

FY25 ANNUAL REPORT



Georgia Department of Corrections
Fiscal Year 2025 Annual Report

Letter from Commissioner

Tyrone Oliver



On behalf of the nearly 7,000 dedicated, hard-working Georgia Department of Corrections (GDC) employees, I am pleased to present the Annual Report for Fiscal Year 2025 (FY25).

I am honored to stand beside our dedicated staff as we continue to make efforts in retention and recruitment, having reduced the turnover rate by more than 11% since FY23, bringing the current rate to 28% for FY25. Our Basic Correctional Officer Training (BCOT) Success Coach Program has, once again, reduced voluntary withdraws by 47% and reduced academy failures by 41% in FY25. We offer professional development opportunities for staff at all levels, equipping them with the tools and skills needed to grow and advance their careers.

Additionally, the Department has made great strides in offering new programs and opportunities for offender rehabilitation. These programs, including event planning, waste collection and automotive vinyl wrapping, are designed to build essential skills and knowledge that will enhance the likelihood of a successful reentry for returning offenders into society. GDC expanded Evidence Based Programming (EBP) to McRae Women's Facility, bringing the total number of facilities with EBP to six. The EBP creates a safer environment for staff and offenders through cognitive restructuring and development of reentry skills that help reduce recidivism. In FY25, there were 2,917 offenders participating in the EBP at their respective facilities.

The GDC will continue to fight contraband and illicit drugs from entering the walls of our facilities. Through our contraband interdiction efforts, staff have seized more than \$4 million in US currency, over 156 kilograms of marijuana, 5,000 plus cellphones, seized 78 drones, and stopped even more harmful drugs such as fentanyl, cocaine, methamphetamine, and other restricted items from entering the hands of offenders.

I am pleased with the advancements we have made and look forward to continuing to surpass each goal we set for success in the upcoming years as our Department continues to make Georgia a safer place to live and work.

A handwritten signature in black ink, appearing to read 'Tyrone Oliver'. The signature is fluid and cursive, with a long horizontal line extending to the right.

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BOARD OF CORRECTIONS AND LEADERSHIP

The Board of Corrections is composed of 19 members, as of January 2013, one in each congressional district in the State and five at-large members. The Governor appoints all members, subject to the State Senate's consent, to staggered five-year terms.

The Board develops rules governing employees' conduct and welfare under its authority and the assignment, housing, feeding, clothing, treatment, discipline, rehabilitation, training, and hospitalization of all offenders under its custody.

The members serve on the following committees:

- Budget/Utilities
- Correctional Industries/Food and Farm
- Education/Recidivism
- Facilities
- Health Services and Nominations

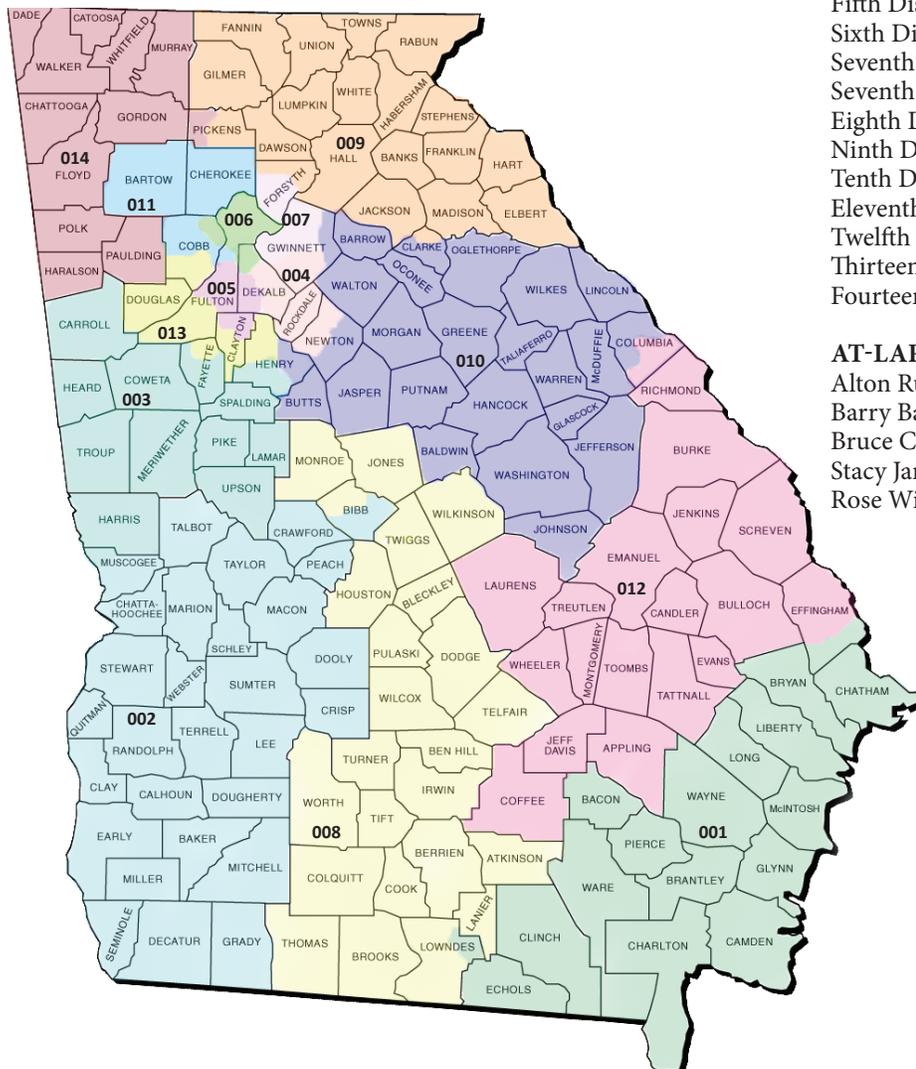
The Board of Corrections is a statutory policy-making board and has legal status only as a board. The operation and management of GDC's institutions and facilities are the responsibility of the Commissioner.

FY25 BOARD MEMBERS

- First District: W.D. Strickland
- Second District: Rossie Ross
- Third District: Duke Blackburn
- Fourth District: Vacant
- Fifth District: Kellie Brownlow, tenure began January 30, 2025
- Sixth District: Rodney Bryant, tenure began January 30, 2025
- Seventh District: Christopher Clark, Secretary
- Seventh District: Janelle King, tenure ended January 30, 2025
- Eighth District: J.C. "Spud" Bowen, Vice Chairman
- Ninth District: Luis "Lou" M. Solis Jr.
- Tenth District: Donnie Pope
- Eleventh District: Thomas Culpepper
- Twelfth District: John B. Edwards
- Thirteenth District: Ester Fleming Jr., Chairman
- Fourteenth District: Gary Gullede

AT-LARGE MEMBERS

- Alton Russell
- Barry Babb
- Bruce Carlisle
- Stacy Jarrard
- Rose Williams



THE GEORGIA DEPARTMENT OF CORRECTIONS (GDC) IS ORGANIZED INTO FIVE DIVISIONS:

- Executive Operations
- Administration and Finance
- Facilities
- Inmate Services
- Health Services



GOVERNOR
BRIAN P. KEMP



COMMISSIONER
TYRONE OLIVER

BOARD OF CORRECTIONS

EXECUTIVE OPERATIONS

- Legal Services
- Office of Communications
- Office of Professional Standards
- Office of Professional Development
- Data Management and Research



CHIEF OF STAFF
ALAN WATSON

EXECUTIVE OPERATIONS

- Office of Information Technology
- Engineering & Construction Services
- Georgia Correctional Industries
- Judicial & Governmental Affairs



ASSISTANT COMMISSIONER
FACILITIES DIVISION

Ahmed Holt



ASSISTANT COMMISSIONER
INMATE SERVICES

Jay Sanders



ASSISTANT COMMISSIONER
ADMINISTRATION AND FINANCE

Jackson DeFore



ASSISTANT COMMISSIONER
HEALTH SERVICES

Randy Sauls

FINANCIAL MANAGEMENT

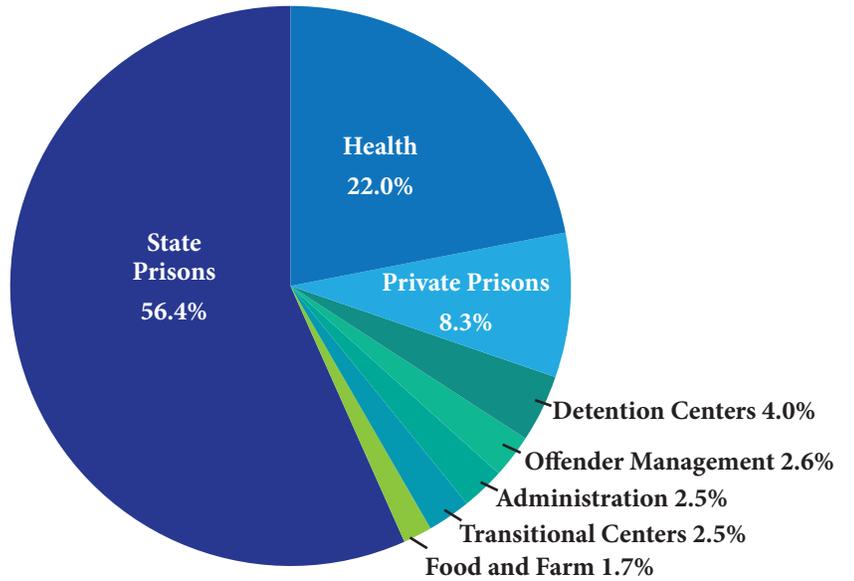
The Office of Budget Services is responsible for the Department's \$1.8 billion budget, including grants, state, federal, and other funds. Budget Services is the central coordinating entity for developing, allocating and managing the Department's financial resources. All divisions, fields, and central office locations receive guidance from Budget Services to support their operations and to ensure the Department complies with state law, policies, and procedures. Budget Services also liaises with the Governor's Office of Planning and Budget, the House Budget and Research Office, and the Senate Budget and Evaluation Office to advocate for the Department's financial needs to the Governor and the Legislature.

BUDGET HIGHLIGHTS FOR FY25

Health: Physical health, pharmacy, mental health, and dental health contract increases due to increased population, agency-managed electronic health records, and physical health risk share	\$131,690,381
Locking Control Systems and Support: Locking control systems design and construction, locking control systems tiger team, modular correctional units	\$114,730,817
Capital Outlay: Vehicle replacements; new Washington State Prison furniture, fixtures, and equipment; design for new state prison	\$100,003,375
Personal Services: 4% cost-of-living adjustment for all state employees (not to exceed \$3,000), additional \$3,000 salary enhancement for selected POST certified law enforcement officers, funding for additional correctional officer positions	\$96,464,606
Emergency Maintenance, Major Repairs & Support: Capital maintenance and repairs, facility maintenance personnel and regional support, project management resources, skilled craftsmen tiger teams	\$76,932,752
Safety, Security, and Technology Initiatives: Managed access systems, drone detection, mail screening, digital forensics unit, body worn cameras, tasers, officer tablets, offender call monitoring, radio communications, overwatch and logistics unit, data intelligence advanced integration	\$59,603,230
Operational Costs: Operational costs at facilities, statewide; annualized operational costs of Metro Reentry Phase IV to add 400 transitional center beds; \$2 per diem increase for county correctional institutions	\$16,976,699
Private Prisons: Increased bed capacity (200 initial and 500 amended) to allow for state prison maintenance, cost-of-living pay parity	\$11,768,275
Administration: Advertising campaign and culture review; planning, technical assistance, and project management services; 10-year facility and population management plan; statewide targeted marketing initiative to recruit/onboard correctional officers; updated training curriculum for correctional officers	\$5,619,526
Food and Farm: Additional meals on weekends, farming operations	\$3,234,218
Educational / Programming: Technical College System of Georgia vocational education contracts, residential substance abuse treatment contract, Chromebooks	\$1,642,216
Reductions: Virtual court technology efficiencies, recruitment/retention cost avoidance, closing HR recruitment centers, privatizing food services at four facilities, and replacing Basic Correctional Officer Training paper books with Chromebooks	\$(9,744,188)

AMENDED FY25 APPROPRIATIONS AND BUDGET BY PROGRAM

Program	Budget
Administration	\$45,663,692
Detention Centers	\$73,941,087
Food and Farm Operations	\$31,110,039
Health	\$405,134,602
Offender Management	\$48,604,115
Private Prisons	\$152,648,138
State Prisons	\$1,039,099,004
Transitional Centers	\$45,249,174
Total	\$1,841,449,851



AMENDED FY25 TOTAL BUDGET BY SOURCE

Fund Type	FY24 Budget	FY25 Initial Budget	FY25 Amended Budget
State Funds	\$1,436,882,819	\$1,495,621,218	\$1,841,449,851
Federal Funds	\$170,555	\$170,555	\$809,589
Other Funds	\$13,564,603	\$13,564,603	\$15,960,082
Total Funds	\$1,450,617,977	\$1,509,356,376	\$1,858,219,522



RECRUITMENT AND RETENTION

RECRUITMENT AND RETENTION

At the end of FY25, the agency employed 6,916 full-time employees (FTE) and 532 hourly employees. Correctional Officers (CO) comprise 43% of staff, 23% are sworn employees in leadership or specialized law enforcement roles (e.g., Investigators, K9 Officers), and the remainder are in non-security staff roles. Of the 6,916 employees, 90% work in the Facilities Division, directly supervising offenders.

End of Fiscal Year FTE by Type

Employee Type	FY23	FY24	FY25
Correctional Officers	2,685	2,766	2,975
Other Sworn Staff	1,543	1,398	1,601
Non-Security Staff	2,169	2,477	2,340
Totals	6,397	6,641	6,916

FY25 Hiring and Separations

	Hires	CO Hires	Separations	CO Separations
FY23	2,132	1,585	1,707	1,052
FY24	1,862	1,228	1,442	840
FY25	1,833	1,201	1,388	810

End of Fiscal year FTE by Divisions

Employee Type	FY23	FY24	FY25
Executive Office	411	446	470
Facilities Division	5,767	5,972	6,207
Inmate Services Division	43	43	50
Health Services Division	24	24	24
Administration and Finance	152	155	165
Totals	6,397	6,641	6,916

Annual Turnover Rate

	Department	Correctional Officer
FY23	26.88%	39.93%
FY24	22.03%	30.69%
FY25	23.10%	28.00%

Recruitment and Turnover

	FY23	FY24	FY25
Correctional Officer Vacancy	54.47%	50.92%	47.24%
Correctional Officer Vacancy Decrease	-0.84%	-3.55%	-3.68%
Correctional Officer Separations	61.60%	58.30%	57.20%
Overall Department Vacancy Decrease	-0.23%	-1.68%	-1.10%
Correctional Officer Hires	74.30%	66.00%	65.41%

23%
decrease in officer separations

19%
decrease in department separations

Human Resources

FY25 FT Employees	6,916
FY25 PT Employees	532
% Correctional Officers	43.02%
% Sworn Staff	23.15%
% Facilities Division	89.75%
% Administration and Finance	2.39%

Department initiatives implemented or continued in FY25 are having a positive impact on retention. The culture change initiative allows employees to have a positive impact on themselves, their facilities, and the department. The Governor's Office and the Legislature teamed up with the department to implement a new rank (Correctional Officer III), increase funding for safety and security measures, and increase officer salaries. These initiatives have decreased officer turnover by 23%, and department turnover by 19%, from FY23 to FY25.

BASIC CORRECTIONAL OFFICER TRAINING (BCOT)

Regional Training Realignment

In FY25, the Office of Professional Development (OPD) completed a major reorganization designed to strengthen field-level support and enhance training delivery statewide. The training division now operates under a regional support model consisting of the North, Middle, Southeast, and Southwest Regions, with additional oversight and coordination provided by the Central Office.

This model ensures consistency in curriculum delivery, responsiveness to local needs, and direct instructor support to each region. Regional teams now serve as the primary training resource for facilities, while the Central Office maintains quality control, certification tracking, and curriculum management to ensure statewide alignment with Georgia P.O.S.T. standards.

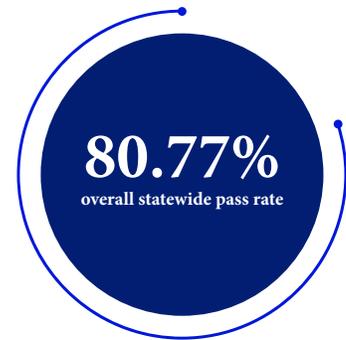
Basic Correctional Officer Training

The Basic Correctional Officer Training (BCOT) program serves as the foundation of professional development for all newly hired Correctional Officers within the Georgia Department of Corrections (GDC).

The program combines classroom learning, physical training, and scenario-based exercises designed to prepare cadets for the operational and ethical challenges of the correctional environment. Each regional academy emphasizes hands-on learning, decision-making, and officer wellness to ensure well-rounded readiness for facility assignments.

BCOT Academy Training Performance

Georgia Corrections Academy (GCA)	Cadets Enrolled	Cadets Completed	Pass Rate
State Offices South Tift Campus	926	752	81.21%
Middle GCA	101	100	99.01%
Northeast GCA	193	147	76.17%
Southeast GCA	215	155	72.09%
Southwest GCA	115	98	85.22%
Total	1,550	1,252	80.77%



The 80.77% statewide completion rate underscores continued progress in instructional consistency and cadet readiness. This improvement reflects the dedication of academy staff, enhanced instructor certification programs, and the integration of Success Coaches who provide individualized support to cadets during training.

CENTRAL OFFICE OVERSIGHT

Central Office Training serves as the coordinating hub for statewide training operations. Responsibilities include:

- Oversight of instructor certification and recertification cycles
- Standardization of supervision and management curriculum
- Coordination of Georgia Corrections Advanced Learning System (GCALS) and classroom course compliance tracking
- Quality assurance and reporting to executive leadership
- Responding to all legal and open records requests related to training documentation
- Ensuring ACA compliance through continuous internal audits and verification processes

By maintaining centralized coordination while empowering regional teams, OPD ensures that every GDC employee receives consistent, high-quality training aligned with agency priorities and the Commissioner's strategic vision.

FIELD TRAINING UNIT (FTU)

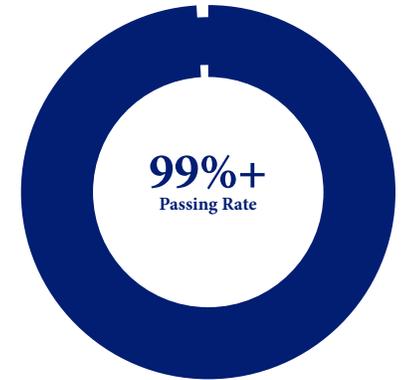
In FY25, the Field Training Unit transitioned from a statewide unit to a regionally integrated instructor-assignment model.

