse as well as their right to be free from retaliation for reporting incidents of sexual harassment and abuse. Various staff interviews also supported compliance with this standard.

- Atlanta City Detention Center Policy 400-13.01 and 400-13.03
- •The Pre-Audit Questionnaire
- · Auditor review of inmate education materials
- Auditor review of inmates files
- · Interviews with Staff
- · Interviews with Inmates
- Interviews with PREA Coordinator.

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy 400-13.03 addresses compliance with this standard. While criminal investigations are conducted by the Atlanta Police Department, Atlanta City Detention Center staff have received relevant training related to conducting sexual abuse investigations in a confinement setting. Documentation of training was presented to the auditor upon request and is maintained by the facility.
	Evidence relied upon to make auditor determination: • Review of Policy 400-13.03 •The Pre-Audit Questionnaire • Interview with PREA Coordinator • Interview with the Chief • Review of training documentation of the Agency Investigator

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy 400-13.03 addresses this standard. Documentation shows that the medical and mental health staff members have completed training required by policy. The facility nurses do not conduct forensic medical examinations. Interviews with medical, mental health staff and facility leadership support that they have a full understanding of the training they received as well as their roles and responsibilities as they relate to PREA response.
	Evidence relied upon to make auditor determination: • The review of Policy • The Pre-Audit Questionnaire • Interviews with Medical and Mental Health Staff • Interview with PREA Coordinator
	Review of Training Certifications for all medical and mental health staff

115.41 | Screening for risk of victimization and abusiveness

Auditor Overall Determination: Meets Standard

Auditor Discussion

The City of Atlanta Department of Corrections Policies 400-13.04 and 400-13.06 outline that all inmates are assessed during intake and receive a vulnerability assessment/screening. The assessment screens for risks associated with being vulnerable to victimization and it screens for an inmate's risk of being sexually abusive towards other inmates. Policy requires this assessment to be completed within eight hours of admittance to the facility. Policy also outlines guidelines for reassessment of inmates for risk. One inmates required reassessment during the past 12 months. The intake process was reviewed and observed by the auditor. The intake process was in keeping with the PREA standards. The screening tool included questions regarding disabilities and whether or not the inmate disclosed their sexual orientation/gender identity. The tool also asked whether inmates had previously experienced sexual victimization. The perception of the inmate regarding his or her vulnerability was also considered. The screening and intake process was very organized and expertly managed. Information gathered from the intake process was maintained confidentially and only disclosed to those staff with a need to know basis.

- City of Atlanta Department of Corrections Policy 400-13.04
- City of Atlanta Department of Corrections Policy 400-13.06
- City of Atlanta Department of Corrections Pre-Audit Questionnaire
- Review of Inmate Screenings Tool
- Review of completed Inmate Screenings
- Observations made during the on-site portion of the audit
- · Auditor Interviews with Staff
- Auditor Interviews with Residents
- Auditor Interviews with PREA Coordinator

115.42 Use of screening information **Auditor Overall Determination:** Meets Standard **Auditor Discussion** The City of Atlanta Department of Corrections Policy 400-13.06 addresses the requirements of this standard. A review of the risk screening form indicated the facility uses the information from each screening tool to determine housing, cell, education, work, and program assignments for the inmates. The facility's goal is to keep inmates at high risk of being sexually victimized separate from those who are at a high risk of being sexually abusive. Accurate assessment and classification or assignment of each inmate is critical in supporting the zero tolerance policy and ensuring the safety of all inmates. Guidelines on housing and program assignments and for the management of transgender and intersex inmates are outlined in this policy and are in keeping with the expectations of the standard. Inmate interviews supported the policy guidelines and confirmed practices are in compliance with the stahdards. All housing and program assignments are made on a case by case basis. Interviews with staff and inmates confirmed compliance with the facility's policy and this

Evidence relied upon to make auditor determination:

- City of Atlanta Department of Corrections Policy 400-1306
- City of Atlanta Department of Corrections Pre-Audit Questionnaire
- Review of Assessment documentation
- Interviews with PREA Coordinator
- · Interviews with Staff

standard.

