

GEORGIA DEPARTMENT OF CORRECTIONS
INMATE SERVICES DIVISION



IMPACT REPORT

FISCAL YEAR 2025



Tyrone Oliver
Commissioner

Letter from the Commissioner

On behalf of the entire team at the Georgia Department of Corrections, I am pleased to present the Inmate Services Impact Report for Fiscal Year 2025 (FY25). This report highlights our progress toward successful offender rehabilitation.

Through our Academic Education programming, 1,395 GEDs were earned, representing 18% of the total GEDs awarded statewide. In FY25, we saw a significant increase of 14.93% in the Math passing rate for GEDs. The GDC hired three Student Support Specialists, one for each region, who coordinate academic and behavioral interventions. They are responsible for monitoring student progress and ensuring that offenders, particularly those aged 17 to 21 participating in federally funded programs and GED classes, receive the necessary support to graduate and transition successfully. During FY25, the Student Support Specialists conducted 110 visits with students who were struggling or unmotivated.

We remain committed to expanding programs and opportunities for offenders through strong partnerships with the Technical College System of Georgia, the University System of Georgia, and various community and state resources. These programs, including event planning, waste collection, and automotive vinyl wrapping, are designed to impart essential skills and knowledge that will enhance the likelihood of a successful reentry into society.

The agency continues to work closely with the Department of Driver Services, having issued over 46,000 driver's licenses and identification cards to eligible individuals released from facilities since 2016. These documents, along with birth certificates and social security cards, are essential for offenders upon their release.

We also maintain a strong focus on the skills necessary for successful reentry through our Reentry Assessment Center (RAC). The RAC connects offenders with housing and employment opportunities, prepares them for the workforce, assesses their career plans, and informs them about community resources. These centers contribute to improving soft skills, building resumes, and fostering encouragement for individuals returning home. In FY25, the RAC and Reentry Skills Building program collectively achieved over 15,000 completions.

I am proud of the progress we are making, which reflects our commitment to providing opportunities for offender rehabilitation, education, and skill development. With improved programs and an increasing number of completions, the GDC anticipates positive changes statewide and within individual communities as offenders reintegrate after release. I look forward to collaborating with our team to achieve even more successes in the year ahead.

IMPACT REPORT

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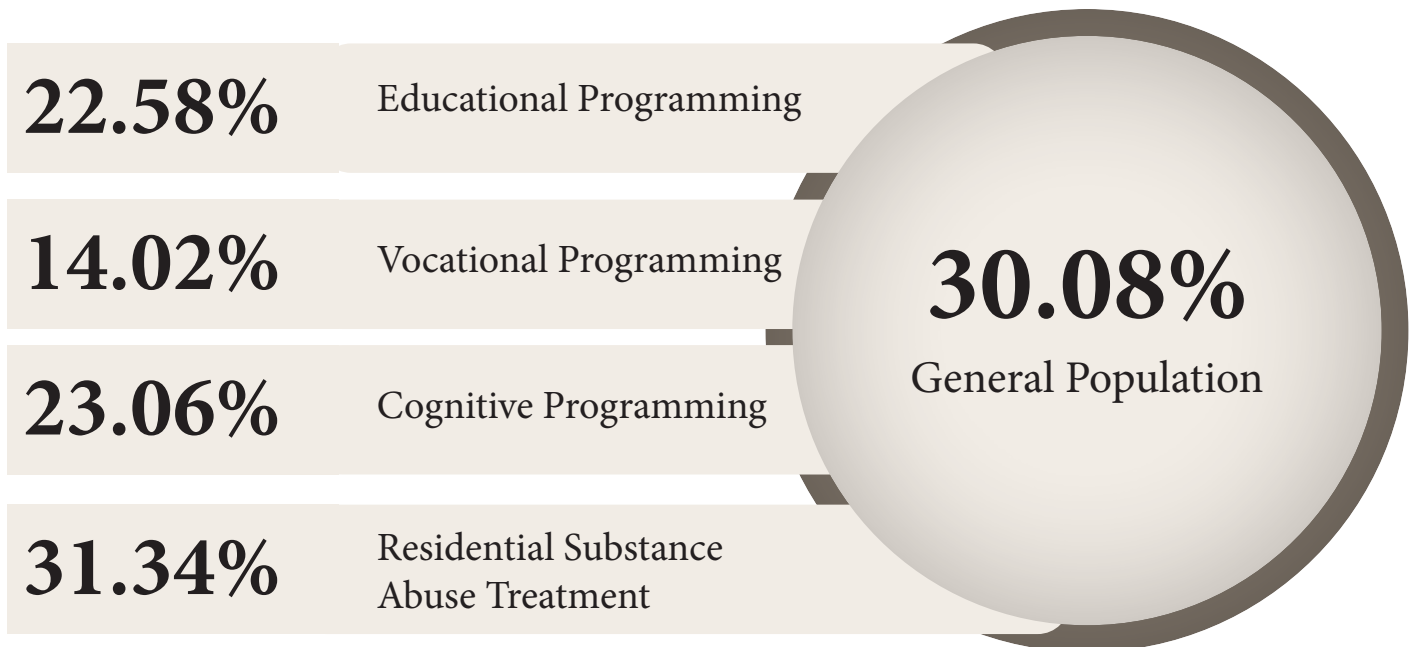
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Treatment Effects from Programs

According to the RAND Corporation's comprehensive evaluation, "How Effective Is Correctional Education, and Where Do We Go from Here? The Results of a Comprehensive Evaluation", correctional education programs are considered cost-neutral for taxpayers if they reduce reincarceration by just 1.9 to 2.6 percentage points. GDC Academic Education far exceeds this benchmark, showing a reduction from 30.08% in the general population to 22.58% among program participants, or nearly three times the improvement needed to generate measurable taxpayer savings and a strong return on investment for the State of Georgia.

Three-Year Felony Reconviction Rates for Program Completions vs. General Population

FISCAL YEAR 2022







Academic Education

Of all GEDs earned in Georgia in FY25, 18% were earned by offenders housed in GDC facilities.