Under the regional training structure, certified instructors across all regions that are assigned to a facility now serve as designated Field Trainers, providing ongoing instruction, mentorship, and evaluation directly to the facility level.

This model enhances continuity of learning by allowing BCOT graduates to receive consistent, post-academy guidance from qualified trainers embedded within their assigned facilities.

In-Service Training Performance FY25

Training Day	Enrolled	Completed/ Passed	% Passed
In-Service Training Day 1	5,914	5,875	99.34%
In-Service Training Day 2	5,914	5,869	99.24%
In-Service Training Day 3	5,543	5,489	99.03%
In-Service Training Day 4	1,982	1,964	99.09%
In-Service Training Day 5	883	882	99.89%
Total	20,236	20,079	99.22% Overall Pass Rate



Supplemental Field Instruction Courses

Field Trainers also delivered specialized training in advanced certifications, weapons handling, transportation, and emergency response.

Course	Enrolled	Completed/ Passed	% Passed
Taser Recertification	28	28	100.00%
Taser X2 Certification Training	139	137	98.56%
Taser X2 Re-Certification Training	185	183	98.92%
Transportation of Inmates (Phase 1)	5	5	100.00%
Transportation of Inmates (Phase 2)	134	134	100.00%
Safe Loading and Unloading	183	183	100.00%
SART Training	191	188	98.43%
Entry Portal Training	92	90	97.83%
Field Training Officer	59	59	100.00%
Outside Detail Officer Training	34	34	100.00%
Total	1,050	1,041	99.14% Overall Pass Rate



In FY25, Field Trainers facilitated more than 21,000 total trainings across all regions of the Georgia Department of Corrections.

Their work directly supports GDC's mission of maintaining safety, operational readiness, and professional standards.

The continued pass rates exceeding 99% reflects the dedication of both instructional staff and officers to maintaining excellence in daily operations.

This integrated model ensures that training, supervision, and professional development remain continuous—from the academy to the field—providing consistency, accountability, and statewide readiness.

INSTRUCTOR PROGRAMS

The Office of Professional Development (OPD) oversees all instructor-level certifications across the agency to maintain high-quality, standardized training. These programs prepare staff to deliver certified instruction and ensure safe, legally sound, and performance-based training throughout the Georgia Department of Corrections (GDC).

Program	Purpose	FY25 Highlights
P.O.S.T. Instructor Training	Certifies employees to deliver state-recognized instruction under Georgia P.O.S.T. guidelines.	Increased demand across all regions with emphasis on new academy instructors.
Firearms Instructor Training	Develops instructors capable of safely conducting range operations and firearms qualifications.	Focused on scenario-based shooting, range safety, and legal precedent in use-of-force.
Defensive Tactics Instructor Training	Trains instructors to teach lawful and effective use-of-force, control, and restraint techniques.	Added reality-based simulations and team-based drills.
Emergency Medical Instructor Training	Prepares instructors to deliver first responder and tactical medical content.	Introduced hands-on scenarios focused on trauma response in the correctional environment.
Use of Force Instructor Training	Provides instructors with a comprehensive understanding of GDC's use of force policy, legal precedents, and court cases that govern defensive tactics and force application.	Delivered in partnership with the Georgia Public Safety Training Center (GPSTC), ensuring all Defensive Tactics and Firearms Instructors maintain current legal and policy standards.

Instructor Program Results

The Instructor programs ensure all GDC training remains performance-based, standardized, and legally sound. These certification courses develop subject matter experts who deliver specialized training across all divisions.

Course	Students	Completed/Passed	% Passed
Emergency Medical Instructor	9	7	77.78%
Use of Force Instructor Training	45	42	93.33%
P.O.S.T. Firearms Instructor Program	89	43	48.31%
Defensive Tactics Instructor Course	38	15	39.47%
P.O.S.T. Instructor Training	129	120	93.02%

310
total students trained

227
total certified instructors

73%
average passing rate

These results reflect strong performance in instructor development courses, with exceptional outcomes in Use of Force, Emergency Medical, and P.O.S.T. Instructor certifications. Ongoing efforts to improve Firearms and Defensive Tactics Instructor success rates include expanded mentorship, scenario-based evaluations, and targeted remediation strategies to ensure instructional excellence.

SUPERVISION AND MANAGEMENT PROGRAMS

The OPD continues to provide Supervision and Management programs as the primary academy-level leadership training for GDC personnel. While the Sergeant's, Lieutenant's, and Deputy Warden Academies are now managed by the Facilities Divisions Leadership Development Unit, OPD maintains responsibility for developing supervisors and managers across all divisions.

Course Topics

- Leadership and Accountability
- Communication and Conflict Resolution
- Policy Interpretation and Decision-Making
- Coaching and Performance Management

This curriculum forms the foundation for all leadership growth within the agency, reinforcing consistency in supervisory practices and alignment with agency culture.

Supervision and Management Programs FY25 Results

These programs continue to provide essential leadership development opportunities for supervisors and managers across the agency, ensuring operational consistency and reinforcing GDC's professional standards.



Course	Classes	Enrolled	% Passed
Supervision I	6	95	96.84%
Supervision II	6	112	98.21%
Supervision III	6	115	100%
Management I	3	55	100%
Management II	3	53	100%
Management III	3	53	100%

PROFESSIONAL DEVELOPMENT TRAINING ACADEMY

Trainings Conducted in FY25	Staff Completions
Sergeant's Academy	62
Lieutenant's Academy	54
Chief of Security	28
Chief Counselor	27
Unit Manager	27
Assistant Superintendent	22
Combined Deputy Wardens Academy	26
Warden's Pre-Command	20
Youthful Offenders Training	41

DIGITAL LEARNING AND GEORGIA CORRECTIONS ADVANCED LEARNING SYSTEM ONLINE TRAININGS

The Georgia Corrections Advanced Learning System (GCALS) remains the primary platform for online learning across the agency. In FY25, GCALS continued to expand access to high-quality digital courses, providing flexibility for staff to complete annual and specialized training requirements statewide.

Top-performing courses like *A Mentally Healthy Workforce* and *Accountability for Offenders* reflect the agency's continued focus on wellness, professionalism, and staff safety. This digital expansion also reduces in-person training time and improves accessibility for regional staff.



119,641
enrollments for online courses



93%
average passing rate



111,245
passed completions

Top Courses Completed

- 15-Passenger Van
- A Mentally Healthy Workforce
- Accountability for Offenders
- ADA Van Transportation

SPECIAL OPERATIONS TRAINING UNIT

The Special Operations Training Unit (SOTU) provides tactical, firearms, and defensive instruction to maintain the operational readiness and safety of Georgia Department of Corrections (GDC) staff.

In FY25, the unit delivered a broad range of advanced certification and sustainment courses designed to strengthen tactical proficiency, enhance use-of-force decision-making, and ensure alignment with Georgia P.O.S.T. and agency policy standards.

The SOTU remains a critical component of GDC's tactical readiness strategy. Its training ensures that tactical teams, instructors, and facility response personnel possess the skills, discipline, and judgment necessary to respond effectively to emergencies while prioritizing safety, professionalism, and accountability.

16
courses delivered

672
participants trained

606
completed passing rate

90.18%
overall passing rate

SUCCESS COACH PROGRAM

The Success Coach Program represents one of the most innovative and impactful initiatives developed by the GDC to support staff performance and retention.

Launched in July 2023 within the Basic Correctional Officer Training (BCOT) Academies, the program has continued to expand throughout FY25, delivering measurable results in officer development, well-being, and academy success.

During FY25, GDC hired and trained 1,550 new correctional officers, contributing to a total of 5,296 officers trained since the program's inception. Over this same period, the agency recorded 4,137 resignations or terminations, underscoring the critical importance of retention and staff support efforts such as Success Coaching.

Success Coaches provide individualized, one-on-one guidance to cadets throughout BCOT, addressing personal, academic, and professional challenges that may otherwise lead to withdrawal or failure.

As a direct result of the program's continued application in FY25, BCOT reported:

Impact Metric	Result
Reduction in Voluntary Withdrawals	47% decrease
Reduction in Academy Failures	41% decrease
Overall Improvement in Cadet Retention	Sustained positive trend across all academies

Expansion of Facility Success Coaches

Feedback collected during FY25 indicated that the presence of a Facility Success Coach:

- Improved staff morale and engagement, particularly in high-stress units
- Reduced disciplinary conflicts through early intervention and communication
- Provided meaningful support to staff experiencing grief, eviction, or personal hardship

The FY25 implementation of the Success Coach Program underscores GDC's continued commitment to employee wellness, professional growth, and long-term retention. By integrating wellness and mentorship into daily operations, the agency continues to lead the nation in proactive correctional workforce development.

CULTURAL ALIGNMENT WORKSHOPS

GDC offers culture alignment workshops for all staff to learn about and understand the agency's mission, vision, strategic anchors, and core beliefs. The agency embraces three key beliefs: Better Together, Change Agent, and Take Ownership, which staff are encouraged to practice. These beliefs help achieve key results, including 75% employee satisfaction, \$15 million reinvested, and a 10% annual reduction in incidents. They also support the agency's strategic anchors of Professional Development and Wellness, Agency Innovation, and Secure Facilities.

Workshops Conducted in FY25	Staff Attendance	Completions	% Passed
Culture Equation Workshop - Executive Staff	92	92	100%
Culture Equation Workshop - Staff	1,061	1,061	100%
Culture Equation Workshop/Train the Trainer	80	77	96.25%
Total	1,233	1,230	99.76%

EDUCATION CONFERENCE

250+

Academic Education Annual Professional
Development Training Conference attendance

April 28 - 30, 2025

Partnered with other state agencies
to present quality professional
development

66 Professional Development opportunities were offered for staff during FY25

Academic Education delivered 66 professional development opportunities last year to strengthen teacher skills, support compliance, and improve student outcomes. Ongoing training is vital in correctional education, where education staff must stay current with standards, technology, and specialized instructional strategies. This level of professional learning reflects GDC's commitment to maintaining high-quality instruction across all facilities for all students.

COUNSELING SERVICES TRAINING CONFERENCE

During FY25, the Office of Reentry Services hosted the Counseling Services Training Conference, offering multiple sessions to attendees, including:

- Creating New Beginnings
- Empowering Transformation Behind Prison Walls
- Gangs in Georgia Department of Corrections
- Legal Barriers in Reentry
- Mastering Work-Life Balance
- Opioid Use
- Reclaiming Empathy
- Staff Movement - All about Fitness
- Stress Relieving Yoga
- What's New in DCS Reentry

The conference concluded with a panel discussion with four returning citizens who discussed their life choices before, during and after their incarceration.

172

Staff attended the training
(Counselors, Recreation
Staff, and Chaplains)

3,612

Total Credit hours earned for training

THE OFFICE OF REENTRY SERVICES STAFF TRAINING CONFERENCE

The Office of Reentry Services (ORS) Training Unit delivered a comprehensive series of training programs during Fiscal Year 2025 for both security and non-security personnel. These sessions were designed to enhance leadership capabilities and provide valuable information tailored for counselors.

REENTRY TRAINING AND STAFF PROGRAMS

Lunch and Learn

Informative Sessions, also known as “Lunch and Learn,” are held virtually every month. During these sessions, staff members receive updates from subject matter experts from GDC as well as representatives from state agencies, including the Department of Community Supervision, Pardons and Paroles, the Social Security Administration, Victim Services, vendors, and community stakeholders.

Topics offered:

- Concur
- D.A.P./Parole Board
- Effective Management and Policy Overview: Transgender Population
- Facility On-The-Job Training Processes: Practical Overview for Coordinators
- Master Calendar
- Medical Overview, Processes, Policy
- Mortality and Office of Health Services Policies and Procedures
- Motivational Interviewing: Panel Discussion with Co-Founder William Miller
- On-The-Job Training Facility Processes
- Partnering Systems of Support for Incarcerated Parents and their families
- Sex Offender Overview
- Sex Offender Updates

80-150
average number of staff participating each session

Addiction Certification Preparation Program

The Addiction Certification Preparation Program (ACPP) was created to identify, train, and develop staff into certified addiction counselors. ACPP is an intensive 12-month program that provides participants with the educational hours required for certification to become Certified Alcohol and Drug Counselors through the International Certification and Reciprocity Consortium.

In FY25, 14 participants collectively completed 3,937.5 hours of training in substance use treatment.

ACPP is a structured initiative developed to meet the growing need for certified addiction counselors equipped to provide specialized treatment services to high-risk, high-need offender populations. The program delivers 300 educational hours recognized by state certification boards, representing partial fulfillment of the requirements necessary to obtain professional certification. There have been 212 graduates of the ACPP since inception.

Office of Reentry Services Staff Training Programs for FY25

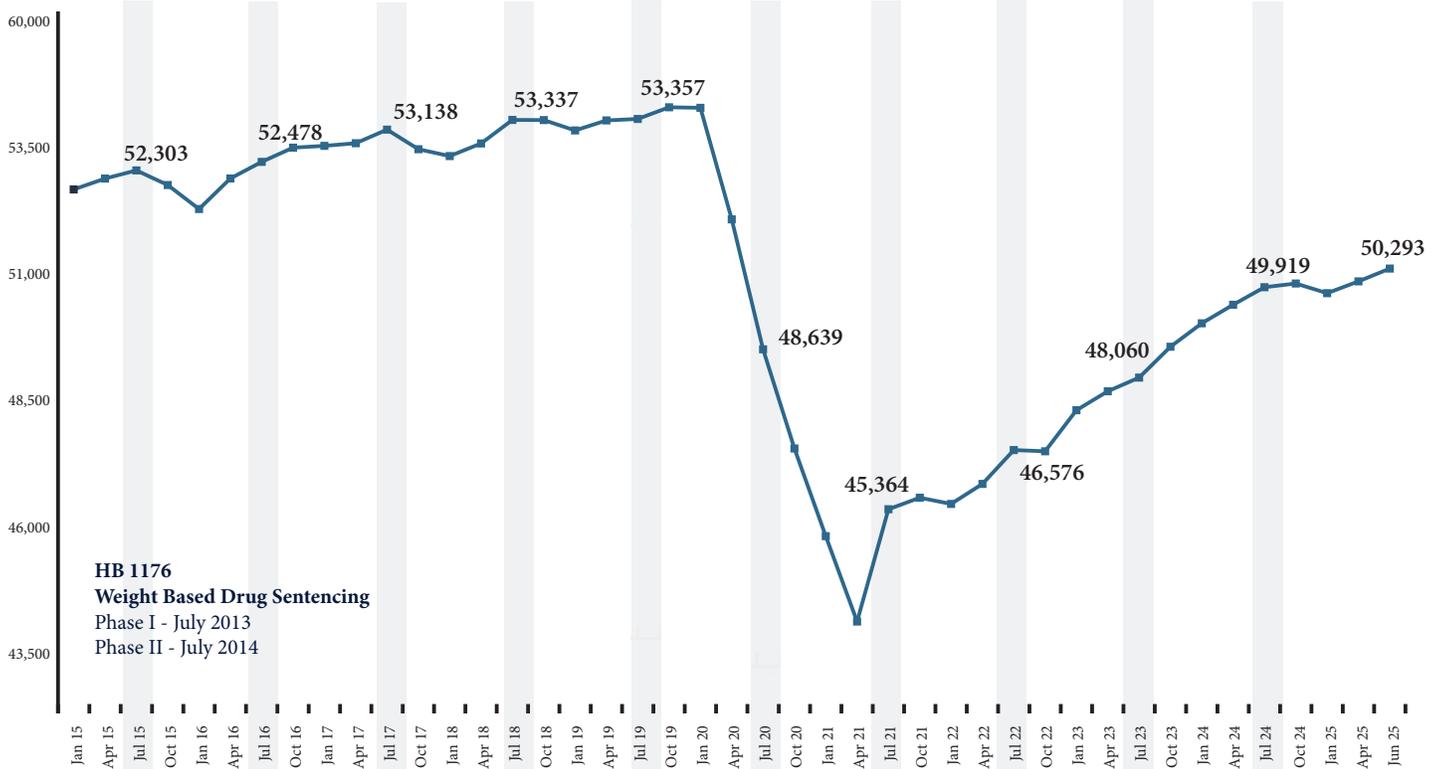
Trainings Conducted	Number of Staff Completed Trainings
Addiction Certificate Preparation Program	148
Anger Management	45
Classification for Leadership Regions	592
Counselor Conference	172
Creating a Culture of Care	20
Helping Women Recover	18
Initial Correctional Counseling Training	104
Lunch and Learns	989
Master Calendar	73
Matrix	31
Moral Reconciliation Therapy	38
Moral Reconciliation Therapy Booster	56
Motivation for Change	134
Motivation for Change Booster	11
Motivational Interviewing	146
Odyssey	42
Problem Solving	7
Quarterly Counseling Trainings (All Regions)	133
Quarterly Supervisor Counseling Trainings (All Regions)	29
Reentry Services Statewide Quarterly Training	100
Sex Offender Psycho-Educational Program	21
Sex Offender Psycho-Educational Program Booster	23
Statewide Lifers/Pathfinders	11
Thinking for A Change	23
Thinking for A Change Booster	38
TOTAL	3,004



SAFE AND SECURE FACILITIES

CRIMINAL JUSTICE REFORM

Prison Population: FY15 - FY25



Note: Prison Population consists of active offenders counted at a GDC facility.

HOUSE BILL 1176 (2012)

Since the first criminal justice reform bill, HB 1176 (July 1, 2012), it has focused on sentencing and prison admissions, prison length of stay, parole, and community supervision.

HOUSE BILL 349 (2013)

Departure from mandatory minimum sentences; implementation of Georgia Prisoner Reentry Initiative (GAPRI); and created the Georgia Criminal Justice Reform Commission.

SENATE BILL 365 (2014)

This bill focuses on post-incarceration reforms suggested by the Georgia Council on Criminal Justice Reform; developed and implemented a program to assist with reentry; provided liability protection to employers of former offenders; and established the Governor's Office of Transition, Support & Reentry.