- Interviews with Inmates
- Auditor observation
- Review of facility schematics

115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.06 states that inmates at high risks for sexual victimization shall not be placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. Reviews of protective custody status will take place at least every seven days. No inmates were house in involuntary segregated housing in the past twelve months. No inmates were assigned to involuntary segregated housing in the past twelve months for longer than 30 days while awaiting alternative placement.
	Evidence relied upon to make auditor determination: •City of Atlanta Department of Corrections Policy 400-13.06 •City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with Inmates • Interview with PREA Coordinator • Interview with random staff

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections provides multiple internal ways for inmates to report sexual abuse, sexual harassment and incidents of retaliation. Inmates and staff interviews confirm that inmates are able to make reports verbally, in writing, anonymously and through third party reporting. Staff interviews also confirmed that they were aware that they could privately report incidents of sexual abuse, sexual harassment, and incidents of retaliation privately. Inmates may make calls through the inmate phone system where they have access to both internal and external hotlines. The inmates were also knowledgeable of the grievance process and the procedure to access the system. During the inmate interviews they expressed they are provided with access to tools necessary to make written reports.
	Evidence relied upon to make auditor determination: City of Atlanta Department of Corrections Policy review City of Atlanta Department of Corrections Pre-Audit Questionnaire Auditor Review of forms and reporting documentation Interviews with Inmates Interviews with random staff Interview with PREA Coordinator

115.52 **Exhaustion of administrative remedies Auditor Overall Determination:** Meets Standard **Auditor Discussion** City of Atlanta Department of Corrections Policy 400-13.05 addresses compliance with this standard. The facility has an administrative process for responding to inmate grievances. Inmates are not required to use an informal grievance process or to attempt to resolve grievances with staff alleged to have participated in abuse against the inmate. In addition to receiving this information at intake, the inmate handbook contains information regarding the grievance system. In the past 12 months, the facility had one grievance filed that alleged sexual abuse. In keeping with the federal standards policy states that there is no time limit for an inmate to submit a grievance regarding an allegation of sexual misconduct. There were no regular or emergency grievances alleging a substantial risk of imminent sexual abuse filed in the past 12 months. Policy allows an inmate to submit a grievance without going through a staff member who may be involved in that grievance. In the past 12 months, there were no grievances filed alleging sexual abuse that resulted in disciplinary action by the agency against the inmate for having filed the grievance in bad faith. Evidence relied upon to make auditor determination: •City of Atalanta Department of Corrections Policy 400-13.05

- •City of Atlanta Department of Corrections Pre-Audit Questionnaire
- · Interviews with Staff
- Interviews with Inmates
- Interview with PREA Coordinator.

Auditor Overall Determination: Meets Standard Auditor Discussion Policy 400-13.05 demonstrates compliance with this standard. The Rape Crisis Center at Grady Memorial Hospital is used for confidential reporting and outside confidential support services. A call was made on August 1, 2018 verifying that the Memorandum of Understanding was still in place. The inmates have access to contact information for crisis intervention, advocacy, and support services. Interviews found that inmates were aware that services were available and provided to them free of charge if they requested them. The memorandum of understanding was presented to and reviewed by the auditor. Additionally, interviews with Center personnel confirmed their commitment to provide services to the inmates. The memorandum stated that the crisis center will provide advocacy including accompaniment to the hospital. The facility is able to provide counseling and referrals for inmates having previously experienced sexual assault and or abuse. The willingness and

availability of the Rape Crisis Center to provide support and services to the facility in various

Evidence relied upon to make auditor determination:

capacities demonstrated compliance with he standard.

- •City of Atlanta Department of Corrections Policy 400-13.05
- •City of Atlanta Department of Corrections Pre-Audit Questionnaire
- Observations by the auditor during the Facility Tour
- Memorandum of Understanding with Grady Memorial
- Interviews with Inmates
- · Interviews with Staff
- Interviews with PREA Coordinator

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	City of Atlanta Department of Corrections provides avenues to notify the public with information detailing how they may report sexual abuse, sexual harassment or incidents of retaliation on behalf of inmates housed by the Department. These avenues include information on the Department's website as well as information at the facility which is accessible to visitors. The accessibility of information for those closest to the inmates provides them specifics on how they can report actual or suspected abuse. By using the website and making accessible additional information the Department ensures the information is widely disseminated. Staff and inmate interviews revealed all were aware of an inmate's right to report sexual abuse or sexual harassment to others outside of the facility and the fact that the third party could make a report on behalf of the inmate.
	Evidence relied upon to make auditor determination: •City of Atlanta Department of Corrections Pre-Audit Questionnaire •City of Atlanta Department of Corrections website • Interviews with random Staff • Interviews with random Inmates • Interview with PREA Coordinator