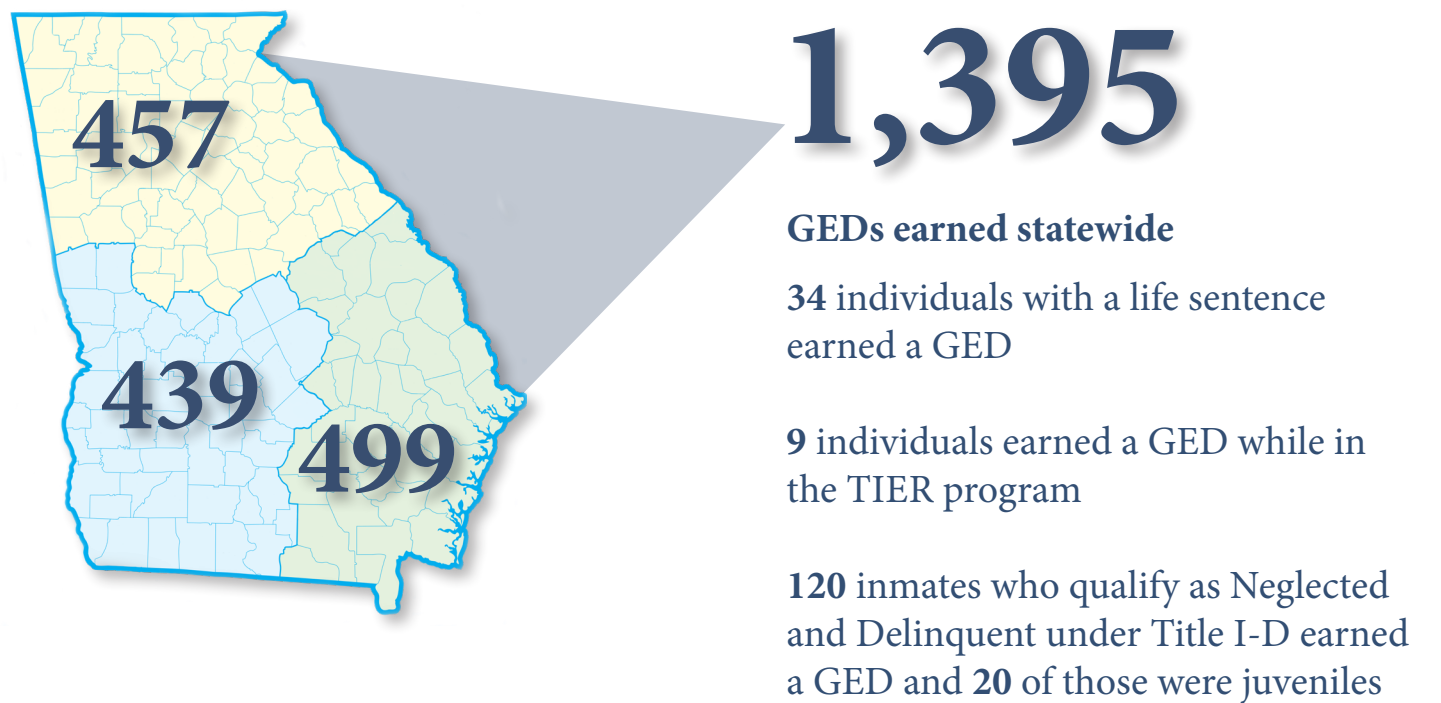
91.4% Male GEDs Earned



8.6% Female GEDs Earned



70% of GDC goal of 2,000 was reached



Credentialed Facility Type GEDs	
Detention Centers	80
State Prisons	697
Private Facilities	224
County Facilities	194
ITF/RSAT	162
Transitional Centers	38
Total	1,395

35 students earned a GED through GAP (GED Acceleration Program); an **increase** from three earned when the program began in FY24

189 students served through special education services in FY25, and 4 earned a GED

SIGNIFICANT MATH PASS RATE INCREASE

Math pass rate has INCREASED 14.93% in FY25 from FY24

All other subject areas saw an increased passing rate between 4.5 – 7.6% per subject which is attributed to the work of the instructional coaches. During FY25, more than 750 coaching hours were logged in KickUp Pulse.

KickUp Pulse is a K12 feedback and analytics tool that school districts use to gather quick, recurring check-ins from teachers and staff about professional learning, coaching, and instructional support. Short surveys roll up into clear dashboards that show trends over time, highlight what is working, flag where more support is needed, and illustrate how initiatives affect classroom practice. Results can be filtered by school, role, or program, and when paired with KickUp’s professional learning module they can be linked to specific trainings to connect feedback with participation and outcomes. Pulse provides timely, actionable data that informs planning and continuous improvement across the district.

Total Academic Completions for FY25	
Literacy/Remedial Reading	366
Adult Education	1,213
Foothills High School	16
GED Prep	1,550
GED Testing	1,395
Total	4,540

GDC Academic Education fosters fairness, respect, and equitable access to learning opportunities in every facility through consistent expectations and inclusive instruction. Instruction is provided in a safe, structured learning environment that promotes personal and academic growth and is free from bias or discrimination.

HIRED THREE STUDENT SUPPORT SPECIALISTS

(one per region)

Student Support Specialists coordinate academic and behavioral interventions, monitor student progress, and ensure students, especially those aged 17–21 in federally funded programs, have the support they need to graduate and transition successfully. Student Support Specialists collaborate with facility staff, monitor GED attendance data, and assist implementation of individual education and transition plans from the GED program into other programs.

**110 visits by Student Support Specialists
logged with struggling, unmotivated
students.**

LIBRARY SERVICES

Total circulation since July 2022 - approximately 120,000

During FY25, 23,791 book donations were received and placed in circulation.



39,151

Offenders served in the Law Library in FY25. During FY25, 43,989 requests for the Law Library were made.

Interlibrary Loan Circulation: 530

Books Distributed to Facilities: 25,655

All facilities fully implemented and utilized FastCase. FastCase is a legal research platform and database that provides access to a wide range of legal information, including case law, statutes, regulations, and other legal documents. It is designed to help lawyers and legal professionals efficiently conduct legal research and access relevant legal materials. FastCase is known for its comprehensive coverage of US law, including federal and state case law, statutes, and regulations.

Several facilities are producing monthly or quarterly newsletters, written, edited, and designed primarily by offenders, with support from library staff.

