

BOARD OF CORRECTIONS

October 5, 2023

Forsyth, Georgia

MEMBERS PRESENT:

Mr. J.C. "Spud" Bowen
Mr. Bruce Carlisle
Mr. Chris Clark
Mr. Thomas Culpepper
Mr. Ester Fleming Jr.
Mr. Larry Haynie – Chairman
Sheriff Donnie Pope
Mr. Rossie Ross
Mr. Alton Russell
Ms. Andrea Shelton
Mr. W. D. Strickland
Ms. Rose Williams

CONFERENCE CALLS:

Mr. Duke Blackburn
Mr. Wayne Dasher
Ms. Janelle King
Mr. Luis "Lou" M. Solis Jr.

MEMBERS ABSENT:

Sheriff Barry H. Babb
Sheriff Gary Gullede
Sheriff Stacy Jarrard

ATTORNEY GENERAL'S OFFICE:

Ms. Tina Piper, Attorney General's Office

DEPARTMENT OF CORRECTIONS:

Mr. Tyrone Oliver, Commissioner
Mr. Alan Watson, Chief of Staff
Mr. Peter Adams, Assistant Commissioner
Mr. Ahmed Holt, Assistant Commissioner
Mr. Jay Sanders, Assistant Commissioner
Mr. Randy Sauls, Assistant Commissioner
Ms. Jennifer Ammons, General Counsel
Mr. Adam Baswell, Director of OPD
Mr. Jamie Clark, Director of Engineering and Construction Services
Mr. Ben Ford, Deputy Director of Facilities Operations
Ms. Joan Heath, Director of Public Affairs
Mr. Cliff Hogan, Director of Data Management & Research
Ms. Gwendolyn Hogan, Executive Assistant
Ms. Simone Juhmi, Board Liaison
Ms. Dawn Mock, OIT
Mr. Henry Rutherford III, Director of OIT
Mr. Stan Shepard, Director of Facilities Operations
Mr. Chris Tiller, Director of GCI
Mr. Rob Thrower, Legislative Liaison
Dr. Steven Turner, Chaplain
Mr. Charles Vinson, Office of Information Technology
Mr. Matthew Wolfe, Director, Office of Professional Standards
Ms. Michelle Woodruff, Human Resources

VISITORS:

Mr. Colby Brannan, Culture Partners
Ms. Tranessa Cooper, Citizen
Ms. Ladora Picket-Laws, Citizen

First, Chairman Larry Haynie called to order the October meeting for the Board of Corrections ("the Board") at 10:00 a.m. and Board Liaison, Simone Juhmi, recorded the minutes. Chairman Haynie then asked Chaplain Steven Turner to deliver the invocation. Following such, Chairman Haynie led everyone in the Pledge of Allegiance. Chairman Haynie welcomed and recognized all guests and visitors, and the Board meeting, being duly convened, proceeded with business.

Chairman Haynie then confirmed the following board members were connected via conference call: Mr. Duke Blackburn, Mr. Wayne Dasher, Ms. Janelle King, and Mr. Luis “Lou” M. Solis Jr.

Chairman Haynie presented the October 5, 2023, Agenda to the Board for approval. Mr. Ester Fleming Jr. made a motion to approve the Agenda, which was seconded by Ms. Rose Williams. The Agenda were voted “approved” by the Board as presented.

Chairman Haynie presented the September 7, 2023, Minutes to the Board for approval. Mr. J. C. “Spud” Bowen made a motion to approve the Minutes, which was seconded by Mr. W. D. Strickland and Mr. Ester Fleming Jr. The Minutes were voted “approved” by the Board as presented.

COMMISSIONER’S REPORT

To begin the Commissioner’s Report, Commissioner Oliver briefly discussed the loss of Correctional Officer Robert Clark and Commissioner Oliver expressed his condolences to the family of Officer Clark and to the entire Department of Corrections.

Next, Commissioner Oliver briefly discussed the Commissioner’s Dashboard, which is a four-page overview highlighting key areas and significant events within the Agency.

Commissioner Oliver then asked Mr. Alan Watson, Chief of Staff, to introduce Mr. Colby Brannan of Culture Partners. Mr. Watson introduced Mr. Brannan and Mr. Brannan began the Human Resources Update.