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13 demonstrates compliance with this standard. The policy requires all staff to immediately report any knowledge, suspicion or information they receive regarding sexual abuse and harassment, retaliation against inmates or staff who report any incidents, and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Interviews with staff verified their awareness of their responsibility to report and further supported compliance with this standard.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy review Policy 400-13 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire •Interviews with random Staff • Interviews with random Inmates • Interview with PREA Coordinator

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.02 requires staff to take immediate action to protect an inmate when he/she is identified as being subject to substantial risk of imminent sexual abuse. There were no inmates identified as being at risk for sexual abuse in the past 12 months. Interviews with staff and the Chief confirmed compliance with this standard.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.02 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interviews with random staff • Interview with PREA Coordinator

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.02 supports compliance with this standard. Policy requires the Chief of Corrections to notify the head of the other facility or appropriate office or agency where the alleged abuse or harassment occurred within 72 hours of receiving an allegation that an inmate was sexually abused while confined at another facility. During the past 12 months, there were one allegations received from other facilities that an inmate was abused while confined at the City of Atlanta Department of Corrections. During the past 12 months there were one allegations received by the facility that an inmate was abused while confined at another facility. Both allegations resulted in the facility following procedures to ensure compliance with standards.
	Evidence relied upon to make auditor determination: • The City of Atlanta Department of Corrections Policy 400-13.02
	The City of Atlanta Department of Corrections Pre-Audit Questionnaire Interview with PREA Coordinator
	Interview with the Chief
	Interview with PREA Coordinator The state of the
	•Review of a memo written by the Chief

Auditor Overall Determination: Meets Standard Auditor Discussion The City of Atlanta Department of Corrections Policy 400-13.02 details the first responder duties and requires staff to take specific steps to respond to a report of sexual abuse including; separating the alleged victim from the abuser; preserving any crime scene within a period of time that still allows for the collection of physical evidence; request the alleged victim not take any action that could destroy physical evidence; and ensure that the alleged abuser does not take any action to destroy physical evidence, if the abuse took place within a time period that still allows for the collection of physical evidence. In the past twelve months there were eleven allegations that an inmate was sexually abused, all eleven times security staff members responding to the allegation separated the alleged victim and abuser. In the past twelve months notification of allegations of sexual abuse were made within a time period that still allowed for the collection of physical evidence. All eleven times, security staff followed the

proper protocol in an effort to preserve usable physical evidence. There were no instances in the past twelve months that a first responder was a non-security staff. Interviews with random and specialized staff confirmed that staff is aware of their responsibilities when it comes to

Evidence relied upon to make auditor determination:

- •The City of Atlanta Department of Corrections Policy 400-13.02
- •The City of Atlanta Department of Corrections Pre-Audit Questionnaire
- · Interviews with Staff
- Interview with PREA Coordinator

their duties as first responders.

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.02 outlines the written plan that coordinates actions to be taken in response to an incident of sexual assault among staff first responders; Sexual Assault Response Team (SART), medical, mental health, PREA Coordinator, and others as designated by facility leadership. The plan was reviewed and is in compliance with this standard. Interviews with the Chief and other staff revealed that they are knowledgeable of their duties in response to an allegation of sexual abuse and their response is in keeping with the facility's coordinated response plan.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 27.25 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Review of the City of Atlanta Department of Corrections Coordinated Response Plan Quick Reference • Interviews with Staff • Interview with PREA Coordinator

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections has not entered into or renewed any collective bargaining agreement or another agreement since August 20, 2012.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator • Interview with the Chief

115.67 Agency protection against retaliation **Auditor Overall Determination:** Meets Standard **Auditor Discussion** The City of Atlanta Department of Corrections Policy 400-13.02 requires the Chief to ensure the protection of inmates and staff who have reported sexual abuse or harassment or who have cooperated in a sexual abuse or sexual harassment investigation. Policy states specifically: "The department will monitor the behavior and treatment of inmates and staff who have reported sexual abuse and inmates who were reported to have experienced sexual abuse. The Inmate Services Unit Supervisor or designee will monitor retaliation. Monitoring will last for at least 90 days and will focus on observing for changes that indicate possible retaliation by inmates and staff. The monitoring will continue after the initial 90 days period if it is found that ongoing monitoring is needed. The department will cease monitoring if it concludes that an allegation is unfounded. However, monitoring for unsubstantiated allegations will continue." The agency has multiple protection measures to employ in its efforts to protect staff and inmates. There were no incidents of retaliation in the past 12 months. Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.02