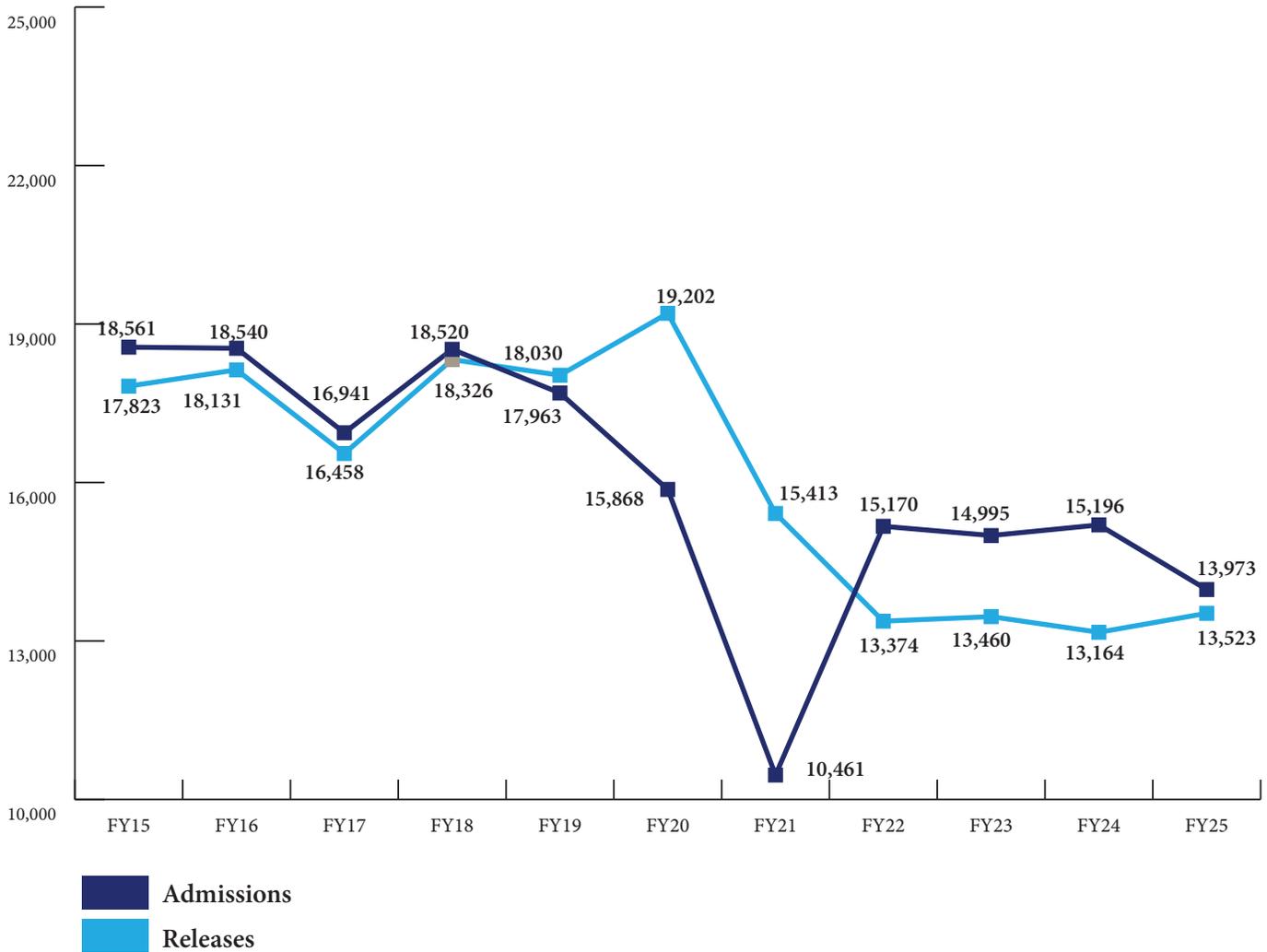
HOUSE BILL 310 (2015)

House Bill 310 created a new agency, the Department of Community Supervision, which merged all community supervision from GDC, Pardons and Paroles, and the Department of Juvenile Justice. Governor Nathan Deal signed HB 310 into law on May 7, 2015.

PRISON POPULATION CHANGE

Over the decade spanning FY15 - FY25, annual admissions dropped 27% from 19,032 to 13,973. During the same period, annual releases dropped 34% from 20,634 to 13,532. The amount of annual releases has dropped significantly below annual admissions leading to an increasing overall offender population in the State of Georgia.

Admissions and Releases FY15 - FY25



SENATE BILL 367 (2016)

The bill promotes the successful reentry into society of those with a criminal record. It improves the misdemeanor probation system, increases opportunities to secure employment, and lifts the ban on food stamps for certain offenders. It also extends parole eligibility to drug offenders with long sentences and limits secure detention for youth 13 years old or younger.

SENATE BILL 174 (2017)

Reduces probation supervision length and enhanced probationers and parolees' conditions of supervision to prevent recidivism. Senate Bill 174 will encourage alternate sentencing for certain offenses and allows input from victims and prosecuting attorneys in the parole process.

SENATE BILL 407 (2018)

A comprehensive reform bill that improves pretrial justice, mainly related to misdemeanor bail; addresses probation cost, parole eligibility, Medicaid, and other public assistance benefits to offenders; and enhances sentencing for certain offenses.

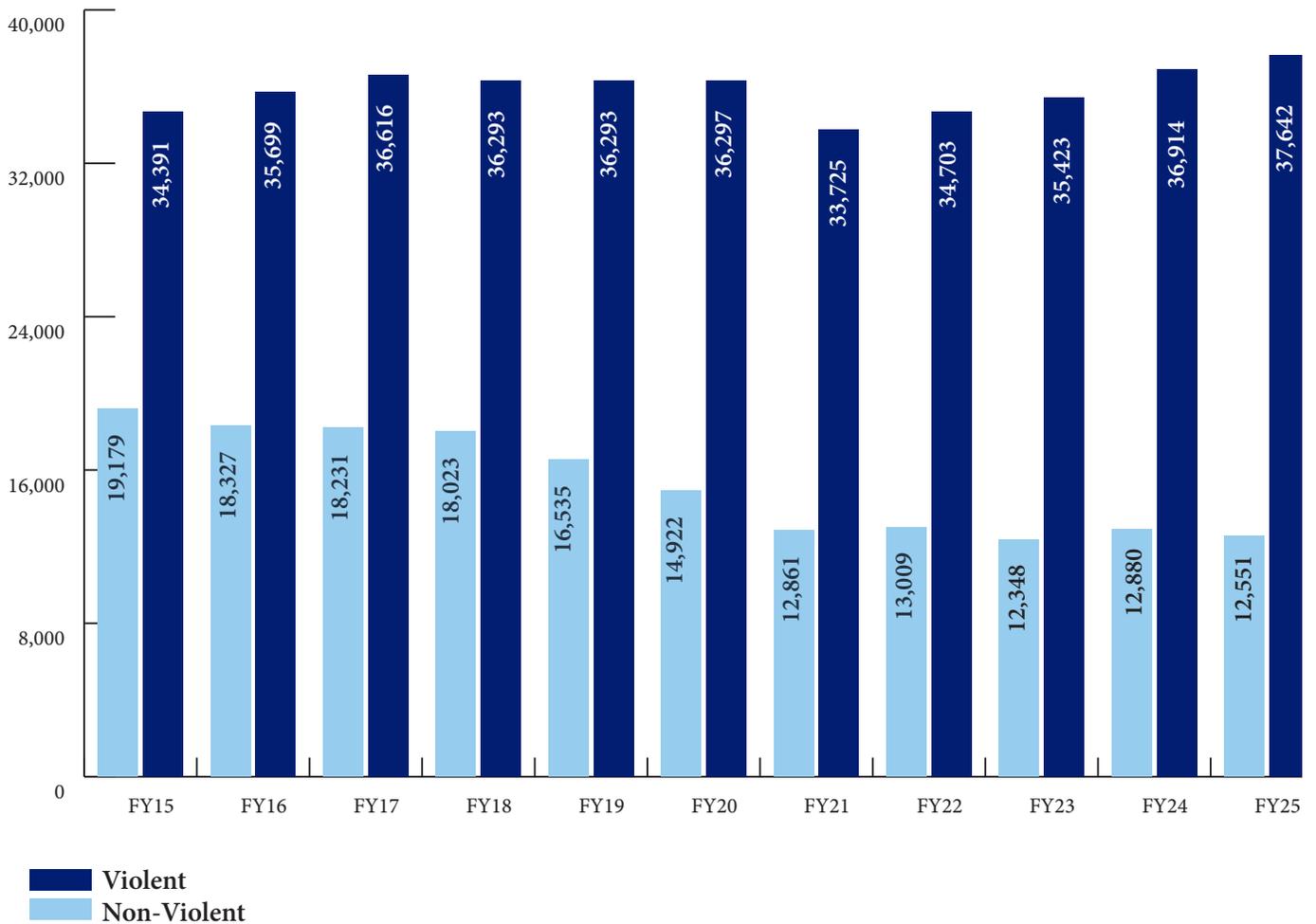
HOUSE BILL 1013 (2021)

The Mental Health Parity Act allows for a coordinated partnership between the Department of Behavioral Health and Developmental Disabilities (DBHDD), GDC and DJJ to provide ongoing mental health wraparound services and connectivity to local mental health resources upon reentry.

VIOLENT OFFENDER POPULATION

The percentage of offenders incarcerated due to a major offense of a violent or sexual nature (compared to those incarcerated for a non-violent offense) has grown, as anticipated by the criminal reform laws, increasing by more than 14% from 60% of the total population at the end of FY12, to over 75% of the total population at the end of FY25. The number of validated security threat group (STG) inmates has nearly tripled over the same period, up to 15,689 at the end of FY25 (one in three offenders are validated STG).

Violent Offender Population FY15 - FY25



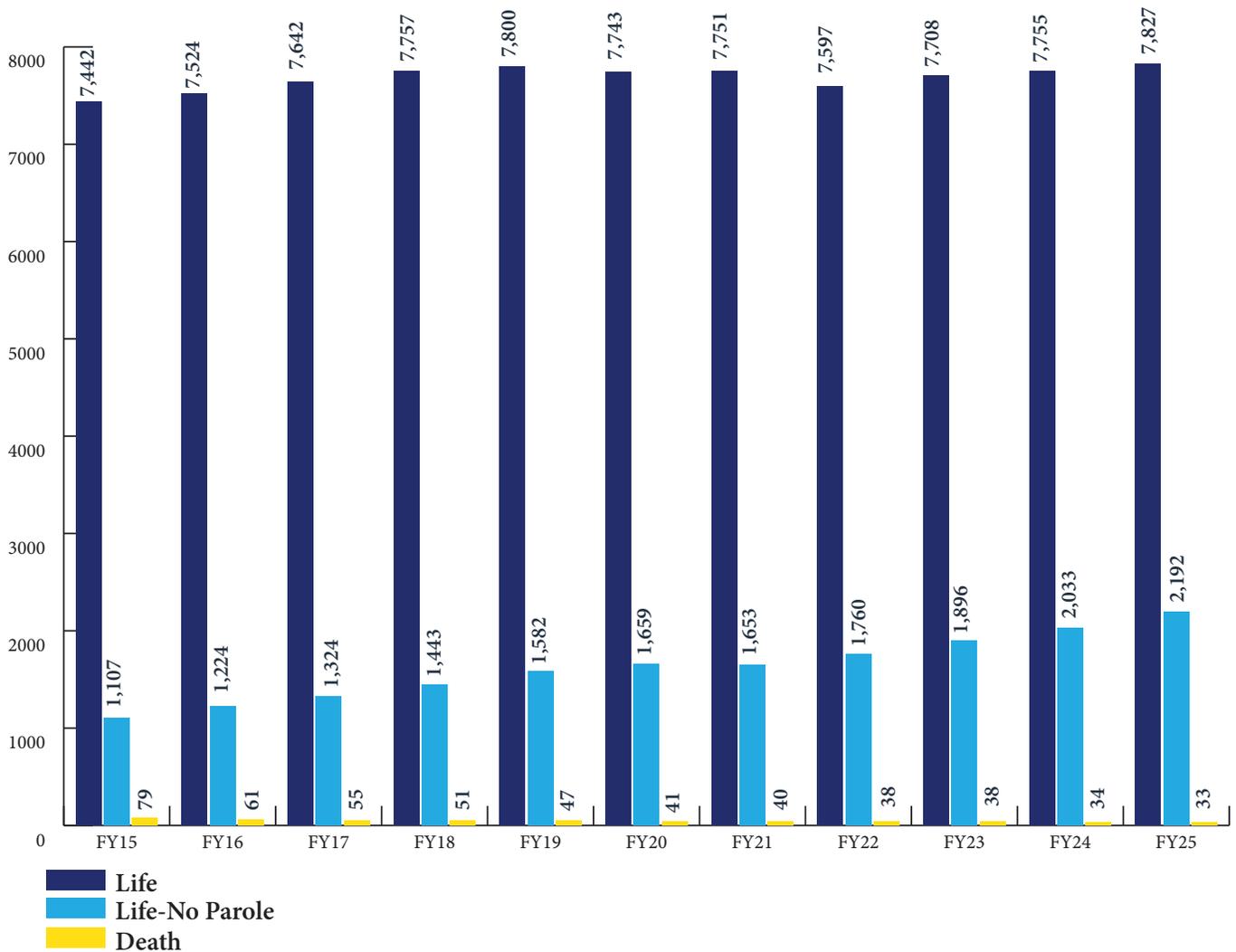
Note: Offender population consists of active offenders with a status of inmate, including those out to court, on reprieves, on conditional transfers, and sentenced awaiting transfer to a GDC facility.

OFFENDER POPULATION

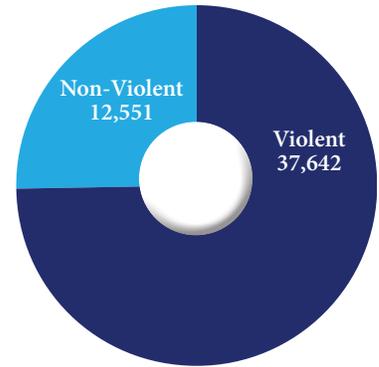
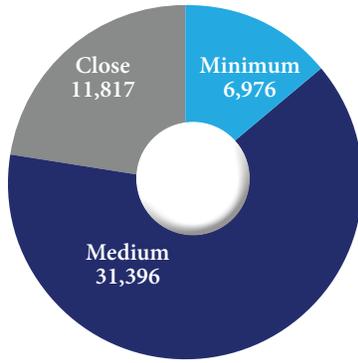
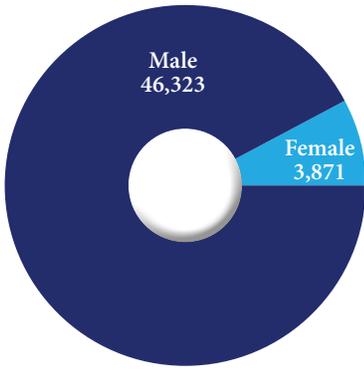
LIFE, LIFE - NO PAROLE, DEATH PENALTY SENTENCE

The number of offenders sentenced to life, life without parole, or death sentence rose by 26% between the end of FY12 and the end of FY25, from 7,990 to 10,052. The number of offenders serving life without parole increased from 731 at the end of FY12 to 2,192 at the end of FY25, an increase of 200%. During the same time, the number of offenders under death sentence decreased from 94 to 33, a 65% decline.

Offender Population with Life, Life-Without Parole, Death Penalty Sentence FY15 - FY25



OFFENDER POPULATION DEMOGRAPHICS FY25



NOTE: Violent Offender is an offender who has a major offense of a violent or sexual nature.

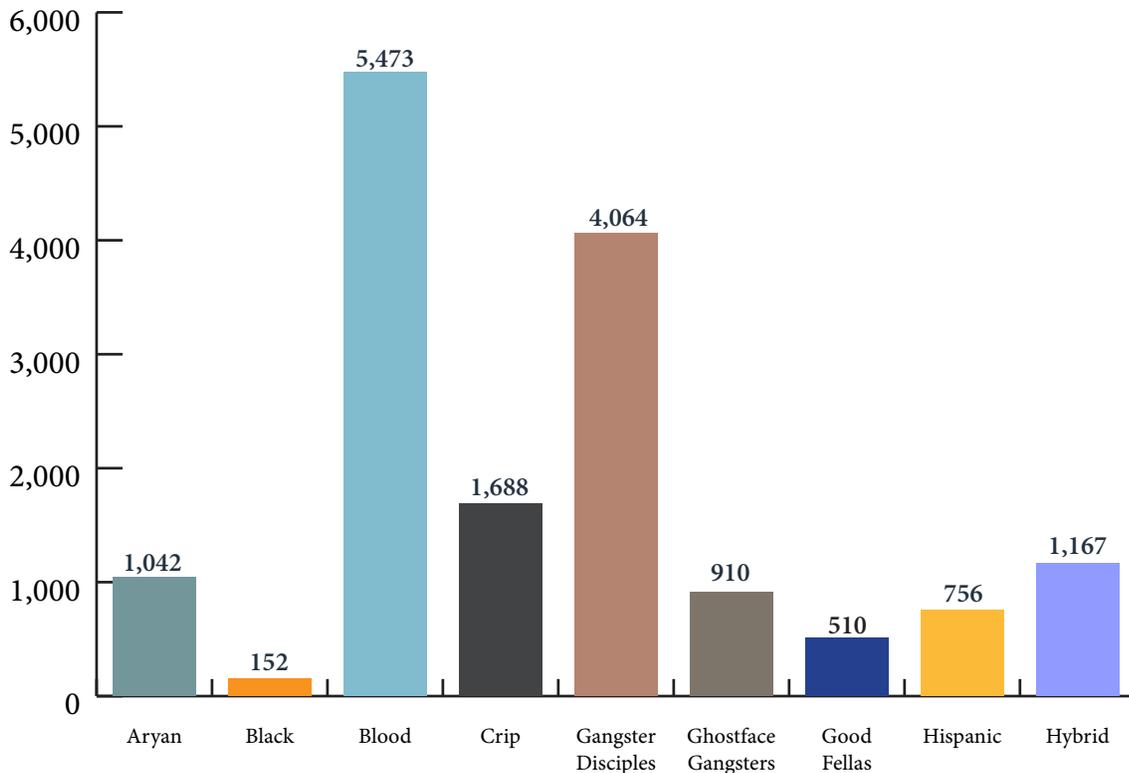
Age		
	Number	Percentage
Under 20	391	0.78%
20 - 29	9,891	19.71%
30 - 39	15,598	31.08%
40 - 49	12,379	24.66%
50 - 59	7,173	14.29%
60 - 69	3,803	7.58%
70+	959	1.91%

Major Offense		
Offense Type	Number	Percentage
Violent	28,555	57.35%
Sex Crime	9,087	18.25%
Property	4,818	9.68%
Drug	4,579	9.20%
Habit/DUI	78	0.16%
Others	3,076	6.18%

Race		
	Number	Percentage
Black	30,091	59.95%
White	17,381	34.63%
Hispanic	2,488	4.96%
Asian	171	0.34%
Native American	35	0.07%
Other	23	0.05%
Unknown	1	0.01%
Native Hawaiian	4	0.01%