- Central State Prison - Creative Writing Groups
- McRae Women's Facility - Facility Newsletters, Book Bingo, Bookmark Art Contests, Writing Groups
- Walker State Prison - Book Clubs, Crafting Classes, Monthly Newsletters, Reading Challenges
- Washington State Prison - Newsletters, Seasonal Puzzle Activities, Informative Flyers



Career, Technical and Higher Education

FY25 Career, Technical and Higher Education Completions 41,930

20,137 On-The-Job Training

402 GCI On-The-Job Training

2,356 Post-Secondary

15,130 Skills Trainings

4,307 Vocational

31 Associate Degrees

12 Bachelor Degrees

1,278 OSHA

253 OSHA Construction

804 Forklift

1,666 ServSafe

130 ServSafe Manager

5,424 Wiregrass Work Ready Classes

**Total of Individuals Served
19,321**

PRISON BEEKEEPING PROGRAM

In FY25, 45 individuals successfully obtained their Certified Beekeeper designation through the University of Georgia's certification program. Additionally, six participants achieved the prestigious Journeyman Beekeeper certification, reflecting their advanced knowledge and practical expertise in the field.

Facilities with Beekeeping Programs

- Atlanta Transitional Center
- Autry State Prison
- Burruss Correctional Training Center
- Dooly State Prison
- Hancock State Prison
- Lee Arrendale State Prison
- Lee State Prison
- Metro Transitional Center
- Rogers State Prison
- Whitworth Women's Facility

FACILITY CANINE PROGRAMS

480

Completions in key career technical training areas:

Animal Caretaker

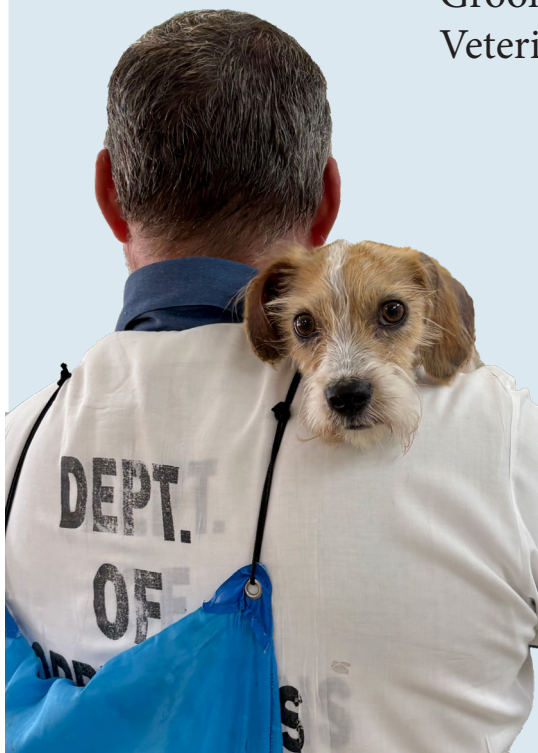
Animal Trainer

Grooming

Veterinary Technician

GDC Canine Program Locations:

- Augusta State Medical Prison
- Burruss Correctional Training Center
- Colwell Probation Detention Center
- Emanuel Women's Facility
- Johnson State Prison
- Metro Reentry Facility
- Paulding Residential Substance Abuse Treatment Center
- Pulaski State Prison
- Rutledge State Prison
- Walker State Prison



TECHNICAL COLLEGE SYSTEM OF GEORGIA

Mobile Classrooms

The Wiregrass Technical College of Georgia has brought mobile classrooms and programming directly to GDC facilities. These state-of-the-art units provide hands-on education to incarcerated students, removing barriers and increasing access to career pathways without leaving the facility grounds.

FACILITIES WITH MOBILE CLASSROOMS

- Autry State Prison
- Bacon Probation Detention Center
- Burruss Correctional Training Center
- Calhoun State Prison
- Coastal State Prison
- Dodge State Prison
- Dooly State Prison
- Georgia Diagnostic and Classification Prison
- Hancock State Prison
- Hays State Prison
- Metro Reentry Facility
- Walker State Prison

PROGRAMS OFFERED THROUGH MOBILE CLASSROOMS

- Carpentry Tool Use
- Construction/Framing - OSHA Construction
- Electrical - OSHA Construction
- Food Truck Operations
- ServeSafe Management
- Welding Fundamentals



Oconee Fall Line Technical College

McRae Women's Facility (WF) has launched two career training programs in Cosmetology and Welding.

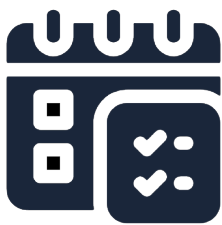


Cosmetology students have access to a full spectrum of professional training, with pathways to certification in: Salon and Spa Support Specialist, Hair Design, and Cosmetology for Licensure. Upon completion, students are eligible to sit for the Georgia State Board of Cosmetology and Barbers licensing exams.



Students enrolled in the Welding track at McRae WF receive hands-on instruction in: Basic Shielded Metal Arc Welding and Gas Metal Arc Welding. These certifications prepare participants for high-demand roles in manufacturing, construction, and industrial trades.

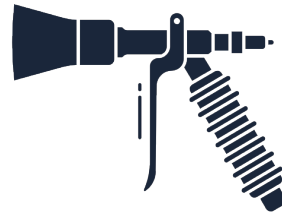
11 New On-The-Job Training Programs in FY25 with Central Georgia Technical College



Event Planner



Make-Up Artist



Airbrush Artist



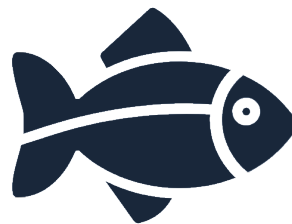
Writer/Author



Guitar



Waste Collection



Pond Management



Industrial Kitchen
Sanitization



Horticulture Lite



Automotive Vinyl
Wrap



Automotive Window
Tinting

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Chaplaincy and Volunteer Services

CHAPLAINCY

Chaplaincy and Volunteer Services play a vital role in the programs offered at GDC facilities. Chaplains provide pastoral care to both inmates and staff, facilitate worship services, offer education, counseling, and spiritual guidance, and provide support during crises. To enhance their services and effectiveness, chaplains participate in quarterly training sessions conducted by the Office of Chaplaincy Services.

NUMBER OF SERVICES HELD FOR EACH FAITH GROUP

Catholic 376

8,668 Attended

Protestant 2,532

117,089 Attended

Islamic 1,331

42,944 Attended

Other 1,509

16,839 Attended

Jewish 352

2,907 Attended

TOTAL SERVICES OFFERED: 6,100

Increase of 869 from FY24

188,447
TOTAL SERVICES ATTENDED

Truett McConnell University

Truett McConnell University (TMU) assumed leadership over the seminary program at Phillips State Prison in August 2021. The program is a partnership with the Georgia Baptist Mission Board which provides the funding. The first cohort of 24 students graduated in August 2024, with an accredited bachelor's degree in Christian ministry and is assigned to work under the direction of a facility chaplain as peer mentors and ministers.