•The City of Atlanta Department of Corrections Pre-Audit Questionnaire

• Interview with Inmate Services Unit Supervisor

• Interview with PREA Coordinator

Interview with the Chief

115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy 400-13.06 prohibits post-allegation protective custody. Policy states that if an inmate who is alleged to have experienced sexual abuse is placed in segregated housing for protection, staff must follow the requirements for protective custody listed below: Placement in involuntary segregated housing (protective custody) can be done only when no other way to separate the victim from the abuser (s) exists. Inmates in segregated housing must have as much access as possible to programs, privileges, education and work opportunities. Inmates requesting voluntary segregated housing must be checked every 30 days to determine if the inmate needs to be kept separate from the general population. NOTE: Victims shall not be held for longer than five (5) days in any type administrative segregation, except in highly unusual circumstances or at the request of the victim. No inmate has alleged sexual abuse in the past 12 months, protective custody has not been necessary. Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.06 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with Inmate Services Unit Supervisor
	·

115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.05 requires criminal investigations to be conducted by the Atlanta Police Department. All substantiated investigations shall be referred for prosecution. Policy further requires staff members to cooperate with all investigations. There was one substantiated allegation of conduct that appeared to be criminal that was referred for prosecution since August 20, 2012.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.05 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with Investigative staff • Interview with PREA Coordinator

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.05 demonstrates compliance with this standard. The policy states the agency shall impose a standard of preponderance of the evidence or a lower standard of proof for determining whether allegations of sexual abuse or sexual harassment are substantiated.
	Evidence relied upon to make auditor determination: • The City of Atlanta Department of Corrections Policy 400-13.05 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.05 addresses compliance with this standard. The facility also provided several documents demonstrating compliance with this standard. Policy requires that after an allegation of sexual abuse the inmate shall be informed as to whether the allegation was substantiated or unsubstantiated. All such notifications and attempts of notifications shall be documented. In the last twelve months there were eleven investigations completed by the agency and eleven inmate notifications as to the results of the investigations. In the last twelve months there was one investigation of alleged inmate sexual abuse in the facility that was completed by an outside agency.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 27.30 • The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator
	•Review of the facility PREA Inmates Notification

115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.05 outlines the agency's disciplinary response related to violations of the PREA policy by staff. Specifically, disciplinary sanctions for staff may include termination. The policy states "Violations of departmental policies on sexual abuse and sexual harassment will result in sanctions, up to and including dismissal from employment and referral for criminal prosecution". In the past 12 months, no staff has been terminated or has resigned for violating the facility's PREA policies; as such, no staff has been reported to law enforcement or licensing boards following termination. No staff has been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policy in the past 12 months.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.05 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator

115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.05 states "Any contractor or volunteer who engages in sexual abuse will be prohibited from contact with inmates and will be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies. The facility will take appropriate remedial measures and will consider whether to prohibit further contact with inmates, in the case of any other violation of department sexual abuse or sexual harassment policies by a contractor or volunteer." During the past 12 months, no contractor or volunteer has been reported to law enforcement or any agency for allegations of sexual abuse.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.05 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator

115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.05 supports compliance with this standard. The policy prohibits all inmate sexual conduct. Inmates will be subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on- inmate sexual abuse or a criminal finding of guilt for inmate-on-inmate sexual abuse. These sanctions will be imposed in accordance with departmental policies. Sanctions will be commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. In the past twelve months there were no administrative findings of inmate-on-inmate sexual abuse that occurred at the facility. There was no criminal finding of guilt for inmate-on-inmate sexual abuse occurring at the facility in the past 12 months.
	Evidence relied upon to make auditor determination: • The City of Atlanta Department of Corrections Policy 400-13.05 • The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13.04 supports compliance with this standard. Inmates who disclosed prior sexual victimization are offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening. Medical and mental health staff maintains secondary materials documenting compliance with this standard. Inmates who disclosed previously perpetrating sexual abuse are offered a follow-up meeting with a mental health practitioner. Interviews with medical and mental health staff confirm that informed consent is obtained from inmates who disclose prior victimization that did not occur in an institutional setting if the inmate is over the age of 18.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Residential Policy 400-13.04 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Auditor review of documentation • Interviews with medical and mental health staff • Interview with PREA Coordinator