Current Security Threat Group (STG) Inmates

June 2025 STG Population: 14,831 of the inmate population



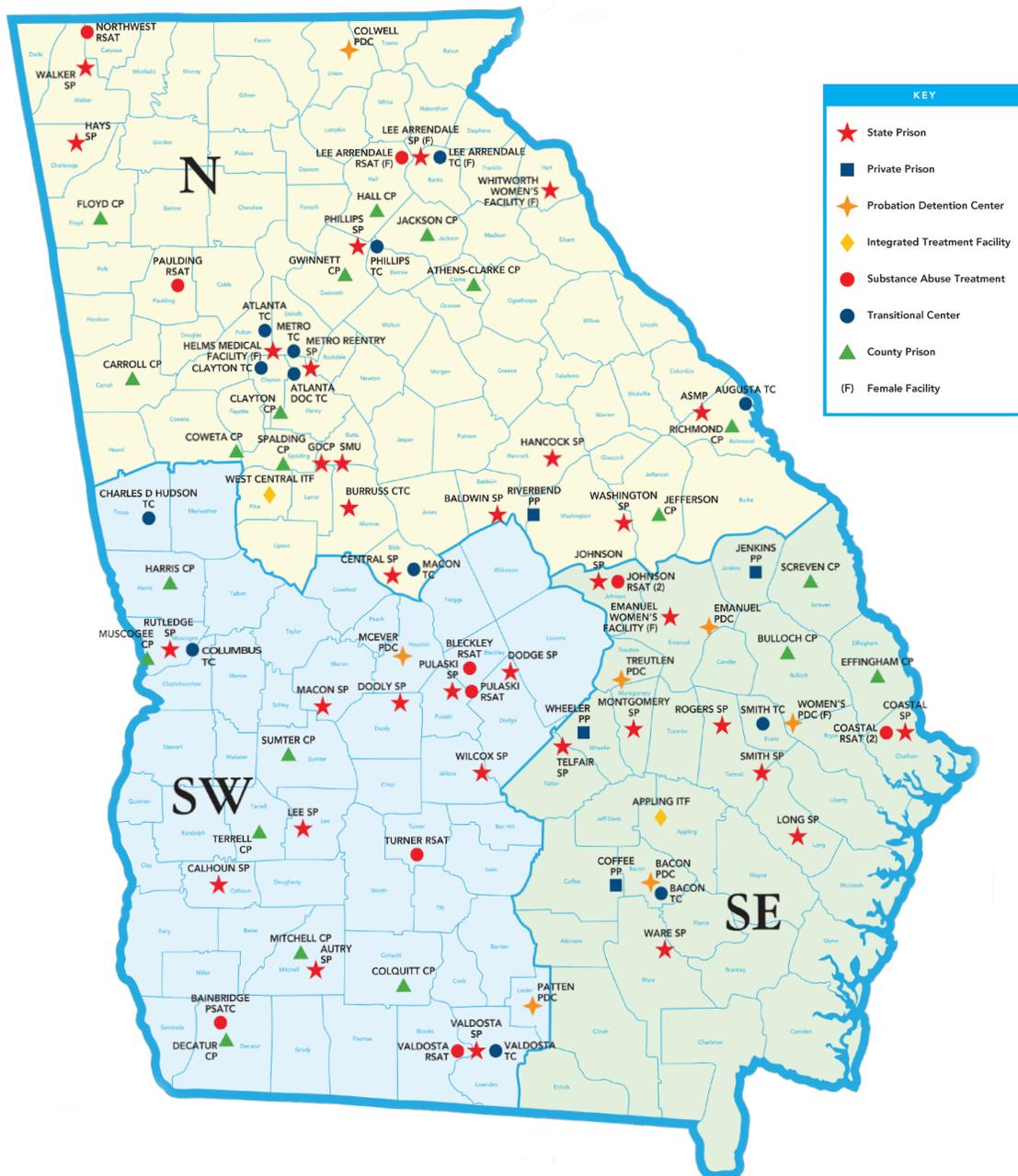
PHYSICAL UTILIZATION RATES

During FY25, GDC facilities consisted of 35 State Prisons (SP), 12 Transitional Centers (TC), 7 Probation Detention Centers (PDC), 12 Residential Substance Abuse Treatment Centers (RSAT), 2 Integrated Treatment Facilities (ITF), 21 County Correctional Institutions (CCI), and 4 Private Correctional Facilities (CF).

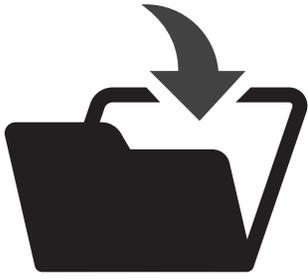
Approximately nine percent of the state's offender population resides in county correctional institutions and 16% reside in private correctional facilities.

FY25 Physical Utilization Rates

Facility Type	Physical Utilization
State Prisons	93.70%
Transitional Centers	92.80%
Probation Detention Centers	78.20%
RSATs and ITFs	89%
County Institutions	98.30%
Private Prisons	93.90%

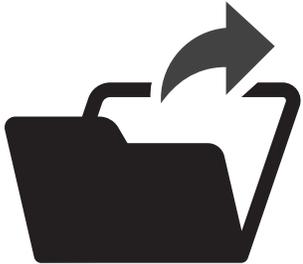


OFFENDER ADMINISTRATION PROCESSING VOLUME FOR FY25



26,412

Cases Received



4,293

Cases Returned



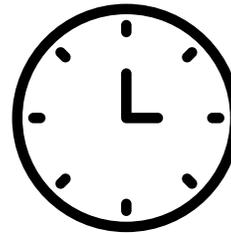
5,557

Parole Releases



15,062

Initial Assignments



7,967

Max Out Releases

OPS DIGITAL FORENSICS UNIT (DFU)

GDC's DFU is one of the largest digital forensics labs in the country and the only accredited DFU lab in the state. The DFU leverages state-of-the-art technology and specialized training to obtain forensic intelligence from electronic devices. The DFU is responsible for acquiring and analyzing digital evidence supporting criminal investigations and intelligence operations, including cell phones, computers, and drones.

DURING FY25, THE DFU PROCESSED AND ANALYZED:

17,991

cell phones

62

DFU identified
compromised staff

1,446

leads to CIU containing
likely actionable
intelligence

CRIMINAL INTELLIGENCE DIVISION (CID)

The Criminal Intelligence Division (CID) serves as the agency's central hub for the collection, analysis, and dissemination of actionable intelligence. By integrating real-time monitoring with long-term strategic analysis, CID provides critical support to field operations, investigative units, and executive leadership.

The division is organized into four primary functional areas:

1. THE WATCH DESK

The Watch Desk serves as the agency's information clearinghouse and situational awareness center.

2. REGIONAL ANALYSTS

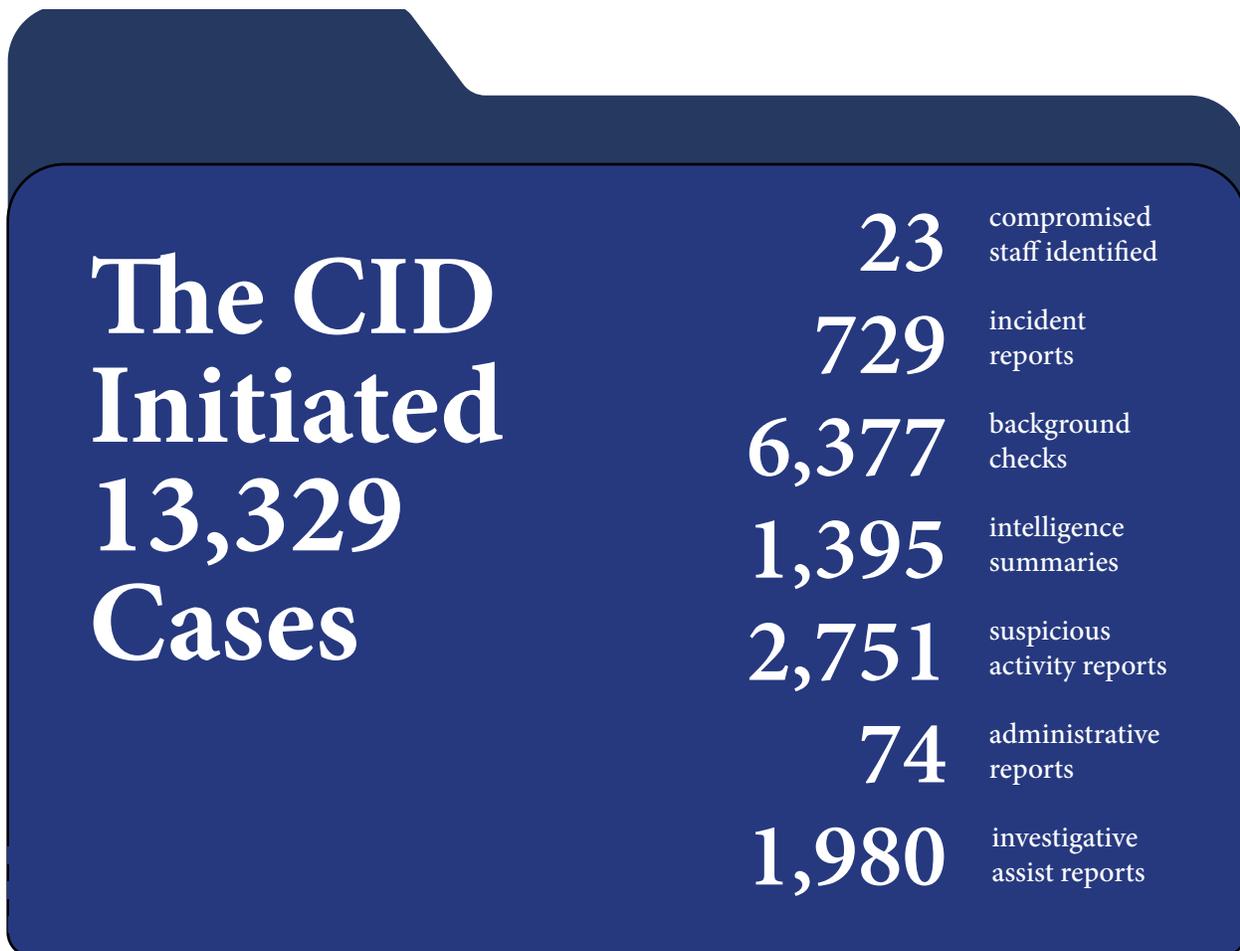
Regional Analysts provide specialized, localized intelligence support tailored to the specific needs of regional field offices and facilities.

3. MAJOR CASES

The Major Cases unit focuses on high-level, complex investigations that require sustained, deep-dive analytical support for the Organized Crime and Gang Unit (OCGU).

4. SPECIAL PROJECTS

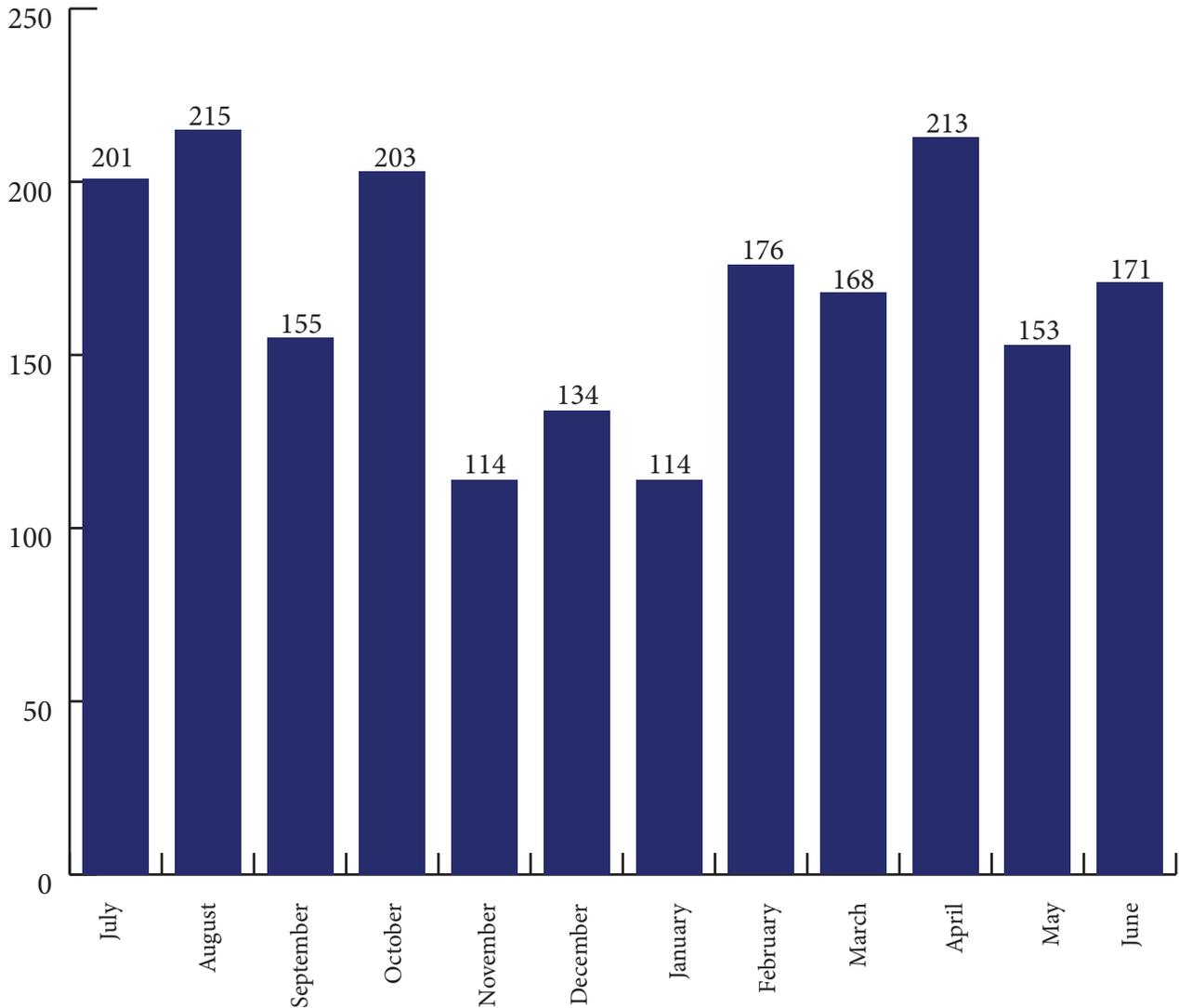
Special Projects handles sensitive, non-routine assignments that require specialized skill sets or unique technical applications.



SECURITY THREAT GROUP (STG) GANG SERGEANT TRAINING PROGRAM

The purpose of the Gang Sergeant Training program is to have a trained gang specialist assigned to 28 of our state prisons across Georgia. Their primary mission is to recognize potential criminal street and prison gang members and validate those that meet the established criteria. Additionally, they provide timely incident assessments for the facility and daily interaction with the Intelligence Division and the Criminal Investigations Division.

Monthly STG Validations for FY25



FUGITIVE APPREHENSION UNIT

324 FELONY ARRESTS

27 SEX OFFENDER ARRESTS

66 ABSCOND/RECAPTURES

ORGANIZED CRIME AND GANG UNIT

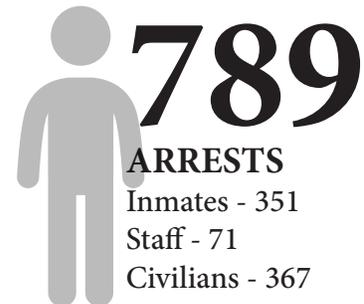
FY25 Seized Items by OCGU

\$4,993,640 US Currency	26 kg Marijuana
17 kg Cocaine	89 kg Tobacco
27 kg Methamphetamine	10 kg Fentanyl

The Organized Crime and Gang Unit (OCGU) is comprised of Special Agents, who are also Task Force Officers assigned to the Federal Bureau of Investigations (FBI), Drug Enforcement Administration (DEA), Georgia Bureau of Investigation Task Forces (GBI), and High Intensity Drug Trafficking Areas (HIDTA). They conduct investigations into large criminal organizations operating both in the community and inside of prisons. Their investigations are a part of a collaborative partnership with federal, state, and local law enforcement.

CRIMINAL INVESTIGATIONS DIVISION (CID)

The Criminal Investigations Division (CID) is comprised of 90 Special Agents charged with investigating any criminal allegation with a nexus to the GDC. GDC Agents are authorized to arrest individuals violating the criminal laws of the State of Georgia and to serve and execute both arrest and search warrants. GDC Agents routinely investigate major crimes, such as: homicide, sexual assault, narcotics and contraband, gang activity, theft, fraud, corruption, and other felonies.



CANINE OPERATIONS

The contraband intercepted by GDC's Canine Units are from sites at or near GDC facilities and detail locations. The work of the Canine Unit resulted in 379 arrests in FY25.

1,248

Weapons

4,847

Cellphones

178 kg

Marijuana

1,000 kg

Tobacco

21 kg

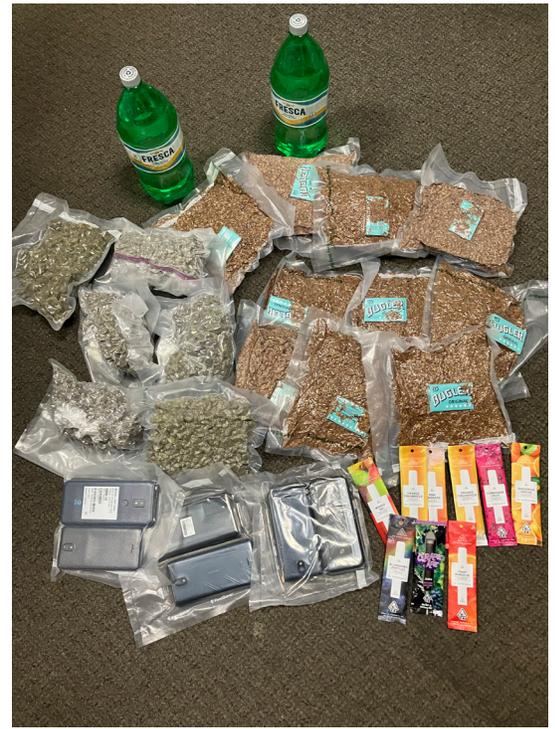
Methamphetamine

11 kg

MDMA - Ecstasy

2 g

Cocaine



PRISON RAPE ELIMINATION ACT (PREA)

The Prison Rape Elimination Act (PREA) prohibits and seeks to eliminate sexual abuse and sexual harassment in correctional institutions. Pursuant to PREA and Georgia criminal laws, the GDC is committed to protecting offenders in its custody from sexual abuse or sexual harassment.