Some of their responsibilities include: building rapport with the offenders through daily interactions, being open and available for offenders to come with any issue they may be facing and to give the necessary help, meeting with new commits to make sure they understand GDC policies and procedures, being able to identify when

an offender needs to be referred to an appropriate resource; assisting offenders during a crisis and notifying security and supervisor; stressing to offenders the importance of living together in harmony; and understanding the spiritual condition of the offenders and encouraging spiritual growth appropriate to their need. TMU assumed leadership of the seminary programs at Whitworth Women's Facility in August 2025.



New Orleans Baptist Theological Seminary



The New Orleans Baptist Theological Seminary (NOBTS) was established in 2019 at Whitworth Women's Facility, with Heartbound Ministries providing the funding.

The fully accredited bachelor's degree program is designed to provide a foundation for ministry in the prison system and is based upon eight core competencies:

- Biblical Exposition
- Christian Heritage
- Disciple Making
- Interpersonal Relationships
- Life Skills
- Servant Leadership
- Spiritual and Character Formation
- Worship Leadership

Since 2021, 16 offenders have completed their course of study and upon graduation were assigned to various facilities to provide a full spectrum of religious support and ministry efforts as peer ministers.

VOLUNTEERS

The Volunteer Service team supports the Chaplains and facility leadership by providing trained volunteers for religious support and programming opportunities. In collaboration with the Office of Information Technology, the volunteer certification process continues to offer greater efficiency, security, and functionality for individuals interested in volunteering within GDC facilities. The process enables prospective volunteers to complete all their administrative paperwork electronically before attending the required classroom training, thereby eliminating time and travel demands and enhancing recruitment and active participation.

New Volunteer Applications	1,137
New Volunteers Approved	1,337
New Volunteers Trained	669
Training Sessions Held	10
Volunteer Renewals	1,522

2,187
Total Volunteers
for FY25

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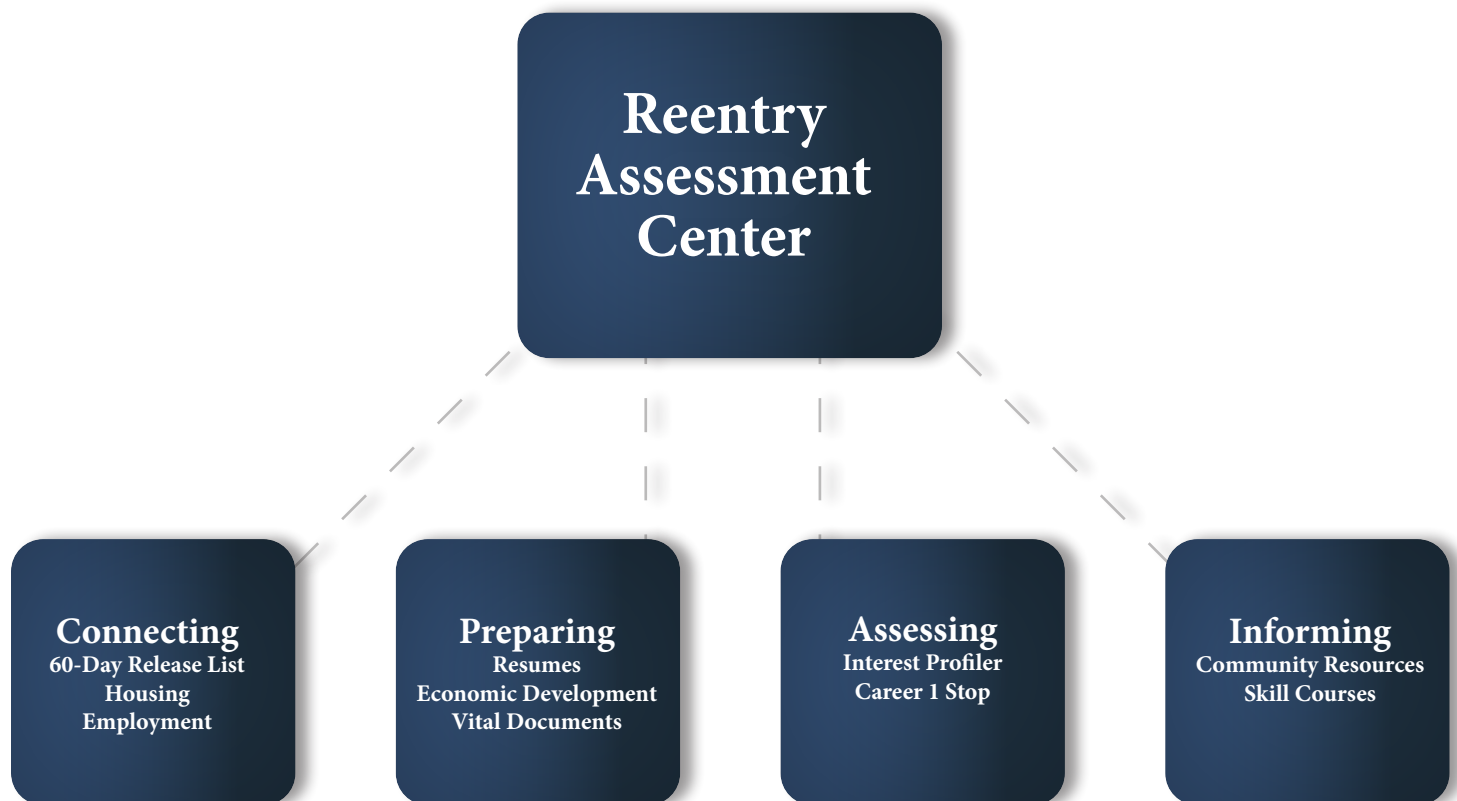
Reentry Services and Cognitive Programming

REENTRY SERVICES

The GDC Office of Reentry Services (ORS) continuously seeks partnerships with individuals, agencies, and organizations that are willing to assist offenders in obtaining resources and services prior to and post-release. Some of these resources and services include employment, housing assistance, food and clothing, transportation, social security, and veterans' benefits to assist with the offenders' transition to the community. ORS has over 22 active partners who provide services to offenders housed at facilities throughout the state of Georgia.