115.82	Access to emergency medical and mental health services		
	Auditor Overall Determination: Meets Standard		
	Auditor Discussion		
	Inmate victims of sexual abuse receive timely and unimpeded access to emergency medical treatment, crisis intervention services. Victim advocacy services through Grady Memorial Hospital are also available to inmate victims. The nature and scope of these services are determined by medical and mental health practitioners according to their professional judgement. The facility uses Grady Memorial Hospital for emergency medical services and they have a memorandum of understanding with the hospital to provide crisis intervention services. Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. The City of Atlanta Department of Corrections Policy 27.35 details the requirements that support compliance with this standard.		
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Residential Policy 27.35 • The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Review of The City of Atlanta Department of Corrections facility current Memorandum of Understanding		

• Interviews with Medical Staff

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers			
	Auditor Overall Determination: Meets Standard			
	Auditor Discussion			
	The City of Atlanta Department of Corrections Policy 400-13.02 A-033 addresses this standard. Services provided by the City of Atlanta Department of Corrections are consistent with community level of care without financial cost to the inmate. The facility uses Grady Memorial Hospital for emergency medical services and employs mental health staff for the well-being of inmates. The Department also maintains a memorandum of understanding with Grady Hospital's Psychiatric Services for additional mental health and emotional support. Compliance with this standard was further supported by interviews with medical and mental health staff as well as document reviews.			
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13.02 A-033 •The City of Atlanta Department of Corrections MOU with Grady Memorial Hospital •The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interviews with Medical and Mental Health Staff • Interview with PREA Coordinator			

115.86	Sexual abuse incident reviews				
	Auditor Overall Determination: Meets Standard				
	Auditor Discussion				
	The City of Atlanta Department of Corrections Policy 400-13 outlines compliance with this standard and provides information regarding the incident review team and its role in responding to and reviewing incidents. The facility employs a Sexual Abuse Response Team (SART). The Policy details the make-up of the sexual abuse incident review team, which will include the SART, command staff and others. The policy also outlines the elements to be considered in the assessments of incidents. Interviews with staff revealed that they understand the purpose of the incident review team and the process by which they are to follow in conducting the reviews. In the past 12 months, nine of criminal and/or administrative investigations of alleged sexual abuse was completed at the facility. In the past 12 months, eight of criminal and/ or administrative investigations of alleged sexual abuse completed at the facility were followed by the sexual abuse incident review within 30 days.				
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13 •The City of Atlanta Department of Corrections Pre-Audit Questionnaire •Review of the Incident review reports • Interviews with members of the Incident Review Team • Interview with PREA Coordinator				

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections Policy 400-13 supports compliance with this standard. The agency collects accurate uniform data for every allegation of sexual abuse using a standardized instrument. The data is used to prepare an annual report. The PREA Coordinator reviews aggregate data on an annual basis and presents the findings to the Chief for use in determining whether changes may be needed to existing policies and practices in order to further the goal of eliminating sexual abuse. The facility's aggregate data, after approval by the Chief/designee is made publicly available.
	Evidence relied upon to make auditor determination:
	•The City of Atlanta Department of Corrections Policy 400-13
	The City of Atlanta Department of Corrections Pre-Audit Questionnaire
	Interview with PREA Coordinator
	Interview with the Chief

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The City of Atlanta Department of Corrections reviews the data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies. The PREA Coordinator will review the collected and aggregated data to assess and improve the effectiveness of the PREA related efforts and initiatives. This standard is supported by Policy 400-13.
	Evidence relied upon to make auditor determination: •The City of Atlanta Department of Corrections Policy 400-13 • The City of Atlanta Department of Corrections Pre-Audit Questionnaire • Interview with the Chief • Interview with PREA Coordinator

115.89	Data storage, publication, and destruction		
	Auditor Overall Determination: Meets Standard		
	Auditor Discussion		
	The City of Atlanta Department of Corrections maintains sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise. The aggregated PREA data is reviewed and all personal identifiers are removed. Data is properly stored, maintained and secured. Access to data is tightly controlled.		
	Evidence relied upon to make auditor determination:		
	•The City of Atlanta Department of Corrections Policy 400-13		
	•The City of Atlanta Department of Corrections website		
	•The City of Atlanta Department of Corrections Pre-Audit Questionnaire		
	Interview with the Chief		
	Interview with PREA Coordinator		

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Atlanta City Department of Corrections was audited during the first audit cycle. The facility passed the initial audit which was completed the second year of the first audit cycle. The subsequent audit was conducted three years following the first audit and was completed the second year of the second audit cycle. A recommendation will be made to the facility to consider subsequent audits in the first year of each relevant audit cycle.
	Evidence relied upon to make auditor determination: •The Atlanta City Department of Corrections Policy web-site • The Atlanta City Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator.