In FY25, GDC received 705 PREA allegations from facilities; of those:

25 Substantiated
3% - determined
the event most likely
occurred

237 Unfounded
34% - the event most
likely did not occur

35 Not PREA
5% - did not meet the
definition of a PREA
allegation

241 Unsubstantiated
34% - evidence insufficient
to determine whether the
event did or did not occur

167 Pending
24% - remain
under investigation

INCIDENT REDUCTION

The Georgia Department of Corrections would like to acknowledge the efforts of its staff, whose hard work has led to a remarkable 10% or more reduction in incidents, a key result in our culture equation for safe and secure facilities.

FACILITY	FY24 TO FY25 REDUCTION
Bacon Transitional Center	49.00%
Smith State Prison	36.42%
Central State Prison	32.15%
Colwell Probation Detention Center	30.30%
Telfair State Prison	29.83%
Emanuel Probation Detention Center	29.55%
Emanuel Women's Facility	28.21%
Metro Reentry Facility	26.80%
Paulding Probation Detention Center	26.09%
Washington State Prison	25.42%
Bacon Detention Center	22.95%
Rutledge State Prison	20.79%
Northwest RSAT Center	19.51%
Calhoun State Prison	18.55%
Helms Facility	16.92%
Macon State Prison	14.68%
Bainbridge Substance Abuse Treatment Center	14.14%
Lee State Prison	13.73%



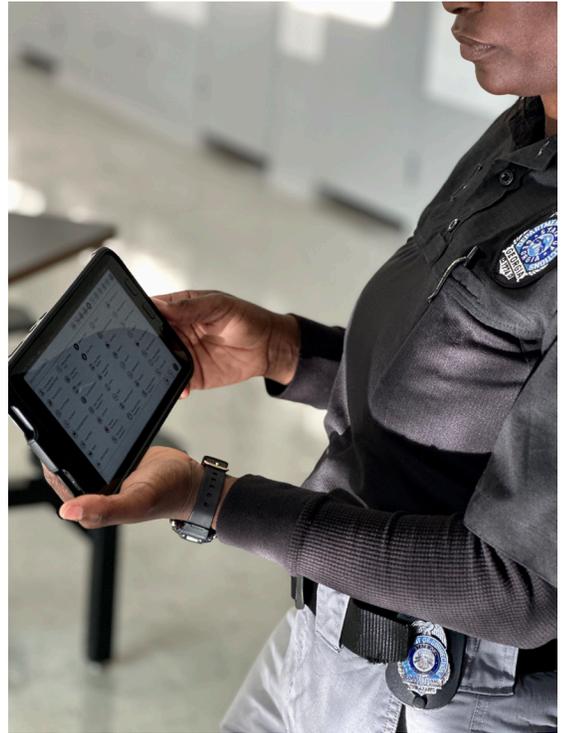
INNOVATION

NOTEACTIVE - DIGITAL LOGBOOK

During FY25, the Electronic Logbook Platform, NoteActive, was expanded to McRae Women's Facility (WF), Johnson State Prison (SP), Whitworth WF, Hancock SP, Rogers SP, Walker SP, Baldwin SP, Lee SP, Rutledge SP, Washington SP, and Central SP, bringing the total to 29 facilities to have implemented the documentation process.

Facilities utilizing NoteActive prior to FY25 are: Phillips SP, Georgia Diagnostic and Classification Prison, The Special Management Unit, Augusta State Medical Prison, Burruss Correctional Training Center, Dodge SP, Dooly SP, Long Unit, Helms Facility, Hays SP, Emanuel WF, Pulaski SP, Ware SP, Valdosta SP, Metro Reentry Facility, Lee Arrendale SP, Montgomery SP, and Smith SP.

The objective of implementing NoteActive was to replace the traditional paper/pen (logbook) documentation practices of Officers and staff within prison facilities. The electronic logbook will make reporting more efficient and effective. Also, during FY25, the Electronic Logbook Platform training included a specialized "Super User" session for selected users in the North Region and Southeast Region.



EVIDENCE BASED PRISONS

Staff training in Evidence-Based practices has been completed for Washington State Prison. This facility is slated to operate as an Evidence Based Prisons (EBP) facility upon opening of the new Washington State Prison. The EBP creates a safer environment for staff and offenders through cognitive restructuring and development of reentry skills that help reduce recidivism.

During FY25, the EBP model was expanded to McRae Women's Facility bringing the total offender enrollment in EBP to 2,917.

Close Security Facilities

- Hancock State Prison - 1,007 offenders
- Smith State Prison - 636 offenders

Medium Security Facilities

- Lee State Prison - 735 offenders
- Coastal State Prison - 244 offenders
- Autry State Prison - 245 offenders
- McRae Women's Facility - 50 offenders

Totals - 2,917



FUSUS - VIDEO PLATFORM

In FY25, the GDC continued the implementation of the FUSUS Video Platform. This platform enables the integration of multiple brands of closed-circuit TVs under a single sign-on, thus allowing a prison to easily view all cameras without needing to log in to different systems. It also simplifies investigative functions and provides a tool that enhances the safety and security of GDC facilities.

DRONE INTERDICTION

Drone interdiction is deployed to target and combat the use of contraband within GDC facilities. GDC has installed drone detection devices to detect and alert staff of inbound drones for contraband interdiction and investigative purposes. In FY25, 23 facilities were equipped with these devices, bringing the total number of sites with detection capabilities to 25.

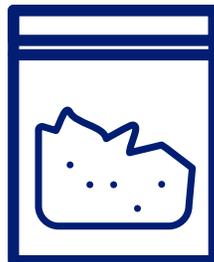


DRONE DETECTION

Total drone detection in FY25: 345
Total number of drones seized: 78



130.405 kg
marijuana



11.446 kg
methamphetamine



CHROMEBOOKS FOR BCOT CADETS

In an effort to reduce the cost of paper, the Office of Professional Development purchased chromebooks for the Basic Correctional Officer Training (BCOT) cadets to utilize, realizing a cost savings of the need to print course materials thus eliminating \$1.125 million a year.

With those funds being reinvested, the agency opened regional BCOT academies in Milledgeville, Alto, Reidsville, and Leesburg, Georgia. Cadets hired within 50 miles of one of the regional academies can attend the regional academies, limiting travel and overnight stays.



GUARDIAN

In FY25, the Office of Professional Standards partnered with Cellebrite Guardian software to provide cloud-based storage services. Guardian provides GDC Agents with real-time information and has proven cost-effective by eliminating time and travel costs to retrieve the data, which was once loaded onto jump drives for dissemination, thereby creating cost savings for the agency.



3D PRINTING TECHNOLOGY

The Georgia Department of Corrections acquired two 3D printers in FY25 for \$2,698.

Items being developed:

- Blue Handle Glock 45 with Flashlight
- Office Nameplates
- Battery Containers
- Taser Inserts
- Rifle Chamber Blocks
- Distraction Device Trainers

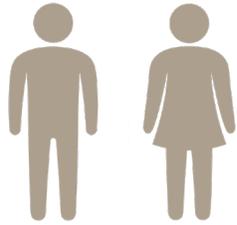
Beyond the immediate financial impact, 3D printing has enhanced flexibility, reduced procurement delays, and positioned the agency to continue leveraging innovative technologies for long-term efficiency gains.



OFFENDER PROGRAMMING

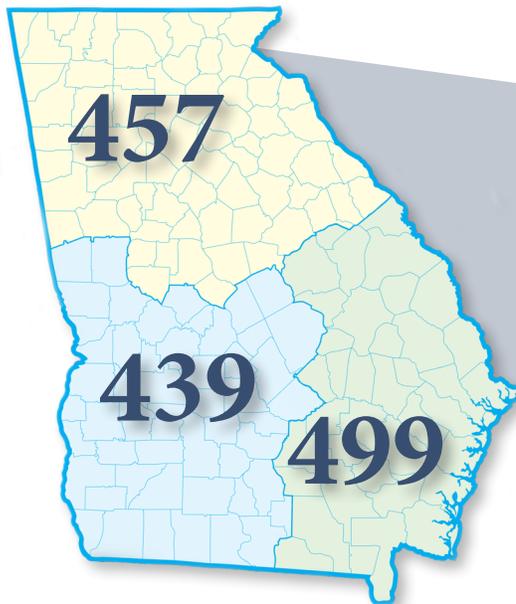
Of all GEDs earned in Georgia in FY25, 18% were earned by offenders housed in GDC facilities.

91.4%
Male GEDs
Earned



8.6%
Female GEDs
Earned

70%
of GDC goal of
2,000 was reached



1,395

GEDs earned statewide

34 individuals with a life sentence earned a GED

9 individuals earned a GED while in the Tier program

120 inmates who qualify as Neglected and Delinquent under Title I-D earned a GED and 20 of those were juveniles

35 students earned a GED through GAP (GED Acceleration Program), an **increase** from three earned when the program began in FY24

189 students served through special education services in FY25, and four earned a GED

Credentialed Facility Type GEDs

Detention Centers 80

State Prisons 697

Private Facilities 224

County Facilities 194

ITF/RSAT 162

Transitional Centers 38

Total 1,395

SIGNIFICANT MATH PASS RATE INCREASE

Math pass rate has INCREASED 14.93% in FY25 from FY24

All other subject areas saw an increased passing rate between 4.5 – 7.6% per subject, which is attributed to the work of the instructional coaches. During FY25, more than 750 coaching hours were logged in KickUp Pulse.

KickUp Pulse is a K12 feedback and analytics tool that school districts use to gather quick, recurring check-ins from teachers and staff about professional learning, coaching, and instructional support. Short surveys roll up into clear dashboards that show trends over time, highlight what is working, flag where more support is needed, and illustrate how initiatives affect classroom practice. Results can be filtered by school, role, or program, and when paired with KickUp's professional learning module they can be linked to specific trainings to connect feedback with participation and outcomes. Pulse provides timely, actionable data that informs planning and continuous improvement across the district.

Total Academic Completions for FY25	
Literacy/Remedial Reading	366
Adult Education	1,213
Foothills High School	16
GED Prep	1,550
GED Testing	1,395
Total	4,540

HIRED THREE STUDENT SUPPORT SPECIALISTS

(one per region)

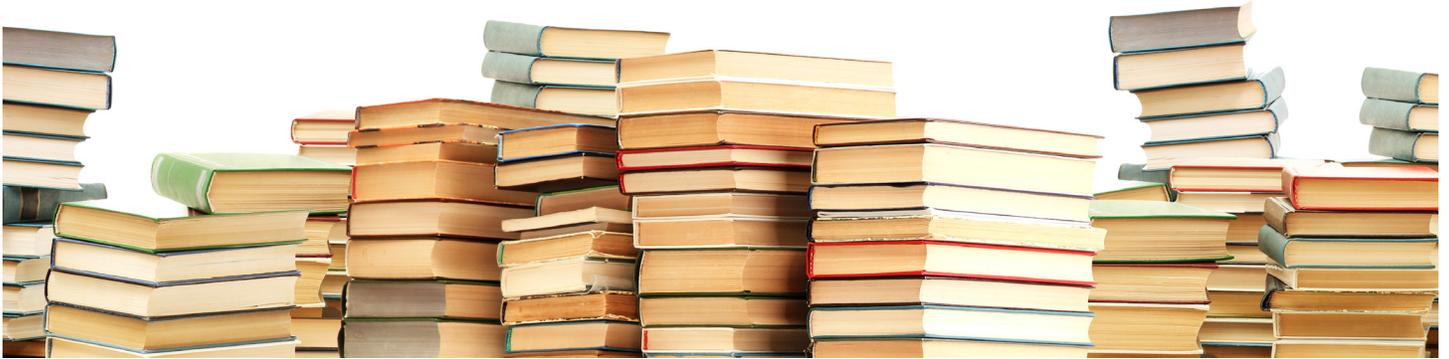
Student Support Specialists coordinate academic and behavioral interventions, monitor student progress, and ensure students, especially those aged 17–21 in federally funded programs, have the support they need to graduate and transition successfully. Student Support Specialists collaborate with facility staff, monitor GED attendance data, and assist implementation of individual education and transition plans from the GED program into other programs.

110 visits by Student Support Specialist logged with struggling, unmotivated students

LIBRARY SERVICES

Total circulation since July 2022 - approximately 120,000

During FY25, 23,791 book donations were received and placed in circulation.



39,151

Offenders served in the Law Library in FY25. During FY25, 43,989 requests for the Law Library were made.

Interlibrary Loan Circulation: 530

Books Distributed to Facilities: 25,655

All facilities fully implemented and utilized FastCase. FastCase is a legal research platform and database that provides access to a wide range of legal information, including case law, statutes, regulations, and other legal documents. It is designed to help lawyers and legal professionals efficiently conduct legal research and access relevant legal materials. FastCase is known for its comprehensive coverage of US law, including federal and state case law, statutes, and regulations.

Several facilities are producing monthly or quarterly newsletters, written, edited, and designed primarily by offenders, with support from library staff.

- Central State Prison - Creative Writing Groups
- McRae Women's Facility - Facility Newsletters, Book Bingo, Bookmark Art Contests, Writing Groups
- Walker State Prison - Book Clubs, Crafting Classes, Monthly Newsletters, Reading Challenges
- Washington State Prison - Newsletters, Seasonal Puzzle Activities, Informative Flyers

FY25 Career, Technical and Higher Education Completions 41,930

20,137	On-The-Job Training
402	GCI On-The-Job Training
2,356	Post-Secondary
15,130	Skills Trainings
4,307	Vocational
31	Associate Degrees
12	Bachelor Degrees
1,278	OSHA
253	OSHA Construction
804	Forklift
1,666	ServSafe
130	ServSafe Manager
5,424	Wiregrass Work Ready Classes

**Total of Individuals Served
19,321**

PRISON BEEKEEPING PROGRAM

In FY25, 45 individuals successfully obtained their Certified Beekeeper designation through the University of Georgia's certification program. Additionally, six participants achieved the prestigious Journeyman Beekeeper certification, reflecting their advanced knowledge and practical expertise in the field.

Facilities with Beekeeping Programs

- Atlanta Transitional Center
- Autry State Prison
- Burruss Correctional Training Center
- Dooly State Prison
- Hancock State Prison
- Lee Arrendale State Prison
- Lee State Prison
- Metro Transitional Center
- Rogers State Prison
- Whitworth Women's Facility

FACILITY CANINE PROGRAMS

480

Completions in key career technical training areas

Animal Caretaker
Animal Trainer
Grooming
Veterinary Technician

GDC Canine Program Locations

- Augusta State Medical Prison
- Burruss Correctional Training Center
- Colwell Probation Detention Center
- Emanuel Women's Facility
- Johnson State Prison
- Metro Reentry Facility
- Paulding Residential Treatment Center
- Pulaski State Prison
- Rutledge State Prison
- Walker State Prison



TECHNICAL COLLEGE SYSTEM OF GEORGIA

MOBILE CLASSROOMS

The Wiregrass Technical College of Georgia has brought mobile classrooms and programming directly to GDC facilities. These state-of-the-art units provide hands-on education to incarcerated students, removing barriers and increasing access to career pathways without leaving the facility grounds.

FACILITIES WITH MOBILE CLASSROOMS

- Autry State Prison
- Bacon Probation Detention Center
- Burruss Correctional Training Center
- Calhoun State Prison
- Coastal State Prison
- Dodge State Prison
- Dooly State Prison
- Georgia Diagnostic & Classification Prison
- Hancock State Prison
- Hays State Prison
- Metro Reentry Facility
- Walker State Prison

PROGRAMS OFFERED THROUGH

- Carpentry Tool Use
- Construction/Framing - OSHA Construction
- Electrical - OSHA Construction
- Food Truck Operations
- Mobile classrooms
- ServeSafe Management
- Welding Fundamentals



499

Students benefited from mobile classrooms at 12 facilities in FY25.

398

Welding completions in FY25 through both traditional and mobile classrooms.

OCONEE FALL LINE TECHNICAL COLLEGE

McRae Women’s Facility (WF) has launched two career training programs in Cosmetology and Welding through Oconee Fall Line Technical College.



Cosmetology students have access to a full spectrum of professional training, with pathways to certification in: Salon and Spa Support Specialist, Hair Design, and Cosmetology for Licensure. Upon completion, students are eligible to sit for the Georgia State Board of Cosmetology and Barbers licensing exams.



Students enrolled in the Welding track at McRae WF receive hands-on instruction in: Basic Shielded Metal Arc Welding and Gas Metal Arc Welding. These certifications prepare participants for high-demand roles in manufacturing, construction, and industrial trades.

11 NEW ON-THE JOB TRAINING PROGRAMS IN FY25 THROUGH CENTRAL GEORGIA TECHNICAL COLLEGE



Event Planner



Make-Up Artist



Airbrush Artist



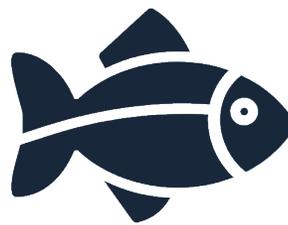
Writer/Author



Guitar



Waste Collection



Pond Management



Industrial Kitchen Sanitization



Horticulture Lite



Automotive Vinyl Wrap



Automotive Window Tinting

CHAPLAINCY

Chaplaincy and Volunteer Services play a vital role in the programs offered at GDC facilities. Chaplains provide pastoral care to both inmates and staff, facilitate worship services, offer education, counseling, and spiritual guidance, and provide support during crises. To enhance their services and effectiveness, chaplains participate in quarterly training sessions conducted by the Office of Chaplaincy Services.

Number of Services Held for Each Faith Group

Catholic 376

8,668 Attended

Islamic 1,331

42,944 Attended

Jewish 352

2,907 Attended

Protestant 2,532

117,089 Attended

Other 1,509

16,839 Attended

TOTAL SERVICES OFFERED: 6,100

Increase of 869 from FY24

188,447
TOTAL SERVICES ATTENDED

Truett McConnell University

Truett McConnell University (TMU) assumed leadership over the seminary program at Phillips State Prison in August 2021. The program is a partnership with the Georgia Baptist Mission Board which provides the funding. The first cohort of 24 students graduated in August 2024, with an accredited bachelor's degree in Christian ministry and is assigned to work under the direction of a facility chaplain as peer mentors and ministers.

Some of their responsibilities include: building rapport with the offenders through daily interactions; being open and available for offenders to come with any issue they may be facing and to give the necessary

help; meeting with new commits to make sure they understand GDC policies and procedures; being able to identify when an offender needs to be referred to an appropriate resource; assisting offenders during a crisis and notifying Security and Supervisor; stressing to offenders the importance of living together in harmony; and understanding the spiritual condition of the offenders and encouraging spiritual growth appropriate to their need.



New Orleans Baptist Theological Seminary



The New Orleans Baptist Theological Seminary (NOBTS) was established in 2019 at Whitworth Women's Facility, with Heartbound Ministries providing the funding.