The Reentry Assessment Center

The Reentry Assessment Center (RAC) provides resources to offenders through a four-week curriculum, approximately 180 days prior to their release. The RAC offers a wide range of information, including interest profilers, resume creation, practice tests for obtaining a driver's license and CDL certification, local resources in various areas across Georgia, educational resources, and other information needed to create a success plan.



RAC ENROLLMENTS FY25	
Reentry Assessment Center	4,862
Reentry Skills Building	12,462
Total	17,324

RAC COMPLETIONS FY25	
Reentry Assessment Center	4,531
Reentry Skills Building	10,801
Total	15,332

Administration and Orientation Process

The Administration and Orientation (A&O) Process is designed to provide incoming offenders with essential programming during their first two weeks at their permanent facility before integrating into the general population. During this time, offenders are placed in the A&O dorm, where they receive guidance from peer mentors through a program called TOPUCU, The Only Person U Cheat Is U, which consists of seven daily sessions.



**TOPUCU
Completions 2,087**

Vital Documents/Repository

The repository serves as a secure location for gathering and storing reentry-related documents, including Department of Driver Services (DDS) identification cards, driver's licenses, and birth certificates, which are essential for an offender's successful reintegration. The staff at the repository ensures that these documents are sent to the facility 180 days prior to the offender's release.



**Issued since the
inception of the
Release Document
Repository in 2016**

46,195

**Identification cards
and driver's licenses**



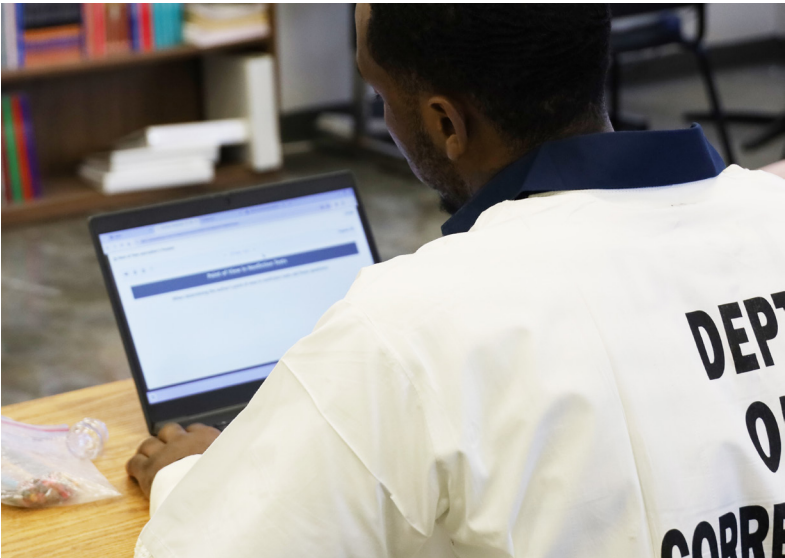
**Release documents
mailed to facilities
in FY25**

6,994

Documents mailed

Offenders Under Transition

The Offenders Under Transition (O.U.T.) program is a nine-month, three-phase program designed to provide TIER offenders with programming that focuses on anger management, emotional regulation, and preparation for reintegration into the general prison population.



Phase One
Choices and Changes
190 participants
147 completions

Phase Two
Self Discovery
256 participants
163 completions

Phase Three
Turning Point
178 participants
106 completions

COGNITIVE PROGRAMMING

Cognitive programming assists offenders in identifying and changing negative thoughts and behaviors that can lead to criminal behaviors. This approach can reduce violence, aggression, and rule-breaking among offenders. Additionally, it can enhance coping skills and emotional regulation, ultimately leading to better mental health outcomes.

PROGRAMS INCLUDE:

- Cognitive Instruction
- Counseling
- Local Counseling Group
- Parenting
- Peer-to-Peer Instruction
- Pre-Release
- Reentry
- Sex and Violence
- Special Housing
- Substance Abuse

Month	Enrollments	Completions
July 2024	8,989	2,675
August 2024	12,815	6,813
September 2024	17,000	9,221
October 2024	20,567	12,656
November 2024	23,682	15,293
December 2024	26,883	18,246
January 2025	30,700	20,995
February 2025	35,175	24,496
March 2025	38,909	27,676
April 2025	43,428	30,594
May 2025	47,791	34,534
June 2025	51,434	38,200

Accountability Letter Bank - Hancock State Prison

The Accountability Bank is a four-week restorative justice program aimed at fostering personal accountability and emotional growth among offenders.

The core component of the program is the creation of Accountability Letters. In these personal reflections, participants express genuine remorse for their actions, acknowledge the physical and emotional harm caused by their offenses, and accept responsibility for their behavior. These letters are stored in an official “Accountability Bank” maintained by the Georgia Office of Victim Services. Victims or their family members can request access to these letters, providing a pathway toward healing and transparency.

Family Wellness Outreach Center of Georgia Adult Reentry Program

The Family Wellness Outreach Center of Georgia (FWOCG) for Adult Reentry Program empowers formerly incarcerated individuals to rebuild their lives and successfully reintegrate into the community. This outcome is achieved through the support of community partners that offer essential services. FWOCG connects returning citizens with these partners, who provide a range of services, as listed below.



95

Recovery



136

Transportation



138

Counseling



190

Education



207

Employment



124

Housing



95

Medical



87

Prescription

The program is entirely volunteer-based, aimed at reducing recidivism. Participants must return to the following 14 counties in Southwest Georgia: Baker, Calhoun, Colquitt, Decatur, Dougherty, Early, Grady, Lee, Miller, Mitchell, Seminole, Terrell, Thomas, and Worth to participate.

296

Offenders assessed prior to being released from GDC. Of the 296, 226 agreed to participate in the program and have been enrolled.

TYRO Dads

TYRO Dads is an evidence-based program that offers 10, two-hour lessons designed to break negative cycles and empower participants to create new legacies for themselves and their families.

The program was introduced at Macon State Prison and Dooly State Prison, where eight mentors from each site received training.



63 TYRO Dads Completions in FY25

RSAT Fidelity Assessment Initiative

In FY25, the Bureau of Justice Assistance (BJA) conducted a Fidelity Assessment of its Residential Substance Abuse Treatment – Training and Technical Assistance (RSAT-TTA) Program. This assessment is a key component of BJA's technical assistance efforts and evaluates how programs align with the Promising Practices Guidelines. Its purpose is twofold: to help RSAT programs meet evidence-based standards and to identify areas where additional support may be needed. The findings highlight the extent to which essential evidence-based components are being implemented to provide effective substance use disorder treatment within correctional settings.