115.403	Audit contents and findings			
	Auditor Overall Determination: Meets Standard			
	Auditor Discussion			
	In keeping with the Federal PREA standards, The Atlanta City Department of Corrections has published on its agency website, the Final Audit Report from the PREA audit conducted during the first audit cycle. The report was published within 90 days of issuance by the auditor.			
	Evidence relied upon to make auditor determination: • The Atlanta City Department of Corrections Policy web-site • The Atlanta City Department of Corrections Pre-Audit Questionnaire • Interview with PREA Coordinator.			

Appendix: Provision Findings

115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator		
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes	
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes	

115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator		
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes	
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes	
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes	

115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator		
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na	
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na	

115.12 (a)	Contracting with other entities for the confinement of inmates		
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na	

115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates OR the response to 115.12(a)-1 is "NO".)	na

115.13 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the generally accepted detention and correctional practices in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any judicial findings of inadequacy in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from Federal investigative agencies in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from internal or external oversight bodies in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration all components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated) in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the composition of the inmate population in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into	yes

consideration the number and placement of supervisory staff in calculating adequate staffing levels and determining the need for video monitoring?	
Does the agency ensure that each facility's staffing plan takes into consideration the institution programs occurring on a particular shift in calculating adequate staffing levels and determining the need for video monitoring?	yes
Does the agency ensure that each facility's staffing plan takes into consideration any applicable State or local laws, regulations, or standards in calculating adequate staffing levels and determining the need for video monitoring?	yes
Does the agency ensure that each facility's staffing plan takes into consideration the prevalence of substantiated and unsubstantiated incidents of sexual abuse in calculating adequate staffing levels and determining the need for video monitoring?	yes
Does the agency ensure that each facility's staffing plan takes into consideration any other relevant factors in calculating adequate staffing levels and determining the need for video monitoring?	yes

115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na

115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes

115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes

115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes

115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes

115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes

115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates in non-exigent circumstances? (N/A here for facilities with less than 50 inmates before August 20,2017.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A here for facilities with less than 50 inmates before August 20,2017.)	yes

115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates?	yes

115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement a policy and practice that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes

115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes

115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross- gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all	yes

aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	
Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes

115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes

115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes

115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates?	yes

115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency: perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency: consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes

115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes

115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes

115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes

115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes

115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na

115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes

115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na

115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes

115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes

115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes

115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes

115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.21(d) above.)	na

115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes

115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes

115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes

115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes

115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes

115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes

115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes

115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes

115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes

115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes

115.33 (c)	Inmate education	
	Have all inmates received such education?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes

115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes

115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes

115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes

115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment?	yes

115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams.)	na

115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere?	yes

115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31?	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.32?	yes

115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes

115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes

115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes

115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse?	yes

115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes

115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a: Referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Request?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes

115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes

115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes

115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes

115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes

115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes

115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes

115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes

115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes

115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes

115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The opportunities that have been limited?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The duration of the limitation?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The reasons for such limitations?	yes

115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes

115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes

115.43 (e)	Protective Custody	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes

115.51 (a)	Inmate reporting	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

115.51 (b)	Inmate reporting	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security?	yes

115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes

115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes

115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes

115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes

115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes

115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes

115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes

115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.).	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes

115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes

115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes

115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes

115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes

115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes

115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes

115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes

115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes

115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes

115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes

115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes

115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes

115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes

115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes

115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes

115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes

115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	no

115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes

115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes

115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes

115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes

115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes

115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes

115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes

115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes

115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes

115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes

115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes

115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes

115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes

115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes

115.71 (I)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes

115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes

115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes

115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes

115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes

115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes

115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes

115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes

115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes

115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes

115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes

115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes

115.78 (g)	Disciplinary sanctions for inmates	
	Does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes

115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes

115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na

115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes

115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes

115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes

115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes

115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes

115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes

115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes

115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes

115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes

115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	yes

115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	yes

115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes

115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes

115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes

115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes

115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes

115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes

115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes

115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes

115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na

115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na

115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes

115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes

115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes

115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes

115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes

115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes

115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes

115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes

115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes

115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na

115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes

115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes

115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes

115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes

115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports within 90 days of issuance by auditor. The review period is for prior audits completed during the past three years PRECEDING THIS AGENCY AUDIT. In the case of single facility agencies, the auditor shall ensure that the facility's last audit report was published. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or in the case of single facility agencies that there has never been a Final Audit Report issued.)	yes