The fully accredited bachelor's degree program is designed to provide a foundation for ministry in the prison system and is based upon eight core competencies:

- Biblical Exposition
- Christian Heritage
- Disciple Making
- Interpersonal Relationships
- Life Skills
- Servant Leadership
- Spiritual and Character Formation
- Worship Leadership

Since 2021, 16 offenders have completed their course of study and upon graduation were assigned to various facilities to provide a full spectrum of religious support and ministry efforts as peer ministers.

VOLUNTEER SERVICES

The Volunteer Service team supports the Chaplains and facility leadership by providing trained volunteers for religious support and programming opportunities. In collaboration with the Office of Information Technology, the volunteer certification process continues to offer greater efficiency, security, and functionality for individuals interested in volunteering within GDC facilities. The process enables prospective volunteers to complete all their administrative paperwork electronically before attending the required classroom training, thereby eliminating time and travel demands and enhancing recruitment and active participation.

New Volunteer Applications	1,137
New Volunteers Approved	1,337
New Volunteers Trained	669
Training Sessions Held	10
Volunteer Renewals	1,522

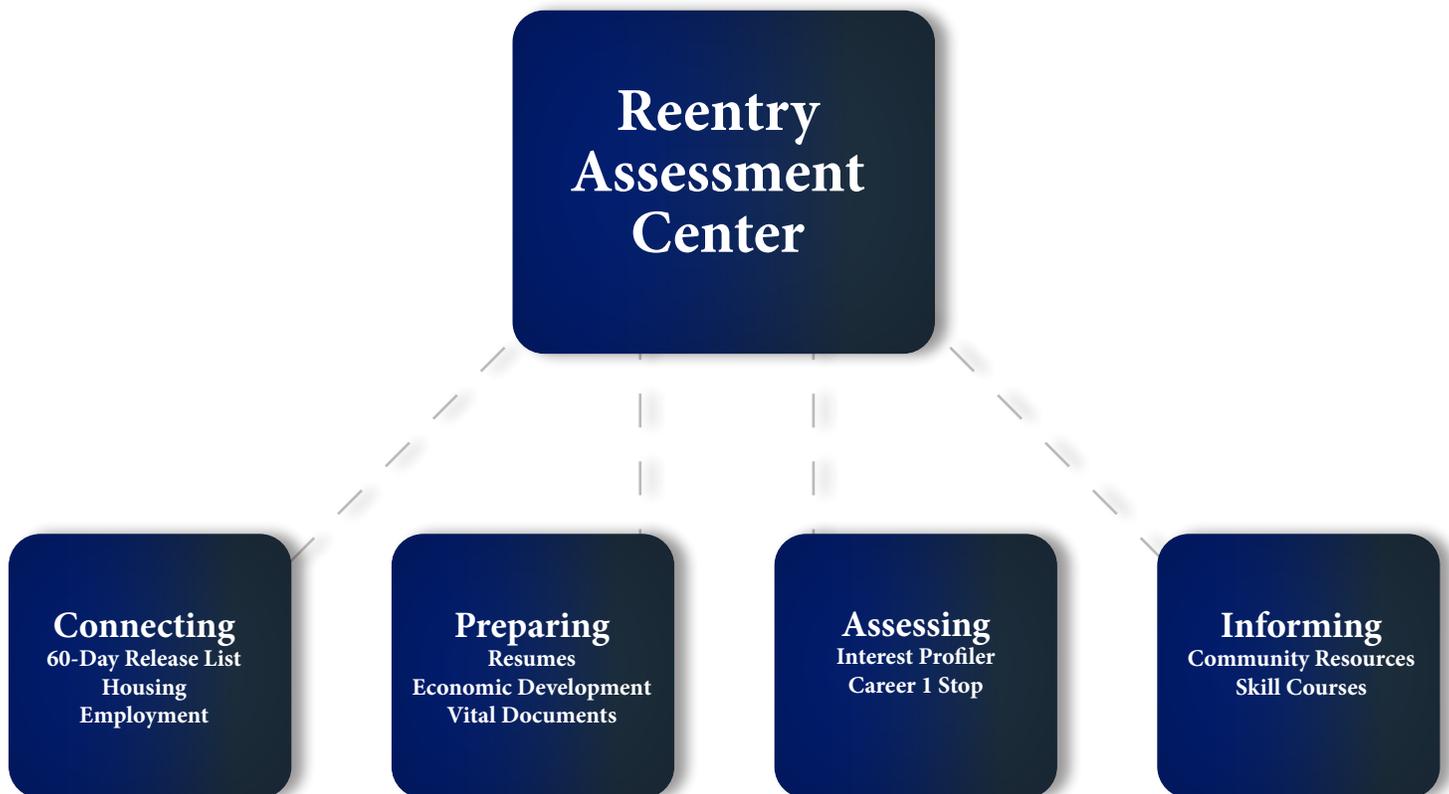
2,187
Total Volunteers
for FY25

REENTRY SERVICES

The GDC Office of Reentry Services (ORS) continuously seeks partnerships with individuals, agencies, and organizations that are willing to assist offenders in obtaining resources and services prior to and post-release. Some of these resources and services include employment, housing assistance, food and clothing, transportation, social security, and veterans' benefits to assist with the offenders' transition to the community. ORS has over 22 active partners who provide services to offenders housed at facilities throughout the state of Georgia.

The Reentry Assessment Center

The Reentry Assessment Center (RAC) provides resources to offenders through a four-week curriculum, approximately 180 days prior to their release. The RAC offers a wide range of information, including interest profilers, resume creation, practice tests for obtaining a driver's license and CDL certification, local resources in various areas across Georgia, educational resources, and other information needed to create a success plan.



RAC ENROLLMENTS FY25	
Reentry Assessment Center	4,862
Reentry Skills Building	12,462
Total	17,324

RAC COMPLETIONS FY25	
Reentry Assessment Center	4,531
Reentry Skills Building	10,801
Total	15,332

Administration and Orientation Process

The Administration and Orientation (A&O) Process is designed to provide incoming offenders with essential programming during their first two weeks at their permanent facility before integrating into the general population. During this time, offenders are placed in the A&O dorm, where they receive guidance from peer mentors through a program called TOPUCU, The Only Person U Cheat Is U, which consists of seven daily sessions.



TOPUCU Completions 2,087

Vital Documents/Repository

The repository serves as a secure location for gathering and storing reentry-related documents, including Department of Driver Services (DDS) identification cards, driver's licenses, and birth certificates, which are essential for an offender's successful reintegration. The staff at the repository ensures that these documents are sent to the facility 180 days prior to the offender's release.



Issued since the inception of the Release Document Repository in 2016

46,195

Identification cards and driver's licenses



Release documents mailed to facilities in FY25

6,994

Documents mailed

OFFENDERS UNDER TRANSITION

The Offenders Under Transition (O.U.T.) program is a nine-month, three-phase program designed to provide TIER offenders with programming that focuses on anger management, emotional regulation, and preparation for reintegration into the general prison population.



Phase One Choices and Changes

190 participants
147 completions

Phase Two Self Discovery

256 participants
163 completions

Phase Three Turning Point

178 participants
106 completions

COGNITIVE PROGRAMMING

Cognitive programming assists offenders in identifying and changing negative thoughts and behaviors that can lead to criminal behaviors. This approach can reduce violence, aggression, and rule-breaking among offenders. Additionally, it can enhance coping skills and emotional regulation, ultimately leading to better mental health outcomes.

PROGRAMS INCLUDE:

- Cognitive Instruction
- Counseling
- Local Counseling Group
- Parenting
- Peer-to-Peer Instruction
- Pre-Release
- Reentry
- Sex and Violence
- Special Housing
- Substance Abuse

Month	Enrollments	Completions
July 2024	8,989	2,675
August 2024	12,815	6,813
September 2024	17,000	9,221
October 2024	20,567	12,656
November 2024	23,682	15,293
December 2024	26,883	18,246
January 2025	30,700	20,995
February 2025	35,175	24,496
March 2025	38,909	27,676
April 2025	43,428	30,594
May 2025	47,791	34,534
June 2025	51,434	38,200

ACCOUNTABILITY LETTER BANK - HANCOCK STATE PRISON

The Accountability Bank is a four-week restorative justice program aimed at fostering personal accountability and emotional growth among offenders.

The core component of the program is the creation of Accountability Letters. In these personal reflections, participants express genuine remorse for their actions, acknowledge the physical and emotional harm caused by their offenses, and accept responsibility for their behavior. These letters are stored in an official “Accountability Bank” maintained by the Georgia Office of Victim Services. Victims or their family members can request access to these letters, providing a pathway toward healing and transparency.

FAMILY WELLNESS OUTREACH CENTER FOR LIFE ADULT REENTRY PROGRAM

The Family Wellness Outreach Center of Georgia (FWOCG) for Adult Reentry Program empowers formerly incarcerated individuals to rebuild their lives and successfully reintegrate into the community. This outcome is achieved through the support of community partners that offer essential services. FWOCG connects returning citizens with these partners, who provide a range of services, as listed below.



95

Recovery



136

Transportation



138

Counseling



190

Education



207

Employment



124

Housing



95

Medical



87

Prescription

The program is entirely volunteer-based, aimed at reducing recidivism. Participants must return to the following 14 counties in Southwest Georgia: Baker, Calhoun, Colquitt, Decatur, Dougherty, Early, Grady, Lee, Miller, Mitchell, Seminole, Terrell, Thomas, and Worth.

296

Offenders assessed prior to being released from GDC. Of the 296, 226 agreed to participate in the program and have been enrolled.

TYRO DADS

TYRO Dads is an evidence-based program that offers 10, two-hour lessons designed to break negative cycles and empower participants to create new legacies for themselves and their families.

The program was introduced at Macon State Prison and Dooly State Prison, where eight mentors from each site received training.



63 TYRO Dads Completions in FY25

RSAT FIDELITY ASSESSMENT INITIATIVE

In FY25, the Bureau of Justice Assistance (BJA) conducted a Fidelity Assessment of its Residential Substance Abuse Treatment – Training and Technical Assistance (RSAT-TTA) Program. This assessment is a key component of BJA's technical assistance efforts and evaluates how programs align with the Promising Practices Guidelines. Its purpose is twofold: to help RSAT programs meet evidence-based standards and to identify areas where additional support may be needed. The findings highlight the extent to which essential evidence-based components are being implemented to provide effective substance use disorder treatment within correctional settings.

Across all sites, Georgia's RSAT programs demonstrate strong alignment with evidence-based treatment approaches, therapeutic community structure, motivational interviewing, individualized treatment planning, and health literacy education. These core strengths provide a solid foundation for recovery-oriented care and represent consistent compliance with key Promising Practices Guidelines.

Residential Substance Abuse Treatment Centers for Offenders

- Coastal RSAT
- Johnson RSAT (A)
- Johnson RSAT (B)
- Pulaski RSAT

Substance Abuse Treatment Centers for Probationers

- Bainbridge PSATC
- Bleckley PSATC
- Coastal PSATC
- Northwest PSATC
- Paulding PSATC
- Turner PSATC
- Valdosta PSATC

ENROLLMENTS – 2,491

COMPLETIONS – 1,802

OVERALL COMPLETION - 72%

GEORGIA DEPARTMENT OF LABOR WALKING THE LAST MILE PROGRAM

The Georgia Department of Labor has continued its “Walking the Last Mile” program, a 12-week reentry employment initiative at the Metro Reentry Facility. This program assists returning citizens as they prepare to reenter society by helping them secure employment and access valuable resources for managing their daily life in their new communities.



FY25 Cohort Graduated 46 Offenders

CERTIFIED PEER RECOVERY SPECIALISTS

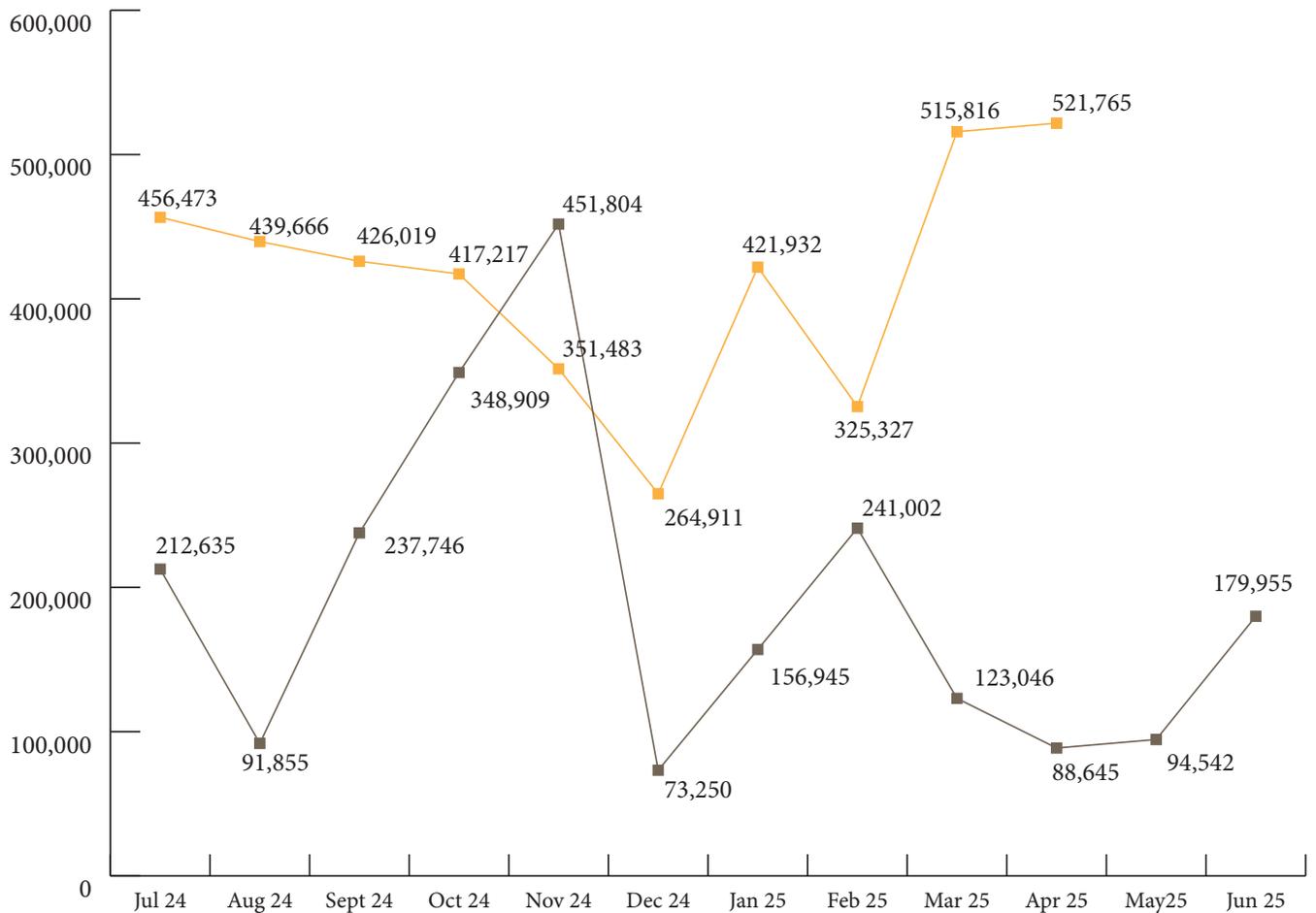
Thirteen offenders at Autry State Prison have completed a seven-week program to become Certified Peer Recovery Specialists through the Alcohol and Drug Abuse Certification Board of Georgia. This certification allows them to work as Peer Recovery Specialists after their release from prison. While still incarcerated, these certified individuals will serve as peer mentors in a Managed Recovery Unit, helping other offenders with addiction.



STATE ROAD AND TOLLWAY AUTHORITY

In 2018, the Georgia Department of Corrections (GDC) and the State Road and Tollway Authority (SRTA) began a partnership to implement a program that focuses on reviewing vehicle images to create a database of known vehicles using the Peach Pass lanes. One program is offered to 10 residents and long-term maintenance offenders at the Metro Transitional Center and another at the Metro Reentry Facility, allowing 10 returning citizens to earn part-time wages while gaining skills in data entry in preparation for their release. After their release, these individuals can earn vocational credits toward certification and potential employment with SRTA. Since the program's inception, 11 returning citizens have successfully been hired by SRTA.

Below are the number of vehicle license plate images entered during FY25.



Female Total: 4,140,609

Male Total: 2,300,334

Grand Total: 6,440,943

GEORGIA LEGAL SERVICES PROGRAM, INC.

In FY25, the Georgia Legal Services Program (GLSP), Inc. offered professional services by conducting educational workshops on affordable healthcare options for offenders. They also assisted them with the healthcare enrollment application process.