Across all sites, Georgia's RSAT programs demonstrate strong alignment with evidence-based treatment approaches, therapeutic community structure, motivational interviewing, individualized treatment planning, and health literacy education. These core strengths provide a solid foundation for recovery-oriented care and represent consistent compliance with key Promising Practices Guidelines.

Residential Substance Abuse Treatment Centers for Offenders

- Coastal RSAT
- Johnson RSAT (A)
- Johnson RSAT (B)
- Pulaski RSAT

Substance Abuse Treatment Centers for Probationers

- Bainbridge PSATC
- Bleckley PSATC
- Coastal PSATC
- Northwest PSATC
- Paulding PSATC
- Turner PSATC
- Valdosta PSATC

ENROLLMENTS – 2,491

COMPLETIONS – 1,802

OVERALL COMPLETION - 72%

Georgia Department of Labor Walking the Last Mile Program

The Georgia Department of Labor has continued its “Walking the Last Mile” program, a 12-week reentry employment initiative at the Metro Reentry Facility. This program assists returning citizens as they prepare to reenter society by helping them secure employment and access valuable resources for managing their daily life in their new communities.



FY25 Cohort Graduated 46 Offenders

Certified Peer Recovery Specialists

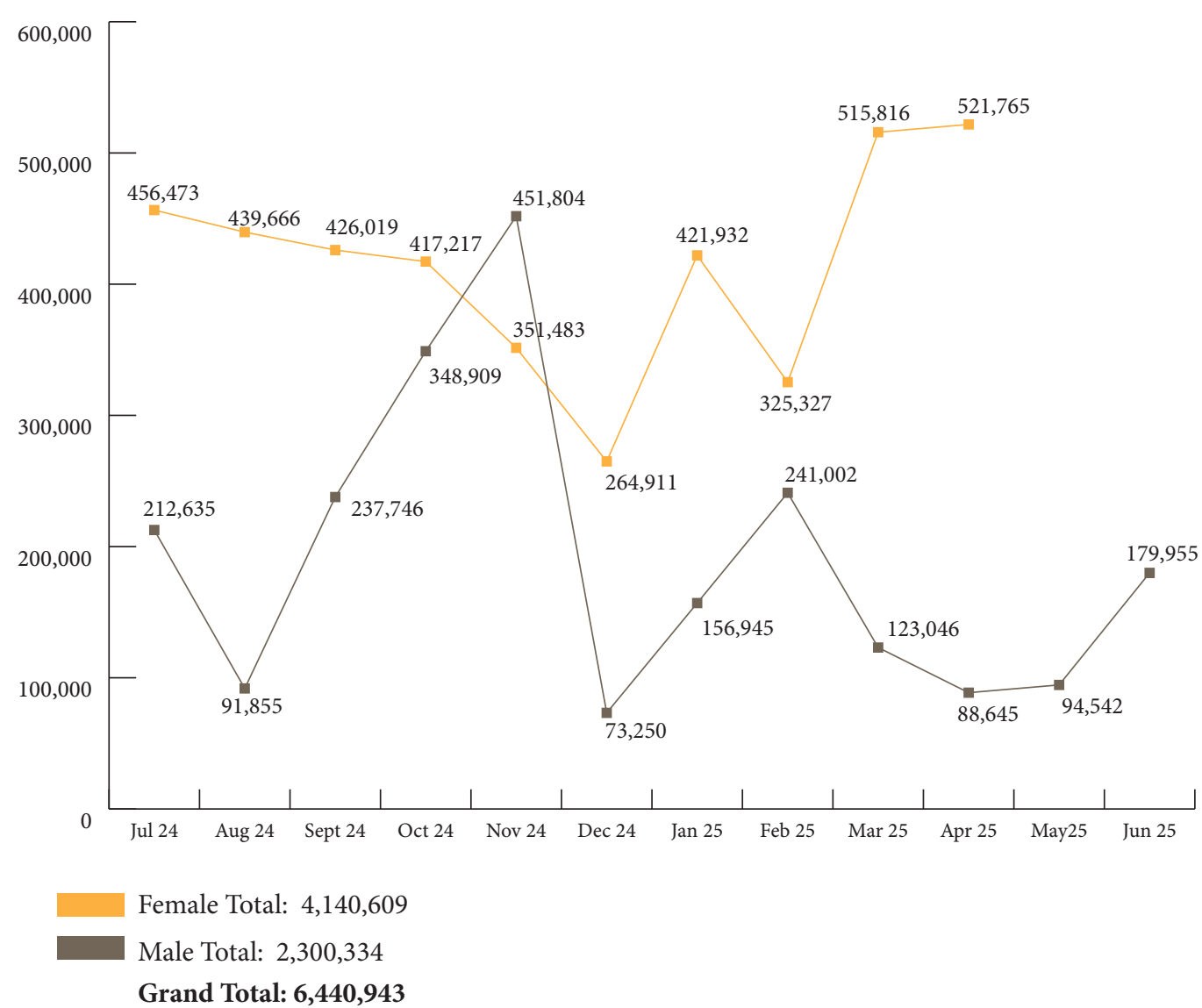
Thirteen offenders at Autry State Prison have completed a seven-week program to become Certified Peer Recovery Specialists through the Alcohol and Drug Abuse Certification Board of Georgia. This certification allows them to work as Peer Recovery Specialists after their release from prison. While still incarcerated, these certified individuals will serve as peer mentors in a Managed Recovery Unit, helping other offenders with addiction.



State Road and Tollway Authority

In 2018, the Georgia Department of Corrections (GDC) and the State Road and Tollway Authority (SRTA) began a partnership to implement a program that focuses on reviewing vehicle images to create a database of known vehicles using the Peach Pass lanes. One program is offered to 10 residents and long-term maintenance offenders at the Metro Transitional Center and another at the Metro Reentry Facility, allowing 10 returning citizens to earn part-time wages while gaining skills in data entry in preparation for their release. After their release, these individuals can earn vocational credits toward certification and potential employment with SRTA. Since the program's inception, 11 returning citizens have successfully been hired by SRTA.

Below are the number of vehicle license plate images entered during FY25.