Mr. Brannan began his report by beginning with how to “Build a Culture of Accountability.” Mr. Brannan discussed several items in his report such as establishing Culture Partners in 1989 and explaining that they are industry creators of culture change management and organizational accountability. Some of the highlights were Culture Partners being authors of seven books; four of them are New York Times bestsellers, Culture Partners having simple, intuitive models; Culture Partners have proven the multi-year Culture Journey for traction and sustainability, and their headquarters is in Southern California, USA—satellite offices in over 50 countries, and they have four decades of global client successes.

To continue Mr. Brannan discussed the following items such as their world-class content and IP, being industry experts, leading a performance-driven culture, global reach, current trends, culture expert and current and past clients, the culture equation, the Georgia Department of Corrections (GDC) culture equation, the results pyramid, culture results (R1/achieving R2, requiring a C2 Culture) and the 3 ways you experience and manage culture.

Mr. Brannan closed by discussing the Steps to Accountability, GDC Culture in Action, Culture Management Tools, Focused Feedback, Focused Storytelling, and Focused Recognition.

This concluded the report of Brannan and the Commissioner’s report.

CHAIRMAN’S REPORT

Under the Chairman’s Report, Chairman Haynie stated that he would update the Board Committees by adding the new members to some of the Committees.

Under Old or New Business, Chairman Haynie asked Ms. Jennifer Ammons, General Counsel, to present two property resolutions for approval.

Ms. Ammons stated that she seeks Board approval for the following two resolutions:

- Augusta Transitional Center Purchase

Core Civic Incorporated holds title to, 2.724 acres of property in Augusta, (Richmond County) Georgia and the Georgia Department of Corrections currently utilizes this property as the Augusta Transitional Center per a lease agreement with Core Civic Incorporated. The Georgia Department of Corrections is desirous of acquiring this property to continue operating the Augusta Transitional Center for the consideration of \$4.6 million.

- Bacon Probation Detention Center – Revocable Lease Agreement and Easement for Georgia Power

The State of Georgia owns and holds title to, and the Georgia Department of Corrections is in custody of property in Bacon County, Georgia, known as Bacon Probation Detention Center in Alma, Georgia. The Georgia Power Company has need to relocate an existing distribution line and construct and install new underground distribution lines and a 75 kilovolt-amperes transformer facility to supply power to the dormitory. The Georgia Power Company has need of a Temporary Revocable Lease Agreement and a Non-Exclusive Utility Easement for approximately 7,600 square feet (0.18 acres).

The Georgia Department of Corrections has determined that it can accommodate the easement request without causing harm to the operation of Bacon Probation Detention Center and this proposed easement will exclusively benefit the State. The Georgia Department of Corrections, as custodian of the property is willing to grant the request of the Georgia Power Company for a Revocable Lease Agreement and Utility Easement.

Ms. Ammons concluded and asked the Board for approval of both property resolutions.

Chairman Haynie then asked for a motion to approve both resolutions. Mr. Alton Russell made a motion to approve, which was seconded by Mr. J.C. “Spud” Bowen. The resolutions were voted “approved” by the Board as presented.

Lastly, Chairman Haynie asked to take a vote to go into Executive Session so that the Board may consult with legal counsel pertaining to potential litigation. Mr. Ester Fleming made a motion to move into Executive Session, which was seconded by Ms. Rose Williams. The vote for the Board to move into Executive Session were voted “approved” by the Board.

Chairman Haynie asked for a motion to approve moving out of Executive Session. Mr. W.D. Strickland made the motion to approve, which was seconded by Ms. Rose Williams. The vote for the Board to move out of Executive Session were voted “approved” by the Board.

Chairman Haynie asked for a motion to approve moving back into Regular Session. Mr. J.C. “Spud” Bowen made the motion to approve, which was seconded by Mr. Ester Fleming Jr. and Mr. W.D. Strickland. The vote for the Board to move back into Regular Session were voted “approved” by the Board.

In Regular Session, Chairman Haynie asked the members to sign cards for Mr. Gary Gullede and for the family of Officer Robert Clark. Chairman Haynie reminded the Board that the next Board of Corrections meeting is on November 2, 2023, at State Offices South at Tift College, in Forsyth, Georgia.

There being no further business, the board meeting was adjourned.

Larry Haynie, Chairman

Ester Fleming Jr., Secretary

Simone Juhmi, Board Liaison