FACILITIES VISITED - 26 Locations

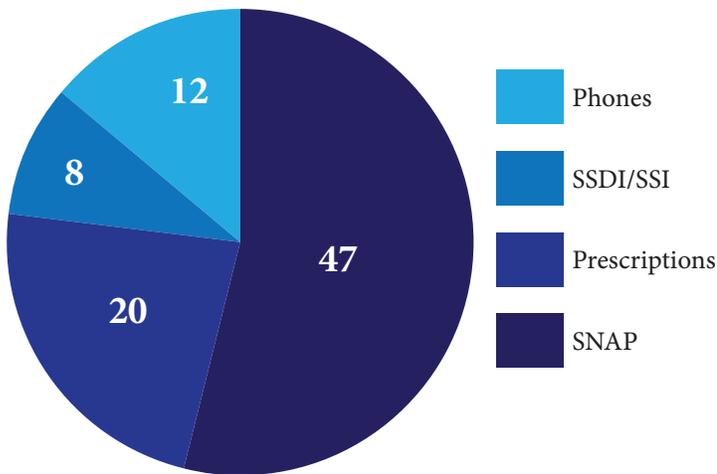
INDIVIDUALS SERVED - 1,375

TOTAL EDUCATED WITHIN FACILITY - 263

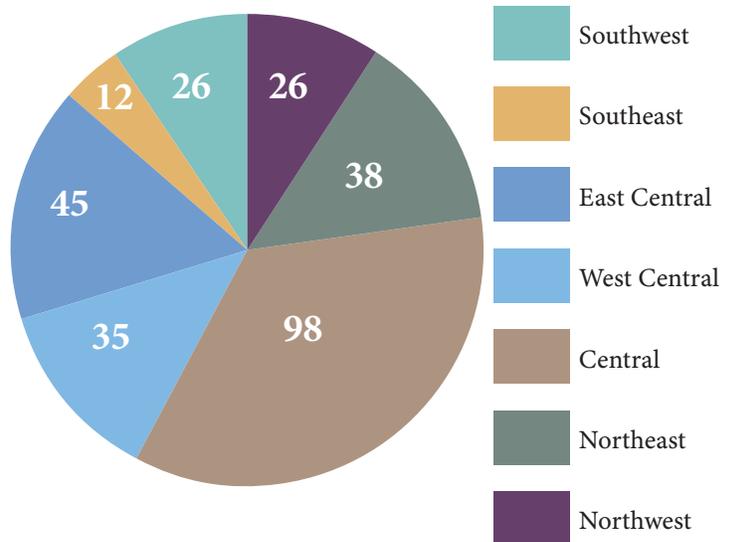
TOTAL ASSISTED OUTSIDE FACILITY - 280

TOTAL EDUCATED AT OUTREACH EVENTS - 832

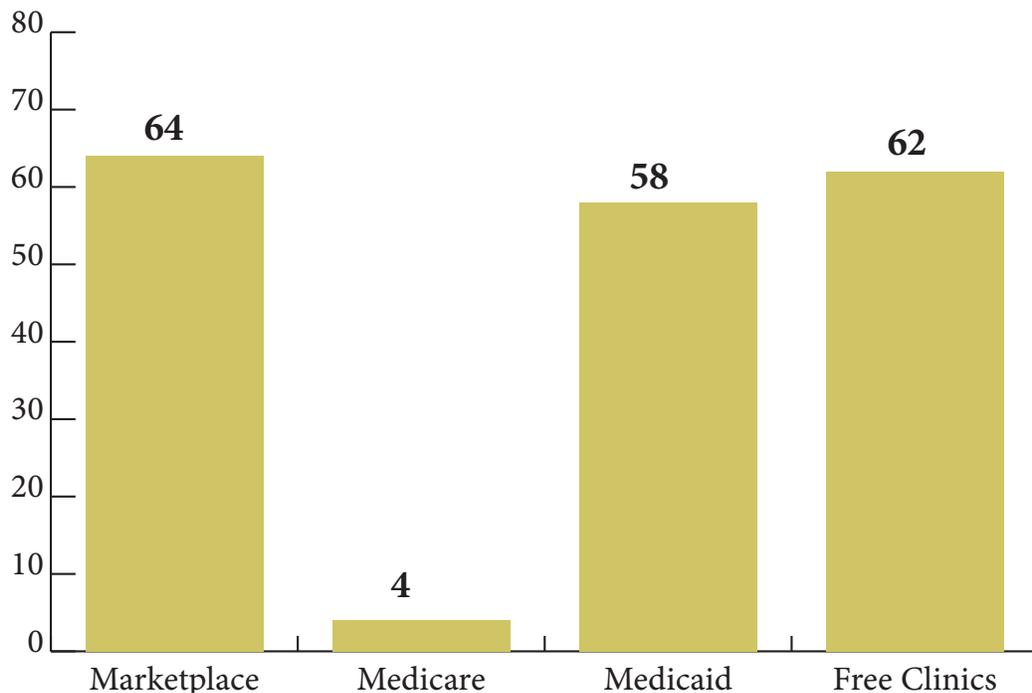
Other Areas of Assistance



Assistance in Regions



Assistance with Healthcare Options



Supportive Services for Returning Citizens Affected by Domestic Violence Grant

The Supportive Services for Returning Citizens Impacted by Domestic Violence is a federal grant that funds Cognitive Risk Reduction Programming specifically designed for female offenders (Helping Women Recover, Healing Trauma Plus, Beyond Trauma, and 7 Habits of Highly Effective People). These program target women who are scheduled for release within 90 days and have a history of experiencing domestic violence. The program is built on a trauma-informed, evidence-based framework designed to:

- Address emotional and psychological effects of domestic violence
- Equip returning citizens with tools to attain self-sufficiency
- Reduce recidivism through early intervention and comprehensive re-entry support
- Strengthen public safety through multi-agency collaboration and wraparound services

Since its inception in 2020, the program has expanded from one facility to seven.

- Emanuel Women's Facility
- Lee Arrendale State Prison
- Lee Arrendale Transitional Center
- Metro Transitional Center
- West Central Integrated Treatment Facility
- Whitworth Women's Facility
- Women's Probation Detention Center



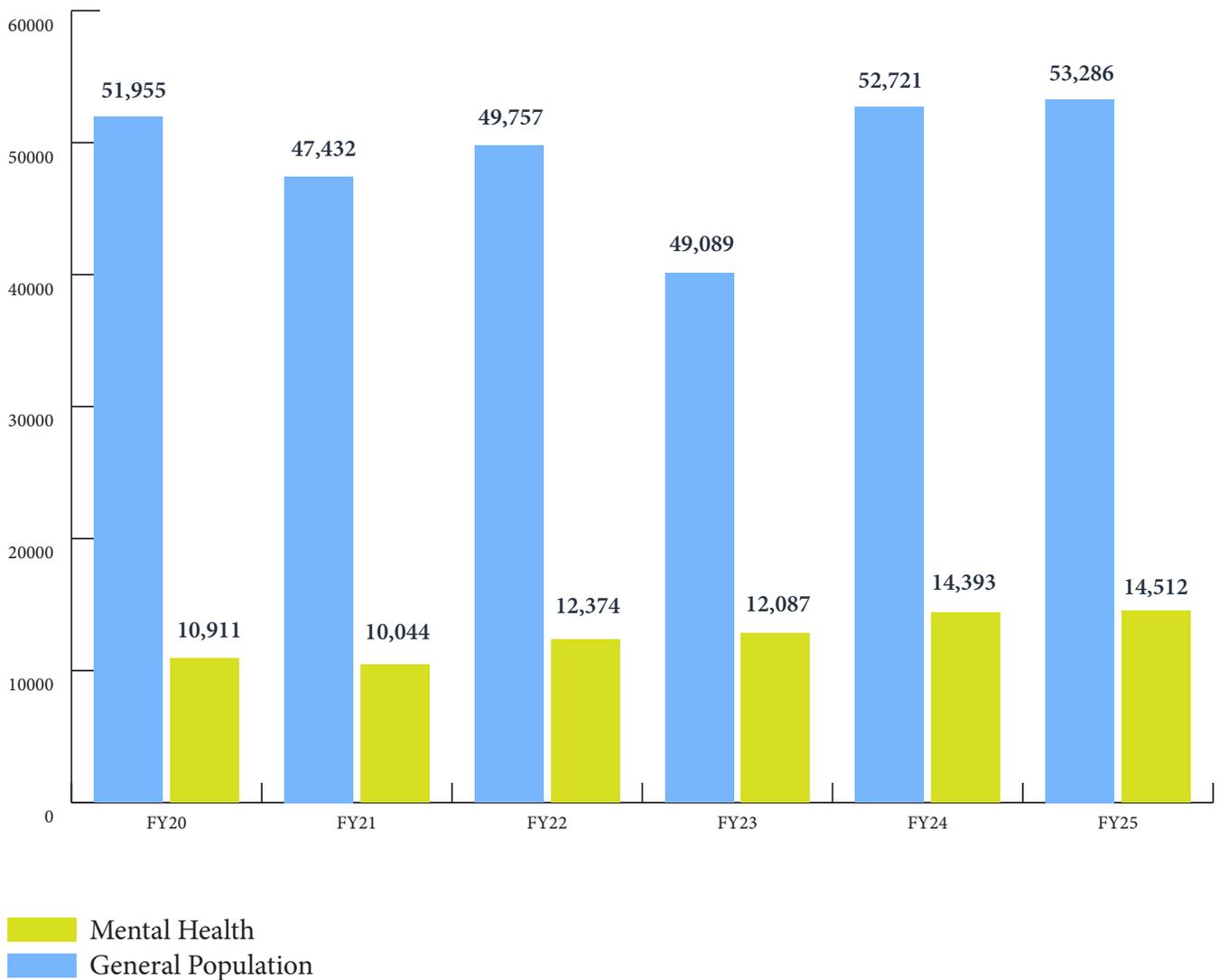


OFFENDER WELLNESS

MENTAL HEALTH SERVICES

The GDC provides access to mental health services through comprehensive, team driven, interdisciplinary programs, that are designed to improve the emotional stability and overall mental health of offenders. Services reflect community and national standards. Staff include mental health administrators, psychiatrists, counselors, nurses, and activity therapists, who provide individualized services to those offenders with a mental health illness. Mental Health services include psychopharmacological treatment, individual and group treatment, activity therapy, and integrated dual diagnosis treatment for offenders with co-occurring substance abuse problems. Staff also provide consultations to security on disruptive and violent offenders, and consultations to medical-on-medical psychological issues.

General Population vs. Mental Health Population



SUICIDE AWARENESS

Upon entering GDC custody, all offenders are screened for a history of suicidality and self-injurious behavior during the intake interview by a mental health professional. This information is utilized to assist with determining the appropriate level of intervention. During their interview, offenders are also informed of suicide prevention efforts within GDC facilities. All offenders are given a Suicide & Crisis Lifeline card (to affix to their name badge) with information on how to contact crisis services via calling 988. In addition, on-call mental health services are available outside of working hours.

Any offender identified as needing enhanced support related to suicidality and/or self-injurious behavior has access to specialized treatment. Such treatments may include twice weekly counseling sessions, supportive living unit housing placement, psychotropic medication, and crisis stabilization units with daily, interdisciplinary treatment.



PHYSICAL HEALTH SERVICES

The GDC's model for Correctional HealthCare is multidisciplinary and provides offenders with access to services to include sick call, chronic care, diagnostic testing and medical imaging, infirmary care, elective outpatient care, long-term care and assisted living services. Offenders also have access to emergency medical care 24 hours a day to include emergency room or hospitalizations. Upon intake at any GDC diagnostic facility, all offenders are medically screened to access their current medical and mental healthcare needs. This comprehensive assessment includes medical history, current medications, or other defined medical conditions. The intake assessment also includes testing for hearing and vision, as well as any observed medical disabilities, testing for infectious diseases, chronic medical conditions or need for further evaluation. All offenders have access to routine physical examinations and testing. Primary care is provided by qualified nurses, advanced practice nurses, physicians and others.

PHARMACY SERVICES

GDC Pharmacy Program provides access to essential pharmacy services to an average 27,470+ offenders with a chronic medical condition. The program is supported by a Statewide Pharmacy and Therapeutics (P&T) Committee, which oversees the formulary and drug utilization.

The primary benefits of the program include:

Cost Management and Savings:

- Pharmacy Contract Vendor: GDC utilizes a contract pharmacy supplier to administer, identify, acquire, and distribute pharmaceutical products to each of its 65 facilities that house offenders. The pharmacy supplier participates in several national drug-purchasing programs that optimizes the purchase of pharmacy products medications to include specialty medications for the treatment of human immunodeficiency virus (HIV), hepatitis C virus (HCV) and other specialty drug formulations at market favorable pricing.
- Formulary Control: The P&T Committee identifies and recommends cost-effective drug therapies to be included in the statewide formulary.

Enhanced Healthcare Continuity:

- High Volume Care: The program dispenses an average of 106,745 prescriptions per month to address conditions such as diabetes, HIV, and cardiovascular disease.
- Psychiatric Support: The program manages mental health medications for approximately 13,930 incarcerated individuals.

Operational Efficiency and Safety:

- Standardized Inventory: Outpatient clinics maintain standard inventories to ensure emergency and prescription monitoring.
- Prescription Monitoring: The Pharmacy supplier uses the Georgia Prescription Drug Monitoring Program (PDMP) to eliminate over prescribing and monitor controlled substance history.
- Patient Assistance Program: Pharmaceutical manufacturers may sponsor patient assistance programs (PAPs) that provide financial assistance or drug free product (through in-kind product donations) to eligible individuals to augment any existing prescription drug coverage. PAPs provide cost savings for current offenders. The goal of the program is to reduce the cost of branded specialty items filled through Augusta State Medical Prison (ASMP) Pharmacy by enrolling offenders in participating manufacturer patient assistance programs.

FY25 PAPs Savings \$2,906,105.72

Offender Pharmacy	FY23 Expenses	FY24 Expenses	FY25 Expenses
Prescription and OTC Medications	\$17,267,050	\$15,653,764	\$17,733,441
Psychiatry Medications	\$4,131,188	\$4,737,092	\$7,149,123
Cancer/Adjunctive Medications	\$3,324,120	\$4,288,126	\$5,561,119
HVC Medications	\$4,084,992	\$8,317,626.40	\$6,756,271
HIV Medications	\$20,013,288	\$17,417,679	\$18,051,589
Total Drug Costs	\$48,820,638.00	\$50,414,287.40	\$55,251,543.00

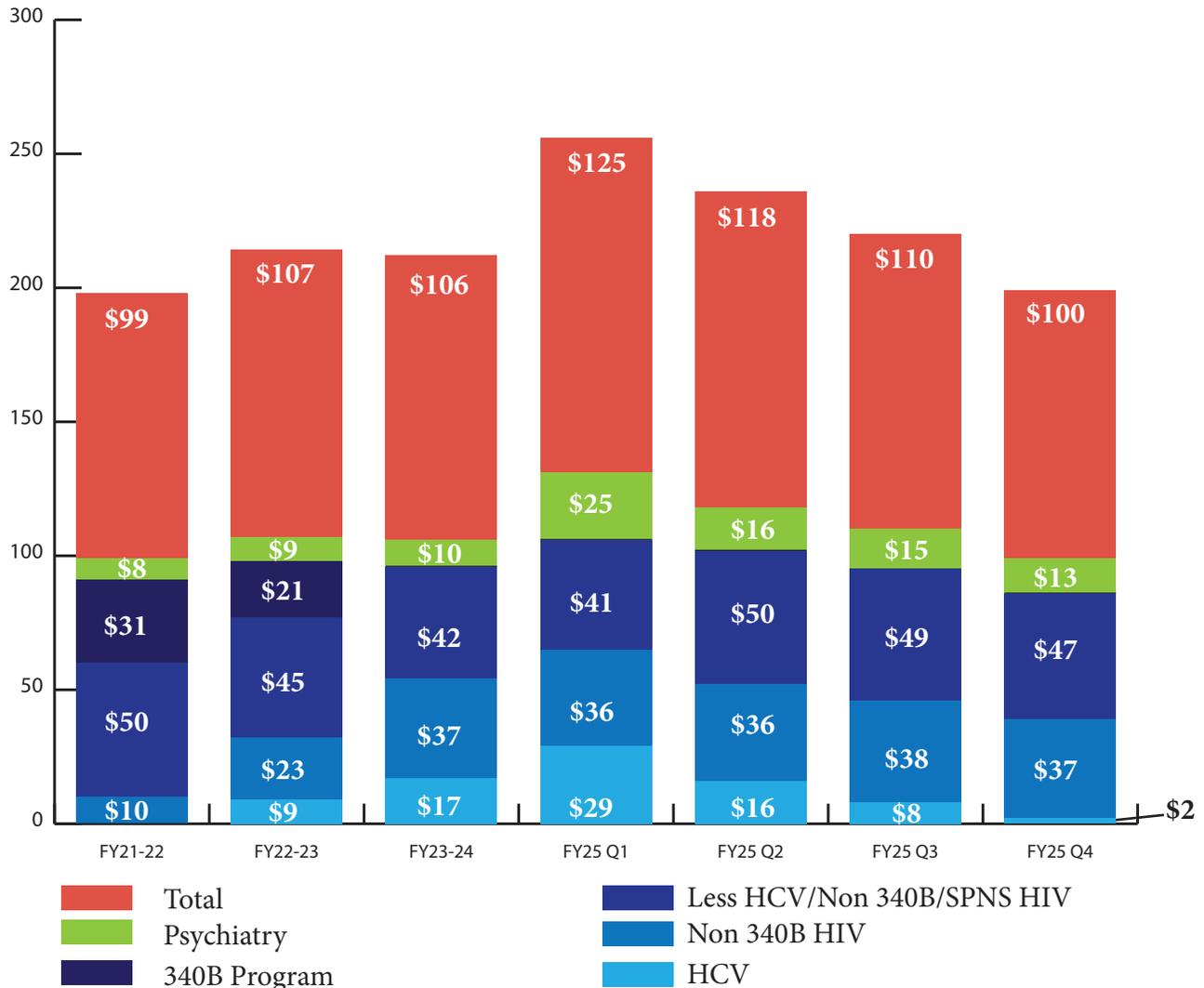
The Department orders an average of 106,349 prescriptions to be filled each month.

Offender Pharmacy	FY23 Expenses	FY24 Expenses	FY25 Expenses
Cost of Medications	\$43,725,054	\$50,414,198	\$55,251,542
Number of Total Prescriptions Issued	1,189,224	1,233,856	1,280,946
Cost Savings from Prescription Patient Assistance Programs	\$3,708,979	\$2,513,694	\$2,906,105.72
Prescription Formulary Adherence Rate	0.9602%	0.9603%	0.96%
Percentage of Total Prescriptions Issued to Treat HIV and/or HCV	1.08%	1.36%	1.29%
Subtotal	\$47,902,502.16	\$53,489,194.22	\$55,994,365

MEDICATION COSTS PER OFFENDER

The vendor manages costs through formulary management, therapeutic substitutions, and clinical initiatives.

Medication Cost Per Offender Per Month (POPM)



Non 340B: Pharmacies or drug purchasers that do not participate in the federal 340B Drug Pricing Program
 SPNS HIV: a program under the Ryan White HIV/AIDS Program (RWHAP)

DENTAL HEALTH SERVICES

Offenders are provided with oral care by a licensed dentist and hygienist, including a full range of dental services, including dental x-ray. These services are offered at facilities according to facility classifications. Offenders requiring services not readily available at their facility will be referred as clinically indicated. Dental Services include comprehensive diagnostic services, treatment plan, operative procedures, fillings, procedures requiring castings or involving laboratory fees are not available, periodontal services, routine prophylaxis, scaling and root planning, closed flap curettage, extraction(s), removable prosthodontics, complete dentures and acrylic partial dentures (limited), referral to Level V facility for specialized oral maxillofacial surgery services as deemed necessary.

39,379

Centurion provides dental services and completed 39,379 services during FY25 by licensed dentists and hygienists. These services include routine and specialized care.

ELECTRONIC HEALTH RECORDS

Electronic Health Records (EHRs) offer comprehensive benefits to healthcare providers, patients, and healthcare systems by transforming paper charts into real-time digital medical histories. For correctional facilities like the GDC, which recently implemented a new system in FY25, these tools provide specific safety and security advantages.

The primary benefits of an EHR include:

1. Improved Patient Safety and Quality of Care

- **Reduced Errors:** EHRs significantly reduce risks from illegible handwriting. The current system includes safety checks that flag potential drug interactions, allergies, and dosage inconsistencies in real-time.
- **Faster Diagnosis:** Clinicians have instant access to a patient's complete medical history, including past lab results and imaging, which prevents redundant testing and speeds up treatment decisions.
- **Chronic Disease Management:** Automated alerts and reminders help providers adhere to best practices for chronic conditions like diabetes or HIV.