Georgia Legal Services Program, INC

In FY25, the Georgia Legal Services Program (GLSP), Inc. offered professional services by conducting educational workshops on affordable healthcare options for offenders. They also assisted them with the healthcare enrollment application process.

FACILITIES VISITED - 26 Locations

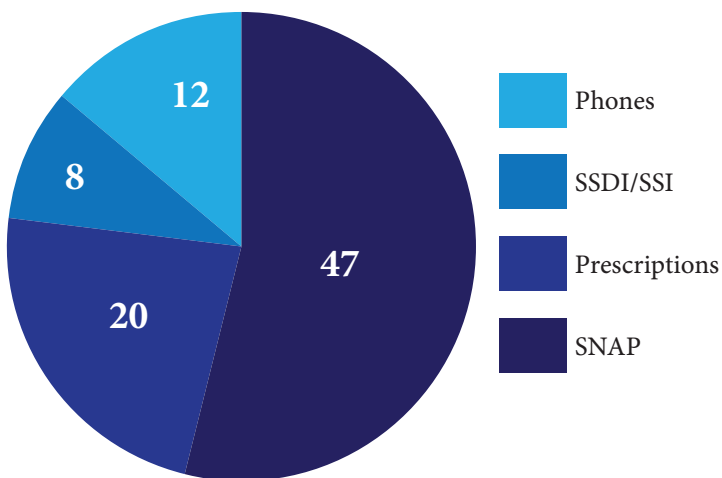
INDIVIDUALS SERVED - 1,375

TOTAL EDUCATED WITHIN FACILITIES - 263

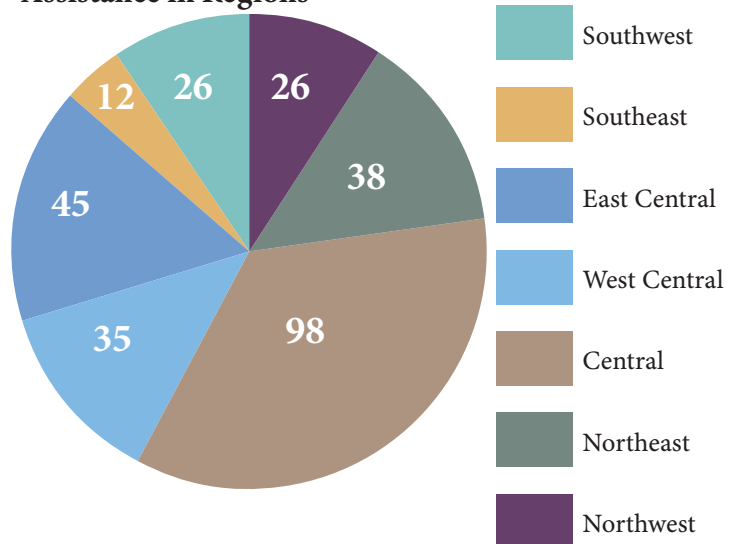
TOTAL ASSISTED OUTSIDE FACILITIES - 280

TOTAL EDUCATED AT OUTREACH EVENTS - 832

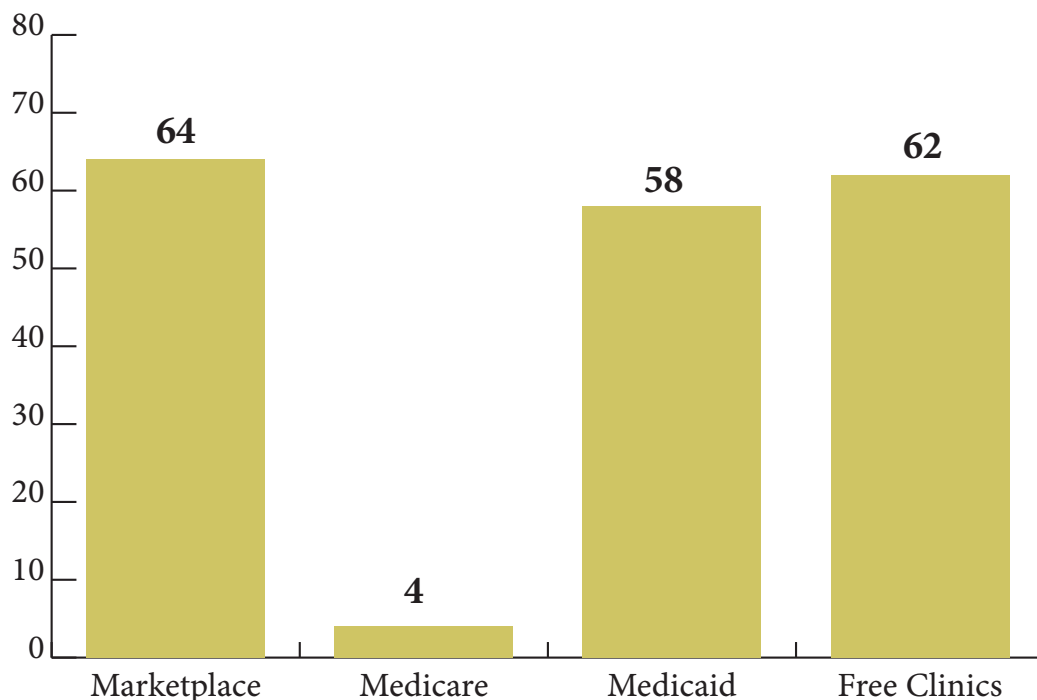
Other Areas of Assistance



Assistance in Regions



Assistance with Healthcare Options



Supportive Services for Returning Citizens Affected by Domestic Violence Grant

The Supportive Services for Returning Citizens Impacted by Domestic Violence is a federal grant that funds Cognitive Risk Reduction Programming specifically designed for female offenders (Helping Women Recover, Healing Trauma Plus, Beyond Trauma, and 7 Habits of Highly Effective People). These programs target women who are scheduled for release within 90 days and have a history of experiencing domestic violence. The program is built on a trauma-informed, evidence-based framework designed to:

- Address emotional and psychological effects of domestic violence
- Equip returning citizens with tools to attain self-sufficiency
- Reduce recidivism through early intervention and comprehensive reentry support
- Strengthen public safety through multi-agency collaboration and wraparound services

Since its inception in 2020, the program has expanded from one facility to seven.