2. Operational Efficiency and Cost Savings

- **Streamlined Workflows:** Automation of administrative tasks like appointment scheduling and billing reduces the clerical burden on staff.
- **Reduced Physical Costs:** Digitization eliminates the need for bulky paper file storage and costs associated with copying and mailing records.
- **Revenue Cycle Management:** Integrated billing tools reduce manual entry errors, speeding up reimbursements and improving financial tracking.

3. Enhanced Care Coordination and Interoperability

- **Seamless Data Sharing:** EHRs allow different specialists, labs, and pharmacies to access the same record simultaneously, ensuring all providers are "on the same page" regarding a patient's treatment.
- **Continuity of Care:** When a patient moves between facilities—particularly critical in correctional settings, the offender's medical information moves with them instantly, ensuring no gaps in treatment.

FEMALE SERVICES

The focus of women's health services addresses the unique health care needs of female offenders with regard to health maintenance, health promotion, pregnancy, and prenatal care. In addition to those services described in preventative care, female offenders' services include additional programs and services unique to women.

DIAGNOSTIC, HEALTH MAINTENANCE AND CHRONIC CARE

- Female offenders are provided an annual health assessment and/or physical, an annual pap smear, and baseline or periodic mammograms.
- All-female offenders are provided a review of their health history, recording any significant health events or chronic illnesses regarding menstrual cycle, pregnancies, and gynecological conditions.
- Female offenders are also provided clinically appropriate routine laboratory tests and other diagnostic tests used to evaluate and monitor those females with chronic illnesses.

PREGNANCY AND PRENATAL CARE

- Pregnant female offenders, upon confirmation of pregnancy, are housed in a dedicated facility specifically staffed to manage prenatal care.
- Prenatal counseling is offered by licensed healthcare providers.
- Routine prenatal care is provided to all pregnant females, including medical examinations and recommendations on promoting a healthy pregnancy. Additional counseling is provided, including safety precautions, nutritional counseling and self-care during pregnancy.
- Pregnant offenders receive weekly visits onsite with an obstetrician. Additional visits may be provided as medically required.
- High-risk pregnancies are evaluated in accordance with community practices. All pregnant female offenders will deliver at a designated area hospital with an established obstetrical program.
- For deliveries, offenders are transported to designated area hospital by local emergency management services provider and accompanied by a Correctional Officer.
- Postpartum Care - offenders who experience a delivery and upon discharge from the hospital will be transferred to the postpartum unit. The duration of postpartum care is six weeks, during which postpartum support and recovery services are provided.



**American Correctional
Association**

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AMERICAN
CORRECTIONAL
ASSOCIATION

AMERICAN CORRECTIONAL ASSOCIATION (ACA)

In FY25, three facilities were awarded initial accreditation and 17 were awarded reaccreditation for a total of 20 audits. Since entering into the agency's accreditation process, 24 State Prisons (SP), 12 PDCs/ITFs and nine TCs have undergone an accreditation audit.

Facilities awarded Accreditation or Reaccreditation in FY25:

- Atlanta TC
- Bacon TC
- Baldwin SP
- Bleckley PRSAT
- Calhoun SP
- Clayton TC
- Emanuel WF
- Hancock SP
- Hays SP
- Johnson SP
- Lee SP
- McEver PDC
- Metro Reentry and Helms Unit
- Patten PDC
- Paulding PRSAT
- Smith SP
- Washington SP
- Withworth WF
- Wilcox SP

Internal audit scoring indicates that the agency continues to embrace accreditation and is well positioned for ACA accreditation and reaccreditations in FY26 with an additional 20 audits. Eighteen are reaccreditations and two are initial accreditations.

PowerDMS, a public safety management system that gives agencies tools to streamline operations and a centralized location to store policies and standards, continues to streamline documentation collection for ACA accreditation and allows for virtual monitoring of accreditation preparations. ACA mock audits and accreditation audits are conducted using the PowerDMS assessment systems.



INTERNAL ASSESSMENT UNIT

- GDC's Internal Audits team conducts comprehensive audits, technical assistance assessments, and follow-up assessments for any identified critical security concerns in each state facility and satellite facility. The Assessment Team is comprised of a core group of auditors supplemented by a cadre of well-trained adjunct auditors selected from various facilities statewide and central office staff, encompassing multiple disciplines and subject matter expertise. Internal Audits are managed under the oversight of the Office of Professional Standards Compliance Unit. The group also provides an ACA accreditation readiness assessment during each facility audit.
- Consistent revision and publication of internal audit instruments (104) are maintained to incorporate language and questions from the ACA Standard Manuals (Adult Correctional Institutions, Adult Local Detention Facilities, and Adult Community Residential Services Manuals) as new editions are published and to reflect agency policy revisions from the prior year. These revisions seek to further align GDC facility assessments with accreditation efforts.
- Conducted policy reviews and provided recommendations for updates and revisions to the agency's standard operating procedures maintained within PowerDMS.
- Conducted 35 state prison comprehensive audits and four private prison audits. Any deficiencies require that the facilities submit corrective action plans to realign practice with GDC internal policies and ACA standards.
- Conducted 25 reviews and provided technical support to the Probation Detention Centers (PDC), Transitional Centers (TC), Integrated Treatment Facilities (ITF), and Residential Probation Substance Abuse Treatment Facilities (RSAT/PSAT) from their submitted self-audits.
- Ongoing Quarterly and Annual Reports were created and compiled for analyzing assessment data.

REPRESENTATION AT AMERICAN CORRECTIONAL ASSOCIATION CONFERENCE (ACA)

In FY25, the GDC showcased its commitment to excellence in the field of corrections by actively participating in the ACA conference. Several units from the agency represented the department, engaging in discussions and sharing best practices with industry leaders. This involvement not only highlighted the GDC's dedication to improving correctional standards but also provided valuable opportunities for professional development and collaboration on innovative approaches to corrections.

Manufacturer Patient Assistance Programs in the Correctional Setting: A Tool to Potentially Reduce Specialty Medication Expenditures

Presented by: Office of Health Services

Success Coaching: Bridging Personal Development and Career Aspirations in Corrections

Presented by: Office of Professional Development

Removing Barriers to Successful Reentry

Presented by: Inmate Services

Battling the Teacher Shortage

Presented by: Inmate Services

ACA Auditor Training – HIPAA and Auditing Guidelines

Presented by: Office of Professional Standards

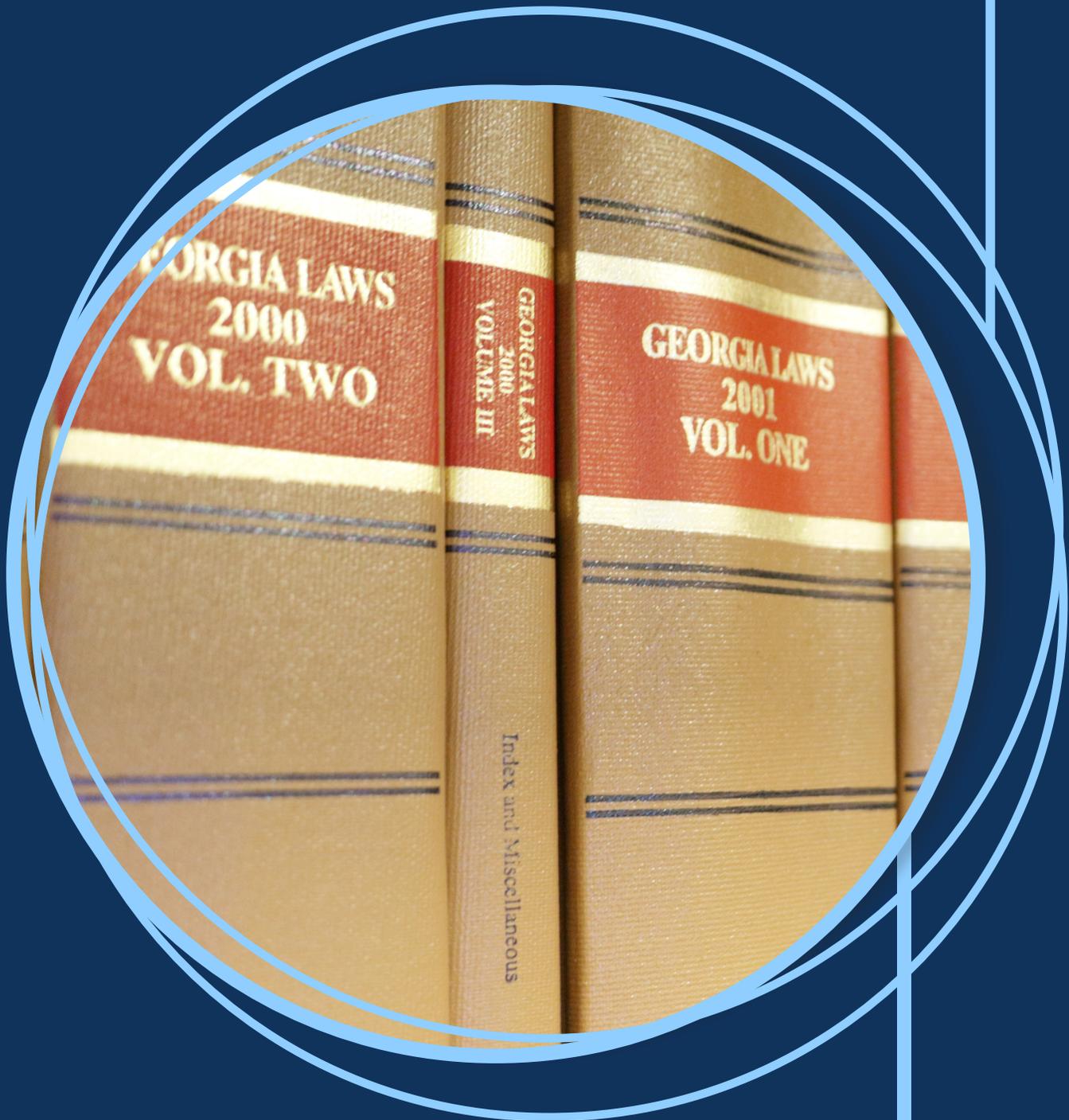
Accreditation Manager Training – HIPAA and Auditing Guidelines

Presented by: Office of Professional Standards

Planning for a Lethal Response Inside the Wire

Presented by: Office of Professional Standards



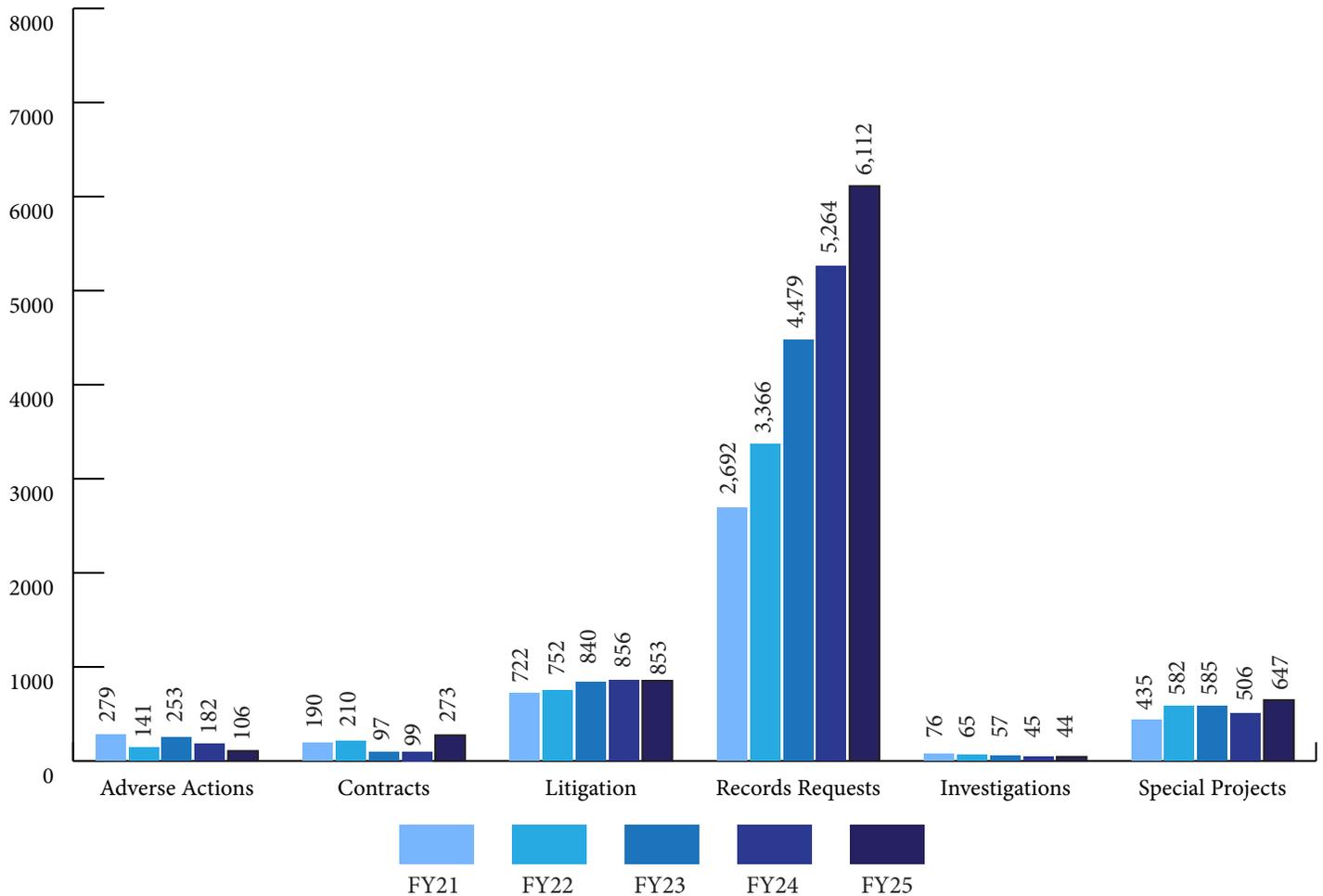


LEGAL SERVICES

FY25 LEGAL HIGHLIGHTS

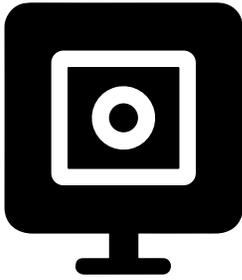
- Reviewed 106 requests for adverse actions involving alleged misconduct by GDC employees.
- Collaborated on the drafting and negotiation of more than 273 contractual and inter-governmental agreements.
- Referred 853 new cases to the Attorney General’s Office and assisted in the legal strategy and defense of civil rights actions, state tort claims, habeas corpus petitions, petitions for writs of mandamus, and employment lawsuits.
- Responded to 6,112 requests for public records under the Open Records Act, medical records covered by HIPAA and requests for records sought via a subpoena, request for production of documents or other legal process. The number of requests has more than tripled since FY 2017.
- Provided oversight and recommended appropriate action on 44 internal affairs investigations involving allegations of sexual harassment and non-criminal misconduct committed by the Department’s employees.
- Assisted with 647 special project matters, such as making consular notifications, reviewing appellate decisions impacting offenders’ sentences, and analyzing proposed legislative measures for impacts on the GDC’s operations or budget.

FY25 LEGAL SERVICE MATTERS



AMERICANS WITH DISABILITIES ACT

The GDC maintains compliance with the Americans with Disabilities Act (ADA), a Civil Rights Law that requires accessibility to programs, services, and activities for individuals with disabilities and prohibits discrimination.



Hard of Hearing/Deaf Assistance

- Video Remote Interpreter Applications
- Video Relay Services Devices
- Teletypewriter Devices
- UbiDuo 3 Speech Generating devices
- Neosensory Buzz Devices
- Vibrating Watches
- Message Boards
- Strobe Lights
- Pocket Talkers
- Headphones

Low Vision/Blind Assistance

- Magnifying Sheets
- Braille Keyboards and Labels
- Scanner Readers
- Talking Watches

MATTERS HANDLED BY ADA UNIT FY25

- ADA Accommodation Requests - 63
- ADA Inquiries - 10
- Non-ADA Facility Concerns - 234
- Legal - 11
- Medical Complaints - 283
- Other - 66



GEORGIA
CORRECTIONAL
INDUSTRIES

FOOD SERVICE - ALTERNATIVE ENTRÉE PROGRAM

The Alternative Entrée Program (AEP) is designed to provide offenders with meals that are Kosher in nature. This kitchen is located at the Food Distribution Unit (FDU) in Milledgeville, Georgia.

The AEP was launched in September of 2021 with 84 offenders participating between three facilities. Since its inception, there are now 789 offenders participating at 11 facilities receiving meals from the AEP. The AEP kitchen at FDU continues to produce 3,000 meals daily to meet the needs of the program.



3,000 alternative entrées served daily

GCI COMMUNITY OUTREACH - MAJOR MILESTONE

In 2019, with the support of Georgia Department of Corrections (GDC), GCI began a project to produce backpacks for distribution to school aged children through a partnership with the Division of Family and Children Services (DFCS). Working with other community partners, DFCS fills each backpack with school supplies and distributes them at several of their back-to-school events. In June of 2025, GCI celebrated its seventh consecutive year of partnering with DFCS to provide this much needed service to our local communities.

Annual backpack production increased from 500 to 750, contributing to nearly 5,000 donated since 2019.



IMPROVEMENTS AT PRINT PLANT - PHILLIPS STATE PRISON



ANTICIPATED 25.66% RETURN ON INVESTMENT BY THE END OF FY26

GCI made significant improvements within the Phillips State Prison Print Plant during FY25 with the purchase and installation of print related equipment including a Perfecta 45" Cutter, Duplo Booklet Maker and two Canon printers with an anticipated 25.66% ROI by the end of FY26. Purchase of these and some other smaller equipment, such as an Envelope Printer, Laminate Machine and a Perforating and Scoring Machine has greatly reduced the need to outsource projects, reducing our expenses and improving our bottom-line.

Booklet pages, along with the front and back covers, are sorted in the Booklet Tower. These presorted pages are automatically fed into the Booklet Maker to be folded and saddled stitched at the binding with thin wire. The machine then cuts the booklet edges for a perfect finish. The addition of this state-of-the-art equipment puts GCI at the forefront in the Southeast and makes us highly competitive in the print industry.





MISSION

To protect Georgians by operating secure facilities and providing opportunities for offender rehabilitation.

VISION

Achieving excellence through Employee Development, Innovation and Collaboration.

VALUES

Integrity • Accountability • Dedication