- Emanuel Women's Facility
- Lee Arrendale State Prison
- Lee Arrendale Transitional Center
- Metro Transitional Center
- West Central Integrated Treatment Facility
- Whitworth Women's Facility
- Women's Probation Detention Center





Staff Development and Programming

EDUCATION CONFERENCE

250+

Academic Education Annual Professional
Development Training Conference attendance

April 28 - 30, 2025

Partnered with other state agencies
to present quality professional
development

66 Professional Development opportunities were offered for staff during FY25

Academic Education delivered 66 professional development opportunities in FY25 to strengthen teacher skills, support compliance, and improve student outcomes. Ongoing training is vital in correctional education, where education staff must stay current with standards, technology, and specialized instructional strategies. This level of professional learning reflects GDC's commitment to maintaining high-quality instruction across all facilities for all students.

COUNSELING SERVICES TRAINING CONFERENCE

In August 2024, the Office of Reentry Services hosted the Counseling Services Training Conference, offering multiple sessions to attendees, including:

- Creating New Beginnings
- Empowering Transformation Behind Prison Walls
- Gangs in Georgia Department of Corrections
- Legal Barriers in Reentry
- Mastering Work-Life Balance
- Opioid Use
- Reclaiming Empathy
- Staff Movement - All about Fitness
- Stress Relieving Yoga
- What's New in DCS Reentry

The conference concluded with a panel discussion with four Returning Citizens who discussed their life choices before, during and after their incarceration.

172

**Staff attended the training
(Counselors, Recreation
Staff, and Chaplains)**

3,612

Total credit hours given for training

OFFICE OF REENTRY SERVICES STAFF TRAINING CONFERENCE

The Office of Reentry Services (ORS) Training Unit delivered a comprehensive series of training programs during FY25 for both security and non-security personnel. These sessions were designed to enhance leadership capabilities and provide valuable information tailored for Counselors.

OFFICE OF REENTRY SERVICES STAFF TRAINING PROGRAMS FOR FY25

Trainings Conducted	Number of Staff Completed Trainings
Addiction Certificate Preparation Program	148
Anger Management	45
Classification for Leadership Regions	592
Counselor Conference	172
Creating a Culture of Care	20
Helping Women Recover	18
Initial Correctional Counseling Training	104
Lunch and Learns	989
Master Calendar	73
Matrix	31
Moral Reconation Therapy	38
Moral Reconation Therapy Booster	56
Motivation for Change	134
Motivation for Change Booster	11
Motivational Interviewing	146
Odyssey	42
Problem Solving	7
Quarterly Counseling Trainings (All Regions)	133
Quarterly Supervisor Counseling Trainings (All Regions)	29
Reentry Services Statewide Quarterly Training	100
Sex Offender Psycho-Educational Program	21
Sex Offender Psycho-Educational Program Booster	23
Statewide Lifers/Pathfinders	11
Thinking for A Change	23
Thinking for A Change Booster	38
TOTAL	3,004

REENTRY TRAINING AND STAFF PROGRAMS

Lunch and Learn

Informative Sessions, also known as “Lunch and Learn,” are held virtually every month. During these sessions, staff members receive updates from subject matter experts from GDC as well as representatives from state agencies, including the Department of Community Supervision, Pardons and Paroles, the Social Security Administration, Victim Services, vendors, and community stakeholders.

This fiscal year, an average of 80-150 staff participated each in session.

Topics Offered:

- Concur
- D.A.P/Parole Board
- Effective Management and Policy Overview: Transgender Population
- Facility On-The-Job Training Processes: Practical Overview for Coordinators
- Master Calendar
- Medical Overview, Processes, and Policy
- Mortality and Office of Health Services Policies and Procedures
- Motivational Interviewing: Panel Discussion with Co-Founder William Miller
- On-The-Job Training Facility Processes
- Partnering Systems of Support for Incarcerated Parents and their families
- Sex Offender Overview
- Sex Offender Updates

Representation at American Correctional Association Conference (ACA)

In FY25, the ORS represented the department at the ACA conference with a presentation about Removing Barriers to Successful Reentry. This presentation examined the collaborations the department has established with various organizations, including the Department of Driver Services, the Georgia Department of Vital Records, and the Social Security Administration. Additionally, it highlighted partnerships with community-based agencies, housing initiatives, and Reentry Assessment Centers.

Georgia School of Addiction Studies

The Georgia Department of Corrections (GDC) attended the 2024 Annual Georgia School of Addiction Studies (GSAS) Conference, “Vision Without Boundaries.”

Staff members in attendance earned Continuing Education Units (CEUs) that are applicable for maintaining certification with the Alcohol and Drug Certification Board of Georgia (ADACB-GA) and the National Association for Alcoholism and Drug Abuse Counselors (NAADAC). The Office of Reentry Services is actively involved in this initiative, with two staff members serving on the GSAS Board.

Addiction Certification Preparation Program

The Addiction Certification Preparation Program (ACPP) was created to identify, train, and develop staff into certified addiction counselors. ACPP is an intensive 12-month program that provides participants with the educational hours required for certification to become Certified Alcohol and Drug Counselors through the International Certification and Reciprocity Consortium.

In FY25, 14 participants collectively completed 3,937.5 hours of training in substance use treatment.

ACPP is a structured initiative developed to meet the growing need for certified addiction counselors equipped to provide specialized treatment services to high-risk, high-need offender populations. The program delivers 300 educational hours recognized by state certification boards, representing partial fulfillment of the requirements necessary to obtain professional certification.

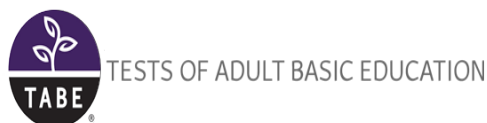
300 Educational hours	212 Graduates of ACPP since inception
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Partnerships

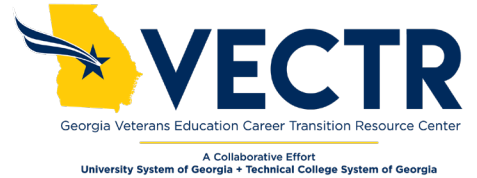
Thank you partners for all your assistance.





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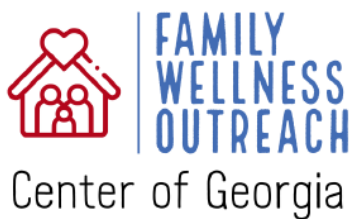


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Dublin Laurens County
Humane Society





INMATE SERVICES